

Town Of St. Johnsbury

==== 2023 Annual Report ====



TOWN OF ST. JOHNSBURY VERMONT

Town Report For Year Ending December 31, 2023



**51 DEPOT SQUARE, SUITES 1 & 3
ST. JOHNSBURY, VERMONT 05819**

TOWN MANAGER: CHAD WHITEHEAD
TELEPHONE: 802-748-3926
EMAIL: CWHITEHEAD@STJVT.COM

TOWN CLERK & TREASURER:
STACY JEWELL
TELEPHONE: 802-748-4331
EMAIL: TOWNCLERK@STJVT.COM

VISIT OUR WEBSITE: WWW.STJVT.COM

For information, including municipal ordinances, Town Charter, Town Report, Town Plan, Meeting Agendas, Minutes, Zoning Bylaws and other official information...

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*In memory
of Clara and Andy Fisher,
and in recognition of all
the work done by past and
present members of the
St Johnsbury Beautification
Committee.*

Photo courtesy of The Caledonian Record

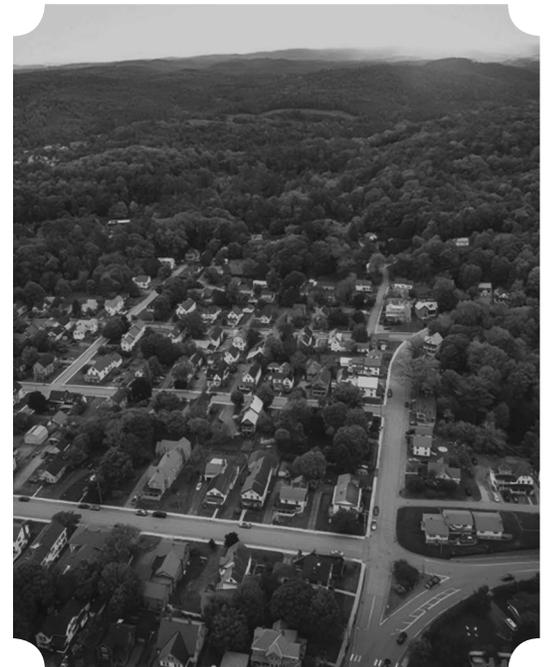


Photo courtesy of The Caledonian Record

IMPORTANT DATES FOR 2024

- March 4:** Town Meeting Informational meeting, 7:30 PM, St. Johnsbury Town School
- March 5:** Town Meeting & Presidential Primary, 8:00 AM to 7:00 PM, Town Office Building.
- March 13:** Final installment of 2023 taxes due by 4:00 PM, Town Treasurers Office.
- April 1:** Last Day to license dogs without a late fee.
- April 15:** Last Day to file your Homestead Declaration without a penalty.
- August 13:** State Primary, 8:00 AM to 7:00 PM, Town Office Building
- October 11:** First installment of 2024 taxes due by 4:00 PM, Town Treasurers Office.
- November 5:** General Election, 8:00 AM to 7:00 PM, Town Office Building

TIMES OF IMPORTANT MEETINGS:

Selectboard meetings are held on the **second** and **fourth Mondays** of the month at 6:00 PM in the Town Office building. The Planning Commission monthly meeting is held on the **third Tuesday** of the month at 7:00 PM in the Town Office building. The Development Review Board monthly meeting is held on the **fourth Thursday** of the month at 7:00 PM in the Town Office building.

Notes of interest from the Town Clerk's Office:

January 1 – December 31, 2023

Vital Statistics: 221 Births at NVRH, 163 Deaths in St. Johnsbury, 41 Civil Marriages

Land Records: There were 3552 pages recorded in 202 which filled 7 compressed books, we have back scanned images to November 1992.

Dogs: In 2023 we licensed 699 dogs.

Motor Vehicles: In 2023 we renewed 75 registrations.

Elections:	REGISTERED	VOTED AT POLLS	VOTED ABSENTEE	TOTAL VOTES
MARCH 7, 2023 TOWN MEETING	4485	619	114	733

Registered Voters can log in at: <https://mvp.vermont.gov/>
 Online registration can be found at: <https://olvr.vermont.gov/>

DO YOU NIXLE?

www.nixle.com is a website where you can sign up to get emergency notifications for the town of St. Johnsbury – like water breaks, highways closed, or any other emergency/community information that could affect you and your family.

Just go to www.nixle.com, enter in St. Johnsbury, Vermont (spelled out just the way this is) and click on "Sign Up". After you enter the required information to sign up, you will receive messages in the future via email or cell phone (or both, depending upon what you enter). It's simple to do, and many people in the area are already signed up and receive this valuable information.



Photo courtesy of The Caledonian Record

ELECTED OFFICIALS

School & Town Moderator: David Reynolds 2024

Select board: Frank Empsall, Chair 2024
Brendan Hughes 2024
Steven Isham, Vice Chair 2025
Dennis Smith 2024
Tracy Zschau 2026

School Directors: Abigail Campbell, Chair 2026
Ilene Dickinson 2025
Thomas Huntington 2025
S. Colleen Morris, 2024
Peter Van Straten, Vice Chair 2024

School Treasurer: Linda Hartwell 2026

Town Clerk & Treasurer: Stacy Jewell 2025

Collector of Current Taxes: Stacy Jewell 2024

Cemetery Commissioners: Lauren Jarvi 2024
Tim Clouatre 2026
Bryan LeBlanc 2025

Justices of the Peace: 2023-2025 David Brown, Stephanie Churchill,
Anne Cosgrove, Albert Dunn, Durward Ellis, Frank Empsall Diane Holmes,
Robert Holmes, Loraine Janowski, Kevin Oddy, Abbey Pollender,
Lisa Rivers, Milton Rivers, Janssen Willhoit, Lynn Wurzburg

APPOINTED OFFICIALS

Town Manager: Chad Whitehead

Assistant Town Manager: Joe Kasprzak

Finance Officer: Lesley Russ

Administrative Assistant: Rachel Waterhouse

Fire Chief: Bradley Reed

Police Chief: Joel Pierce

Director of Public Works: Steven Beauregard

Assessor: New England Municipal Consultants

Assistant Town Clerk & Treasurer: Kelly Willey, Mindi Souliere,
& Brooke Demers

Zoning Administrator: Matt Walsh

Collector of Delinquent Taxes: Chad Whitehead

Code Compliance Officer: Kresten Sterling

Fire Warden: Bradley Reed

Homeland Security: Bradley Reed

Health Officer: Bradley Reed

Deputy Health Officer: Kresten Sterling

Fire Marshal: Bradley Reed

Agent to Convey Real Estate: Mathew Ghafoori

Planning Commission: Jim Brown, Chair 2026
Ben Copans, Vice Chair 2024
Lawrence Dolan 2024
Ben Deede 2024
1 Vacancies

Development Review Board: Richard Lyon, Chair 2026
Elizabeth Emmons 2024
Tony Higgs 2026
Kyle Sipples 2026
Barry Waldner 2025
Keith Chamberlin 2025
1 Vacancy

Board of Assessment: Robert Swartz, Chair
Donald Smith
Vacant

Design Advisory Committee: Robert Swartz, Chair 2024
Mary Hughes 2026
Ashley Moriarty 2024
Lorna Higgs 2024

Energy Coordinators: Pam Parker
Steve Isham
Lynn Wurzburg
Ben Deede
Susan Parker
Donley Johnson

Beautification Committee: Gena Glidden
Jim Brown
Tara Holt
Lorrie Brown
Heather Alger
Diane Cummings
Gillian Sewake

Tax Stabilization Committee: Heather Alger
Jim Impey
Douglas Reid
Ron Steen
Jamie Murphy

St. Johnsbury Development Fund: Daniel Kimbell
Jeffrey Moore
Jamie Murphy

Calex EMS Board: Kim Darby

NVDA Board: Jim Brown
Chad Whitehead

Industrial Park Board: Jim Impey 2024
Brendan Hughes 2025

Housing Board of Review: Buddy Chapman
Brooke Demers
Iris Gilbert
Robert Holmes
Katherine Rossell
Bernie Timson

Rental Housing Grant Review Committee:
Patrick Shattuck 2024
Fred DeMarzo 2024
Pam Dearborn 2024
Greg Brown 2024
1 Vacancy

Town Manager Report

It was a hectic year in 2023, and the Town of St Johnsbury continues to improve. I am stopped frequently and told by both St Johnsbury residents and people from neighboring towns that St Johnsbury is doing great. There is excellent work being done by business owners and residents to continue to improve the Town, and it shows. Although we were not entirely immune to flood impacts, we weathered the storms that tragically devastated many Vermont communities in June. We sent crews to support clean-up efforts in Barre City, Hardwick, and Sutton, where damage was extensive and overwhelming.

The Town received approximately \$2.4M in funds from the Coronavirus State and Local Fiscal Recovery Funds, which provided local governments with direct funding for pandemic recovery assistance. At the recommendation of an advisory committee, the Select Board directed these funds to several projects to increase the number and quality of housing units in St Johnsbury, support business and growth of the creative economy, and provide better access to mental health and social services.

Parades and events, such as Final Fridays, First Night, and the Food Truck events, continue to bring people together Downtown and highlight our community's passion for art and culture in a manner that supports businesses.

As we have reported, the Town continues to receive positive reports from our annual audit. We remain in a great position to take full advantage of programs offered by funding partners such as the Vermont Department of Transportation, USDA Rural Development, the Agency of Commerce and Community Development, and the Vermont Agency of Natural Resources, thanks to financial management by our Finance Director, Lesley Russ and support provided by the Town Clerk and Treasurer, Stacy Jewell, and her office. In the 2022-2023 fiscal year, the Town received and managed \$5,455,376 in grant funds to offset project costs and expenses.

Assistant Town Manager Joe Kasprzak continues to support businesses within the Town and maintains close contact with agencies such as the Vermont Department of Housing, Agency of Commerce and Community Development, and Council on Rural Development in the interest of the Town of St Johnsbury. The Town must remain focused on economic development efforts and opportunities available to St Johnsbury businesses.

Housing needs are at the center of attention on a State-wide level. In addition to the Town's rental housing inspection program, Kresten Sterling has managed our Rental Housing Improvement grant program. This last year, a portion of the Revitalization Funds has been directed to increase the number of grants in this program, and \$140,000 in grant funds is being used to leverage approximately \$972,000 in improvements which will create 20 new units in St Johnsbury's rental housing inventory.

The Armory project is moving forward in the design phase thanks to the support of St Johnsbury's voters. This project aims to transform a vacant and blighted building, which is a Town liability, into an asset that will complement the Downtown and meet the needs of our emergency services.

We want to thank Chief Tim Page for his service to the Town of St. Johnsbury and congratulate him and his family on his retirement. We were able to recruit Joel Pierce as our next Chief of Police, and we look forward to his leadership as we navigate the challenges of policing. We also want to recognize the dedication of the officers who work at the STJPD and thank them for their service at a time when policing across the country is a challenge.

Communications Director Anthony Skelton took advantage of an opportunity as Chief of EMS at Lyndon Rescue, and we wish him luck in his career there. We are grateful for the work done by our Emergency Dispatchers to continue to improve our dispatch center as we search for a new Operations Manager.

Our Fire Department remains at full staff, and we have welcomed several new Fire Fighters under the leadership of Chief Bradley Reed. Chief Reed continues to develop relationships with surrounding Fire Departments, including training programs developed jointly with the Littleton Fire Department, which mutually benefits both communities.

The Department of Public Works Director, Steven Beauregard, continues to propose budgets to address the needs of our Class II and III paved roads. He and the Public Works Crews work very diligently to maintain our streets, sidewalks and bridges, stormwater systems, water and sewer systems, town buildings, and parks.

Recruitment and retention of employees continue to be a challenge across the country, and we are lucky to have HR and Administrative Assistant Rachel Waterhouse to assist Department Managers in filling vacancies as she juggles payroll and benefits management.

Labor, fuel, materials, and supplies costs remain high. Increases in costs of EMS, as well as a continuation of inflated actuarial recommended contribution to the Town's Pension plan, resulted in a 10.2% increase in the town's budgeted expenses for the FY 2024/2025 budget. We are not recommending continued use of General Fund reserves to offset costs as we did last year. We recommend using \$100,000 of equipment fund reserves to purchase equipment and \$80,000 in unallocated highway funds to offset expenses in that budget. Even with reserve funds advised in the current year's budget, the Town's reserves remain healthy.

In this budget, we recommend maintaining the transfer from the General fund to the Special Service fund at \$150,000 to offset the cost of services that benefit the residents outside the Special Services District. This proposed budget includes the continuation of full-time police coverage within the special services district, full-time fire services throughout the town, and a \$300,000 paving budget in the highway budget to address residents' concerns.

It has been an exciting year in St Johnsbury, and I look forward to continuing the work we have initiated. I would also like to thank the residents and business owners of St. Johnsbury for their efforts to bring our town forward.



Thank you,
Chad L. Whitehead
Town Manager

Photo Courtesy the
Caledonian Record



TOWN CLERK/TREASURER OFFICE SCHEDULE OF DAYS CLOSED 2024

January 15 Monday Martin Luther King Day
February 19 Monday Presidents Day
May 27 Monday Memorial Day
June 19 Wednesday Juneteenth Day
July 4 Thursday Independence Day
July 5 Friday Administrative Leave Day
August 16 Friday Battle of Bennington Day
September 2 Monday Labor Day
October 14 Monday Columbus Day
November 11 Monday Veterans Day Observed

November 28 Thursday Thanksgiving
November 29 Friday Day after Thanksgiving
December 24 Tuesday Closed at Noon
December 25 Wednesday Christmas
January 1, 2025 Wednesday New Year's Day

Office hours are Monday – Friday 8:00 to 4:00

*Town Clerk/Treasurer Office maybe closed to the Public the day after any Election. March 5 Town Meeting/Presidential Primary, August 13 State Primary, November 5 General Election

**Dogs Licenses due April 1, 2024

***Taxes due March 13, 2024 & October 11, 2024

Assessor Report

The Assessor, New England Municipal Consultants (NEMC), completed another year working with the Town of St. Johnsbury. Similarly to 2022, there were no large-scale assessment changes that took place. Overall, the Assessor issued 140 change of appraisal notices to property owners. There were a total of 7 appeals to the Board of Assessment/Assessor and there were no appeals beyond that level to either the BCA or State/court.

The following relevant statistics were applied in 2023

CLA (Common Level of Appraisal) = 86.08%

This is a statistic that measures on average how close to current market value properties are being assessed at in a community.

COD (Coefficient of Dispersion) = 16.99%

This is a measure of uniformity among all assessments.

The Assessor would like to thank Diane Perkins for her years of service as the assessing clerk for the Town. Her institutional knowledge and attention to detail helped to ensure that accuracy and professionalism is a staple of the assessing department. We wish her a happy and healthy retirement, and hope she comes back to visit once in a while.

A warm welcome is extended to the newly hired assessing clerk, Brooke Demers. Brooke's willingness to learn and friendly personality will be a great addition to the department. We look forward to working with Brooke in 2024. She can be reached in the Town Clerk's Office for assistance.

Our office looks forward to the coming spring 2024 when property inspections will begin again. In addition to permit and new construction inspections, the Assessor's Office will also begin property inspections for the 2025 town-wide reappraisal. A foundational piece of fair and accurate assessments is strong, reliable data. If a property is subject to a reappraisal inspection, that owner should expect to receive a mailed notice prior to any visit. This upcoming reappraisal process will be conducted on a primarily statistical basis, so not all properties will receive a physical inspection. We encourage the community to reach out with any questions regarding the process.

We would like to wish everyone a happy and healthy new year, and look forward to another year at the helm in the St. Johnsbury Assessor's Office. A reminder to all residents to file your HS-122 (homestead declaration) by April 15, 2024 to ensure it is processed by the State in a timely manner.

Department of Assessment:

Matthew J Krajewski, Assessor (NEMC)

Board of Assessment: Robert Swartz, Chair; Don Smith

Assessor Contact Information

- Mail: Town Assessor, 51 Depot Sq., St. Johnsbury, VT 05819
- Email to: assessor@stjvt.com
- Website: www.stjvt.com
- Phone: 802.748.3926 ext. 4

IMPORTANT DATES TO REMEMBER

- Assessment Date: April 1
- Latest abstract of individual lists can be lodged: June 24
- Latest change of appraisal can be sent: June 24
- Latest date to commence grievances: July 9
- Latest date to file grievances: July 9 (subject to date notices are mailed)
- Grievance hearings end: July 22 (subject to date notices are mailed)
- Result of grievances mailed: July 29 (subject to date grievances are held)
- Latest date grand list can be lodged: August 14
- Deadline for filing appeal to BCA: 14 days from date of mailing of grievance result
- BCA hearings begin 14 days after appeal deadline to BCA

Economic Development Report

The economic landscape in St. Johnsbury continues to grow and strengthen as private investment in our community grows. The Town continues to invest in infrastructure and incentive improvements to support growth. Recently, the Town was awarded a Neighborhood Development Area (NDA) in the Summerville neighborhood, which provides incentives to catalyze new housing development. This summer, Town Officials authorized \$2M through its St. Johnsbury Revitalization Fund to support new housing projects, business development, growth within our creative economy, support for a local food cooperative, and recreation initiatives that together will leverage \$40M-\$80M of investment over the next 3-5 years.

The private sector proves that St. Johnsbury is a good investment as new businesses are opening and existing ones are expanding. The opening of 98 Mill Street, the expansion of Boule bakery, the addition of many small businesses and professionals to 67 Eastern Avenue, the relocation and expansion of Northern Express Care to the former Caplan's building, the opening of Momentum Business Solutions, the opening of Rural Edge's Homeowner Center on Main Street, the grand opening of NVRH's mental health support area, and the addition of Yummies snack bar and café at 17 Eastern Avenue are just a few examples of new and expanded business activities during 2023.

2024 Business Outlook:

2024 looks to be a strong year for housing development in St. Johnsbury with the Northern Forest Center's project at 560 Railroad Street, the St. Johnsbury Development Fund's proposed project at 151 Hastings Hill, Rural Edge's Packard Court project, and the preliminary work underway to redevelop the former True Temper site at 575 Concord Avenue into housing.

Town Officials remain focused on completing the downtown LVRT connection, which will bring thousands of outdoor recreation enthusiasts to downtown St. Johnsbury. We are excited about Catamount Art's vision of a Creative Campus along the Eastern Avenue corridor, the idea of a downtown multi-sport complex to serve the region and beyond, NVRH's West Wing emergency room expansion, and the Caledonia Food Cooperative's effort to secure a downtown location for a 10,000sf food co-op. These projects are critical as we work to ensure a vibrant, sustainable community for all to enjoy.

It is truly an exciting time for St. Johnsbury. The positive energy and enthusiasm are evident within Town committees, commissions, and boards, where countless hours of volunteerism showcase our residents' and stakeholders' commitment to making St. Johnsbury a great place to work and live. Your efforts, leadership, and commitment to St. Johnsbury are truly inspiring!



Photo Courtesy the Caledonian Record

Thank you,
Joe Kasprzak
Economic Development Specialist
Town of St. Johnsbury, VT

Planning & Zoning Report

The primary task of the Zoning Administrator (ZA) is to work with individuals who are considering a variety of changes to their property, exterior changes to their structures, changes in use of their property, home occupations or other changes to their property to determine whether the proposed change is in compliance with the town's current zoning bylaws. The office also helps applicants identify additional state-required permits and encourages people to reach out to the Regional Permit Specialist with the State of Vermont.

The ZA either issues a permit for the requested change, or when required by the bylaws, forwards the application to the Development Review Board (DRB), the Design Advisory Committee (DAC), the Planning Commission (PC) or State of Vermont (flood plain management) for consideration or approval before a permit is issued.

There was a slight decrease in overall activity in calendar year 2023.

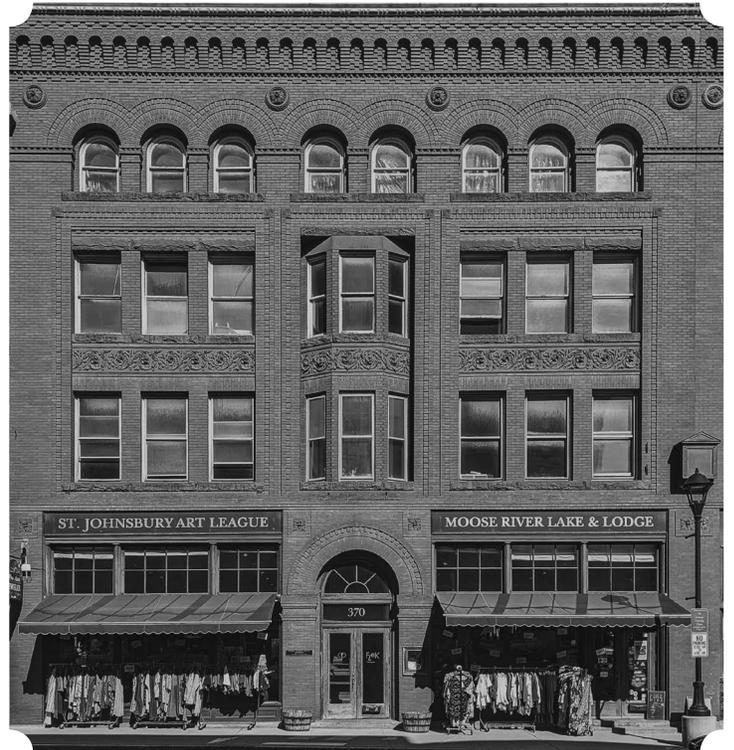
In 2023 there were 100 permits issued, down from 122 in 2022; 21 were within the Design Control District and were sent to the DAC for evaluation before forwarding to the DRB for final consideration; an additional seven were forwarded to the DRB for review, consideration and approval before a permit was issued. 23 certificates of zoning compliance were issued compared to 47 in 2022.

The office also received and tracked: 31 housing, health and zoning violation complaints, down from 57 in 2022; they were forwarded to the fire chief or compliance officer for action or retained by the ZA if zoning-related; event permits decreased from 35 to 26 and E911 requests decreased from 20 to 18.

The ZA attends regular meetings of the Planning Commission, Development Review Board and other governmental and non-governmental organizations involved in land use, housing and similarly related matters.

Respectfully submitted,

Matthew Walsh,
zoning administrator



Art League and Moose River Lake and Lodge signs on red brick building with racks of clothing for sale on a street in St Johnsbury Vermont.

Public Works Report

This past year, we experienced a mild winter and spring, and our gravel roads held up very well to the mild mud season. The freeze-thaw cycles in December and January were challenging and resulted in mud season conditions before the roads freezing up for the winter. St Johnsbury survived the June flooding that damaged numerous Vermont Towns. We sustained some damages, including a small washout on Pierce Mill Rd and a more significant washout on Goss Hollow Rd. The area on Goss Hollow has had temporary work completed however we needed to wait for federal approval for the final repairs which will be completed this next summer and reimbursed with FEMA funds from the emergency declaration.

This past spring, our crew worked on a stormwater grant project to capture all water from the town forest parking area and the ballpark parking lot on Almshouse Rd. That work involved building two stormwater ponds and ditching both sides of the parking lot. This project has been highly successful as 100% of the runoff directed to the ponds is infiltrated reducing sediment loading to the Moose River.

This past summer work included ditching and adding a gravel surface to Spinster Hill Rd, tearing out and rebuilding the handicap ramp at the public safety building and a grant-in-aid project on Spaulding Road that will be completed in the spring. We also had our routine maintenance projects including rebuilding or replacing fire hydrants and catch basins, fixing water and sewer breaks, roadside mowing, line striping, and other day to day maintenance activities.. The DPW team did a highly commendable job this last year, and I would like to thank the entire team for their dedication to St Johnsbury.

The Department continues to successfully secure grants to offset maintenance costs for our roadways. This last year, we secured over \$340,000 in grants, which offset costs to ditch and rebuild a section of Mt Piscah Road, replace a box structure on Spinster Hill and pave the Back Center Road.

We will be paving Depot Hill Road, Mt Vernon Street, Barker Ave and Pine Street this summer. This year's proposed budget includes funds for paving and gravel road repairs and continues to follow equipment replacement schedules.

Thank you once again for all your support as we continue to look forward to the future success of St Johnsbury.

Sincerely,

Steve Beauregard

Cemetery Commission

The St Johnsbury Cemetery Commission was established in 2016 under state statute by action of the Select Board after the town acquired the Grove Cemetery. The Grove Cemetery had previously been owned and managed by a private cemetery association. There are three Cemetery Commissioners who are elected by the voters of the Town. St. Johnsbury's first Commissioner was elected in March 2017. The final of our three Commissioners was not on board until October 2017. Since that time we've been meeting regularly and feel we've both learned and accomplished a lot.

The St. Johnsbury Cemetery Commission is responsible for the three town-owned cemeteries: The Grove Cemetery on Rte 2 in East St. Johnsbury, the Center Village Burying Yard (CVBY) on Breezy Hill Road in St. Johnsbury Center, and the Ayer-Hawkins Cemetery on Crepeault Hill Road.

Mowing and maintenance at our cemeteries continues to be done by the Town Department of Public Works.

2023 finally marked the hiring of our first ever Sexton. Karen Budde, who also works for the town as Parking Enforcer agreed to work as our Sexton beginning in June. She's stepped right in and handling many details of lot sales, burials, and records organization. We're delighted to have her as part of our team.

We hired Anair Memorials of St Johnsbury to tackle monument cleaning and repair at the Grove Cemetery. If you didn't have occasion to stop by to see their work we encourage you to do so this summer. We're pleased with the results.

Now that much of our immediate work is under control we understand the St Johnsbury Center Cemetery (north of the Green Mountain Mail) has officially dissolved and the process to transfer it to the town is underway. We expect by spring that cemetery too will be our responsibility.

Our meeting agendas and minutes are posted on the town's website. Anyone interested is welcome to join us.

We take pride in our work as Cemetery Commissioners and hope the voters of St J will come to understand, see and appreciate the benefit of our efforts at these valued town-owned properties.

Lauren Järvi,
Chair

Caledonia County Sheriff Report

CALEDONIA COUNTY SHERIFF'S DEPARTMENT

Sheriff James Hemond
970 Memorial Drive St. Johnsbury, VT 05819
P: (802)748-6666 F: (802)748-1684
Email: caledoniasheriff.net

Upon taking office of February of 2023 I was eager to make positive changes within the department. I immediately sought qualified competent applicants to add to the departments depleted roster. During the spring and summer I was able to add four new deputies to the ranks resulting in 11 deputies employed with the department. I reconnected with area Law Enforcement Fire, Emergency Services, Mental Health and Human Services Agencies not only in Caledonia County but State wide. Much of these relationships resulted in opportunities to train, assist with service to community members and law enforcement and combine resources to best serve the community. We completed our annual financial audit for the department in 2023 and it resulted in no findings or problems of any kind.

We continue to add vehicles to our fleet, 3 new patrol cruisers were purchased, replacing an aging fleet that have served us well. We have 9 marked cars, a transport van for prisoner transports, and one unmarked car for civil process service. The radar cart was deployed throughout the county providing speed deterrence where deployed.

It was my great pleasure to return to security services at this year's Caledonia County Fair. This would not have been possible without the dedication of my staff, but also much appreciated help from The Lambert County Sheriff's Department. The department was also contacted throughout the year by several towns for contracted patrols. Of the 17 towns in the county the department provides services to 13 of these towns. Due to staffing shortages it has been difficult to provide consistent services to these communities but we are working hard to improve as well as increase our presence to provide consistent, quality, and cost effective Law Enforcement Services to you all of you. As much as possible we maintain an active presence with local schools to ensure the safety of students and staff. We have been involved with drills and evacuation plans and will continue to assist as needed. The department maintains a Take Back Drugs Location serving as a drop off for expired, unused and no longer needed Rx medications. 2023 saw the expiration of many deputies body armor.

Grant money provided by the US Department of Justice sees to it that every six years body armor is replaced to provide every sworn member of Law Enforcement access to daily worn body armor. I took this opportunity to upgrade body armor providing all of us with the most protection available. The department also purchased Axon body worn cameras with funds received from a grant from the state of Vermont. I continue to apply for grants and seek funding to provide the most modern, quality, cost prohibitive equipment for the department to best serve the community.

I would like to announce the retirement of Sergeant Steven Gadapee and Deputy Gilbert Roberts. Each served over 30 years as Law Enforcement Officers and will be missed. Having served with the department for 18 years I will continue to make my best effort to serve all of you in this wonderful community whether you live, work, play or raise a family. I am always available for any questions or comments here at the office and feel free to visit our Facebook page as well.

Respectfully;

James Hemond

Caledonia County Sheriff



Police Department Report

Personnel:

Chief of Police: Joel M. Pierce

Captain: Jason Gray

Detective Sergeant: Lester Cleary

Corporal: George Johnson

Corporal: Steve Hartwell

Detective: Brianna Murphy

Officer: Jasmine Hendry

Officer: McKendrick Johnson

A new year brings hope, excitement, optimism, and new goals. This year has brought many recent changes and challenges to the St. Johnsbury Police Department. I was recently appointed as the St. Johnsbury Chief of Police. Chief Timothy Page and Lieutenant Mark Bickford have retired after lengthy careers in law enforcement serving the public. We wish them and their families the best in their future endeavors.

During the past several years, the department has had a decline in overall police staffing. This is a nationwide trend in law enforcement, and St Johnsbury is not immune. The department continues to struggle with this staffing shortage, yet we are confident we will overcome this hurdle. St Johnsbury and the surrounding region offer a quality of life with immediate access to outdoor recreation and access to high-quality education programs. If you or anyone you know are interested in beginning a career in law enforcement or are currently a law enforcement officer considering moving to the area, don't hesitate to reach out to any of our team.

Since October, we have hired two officers and have had one officer graduate from the Vermont Police Academy. Our efforts to recruit and retain employees will aggressively continue into this year until we are fully staffed.

During this next year, in addition to recruitment and retention, our department will focus heavily on the public's safety and overall public relations. To adequately serve our community, we need to staff appropriately and make sure our officers have a connection with residents, businesses, and orga-

nizations. St Johnsbury can be proud of the department which serves this community. Officers have shown dedication to the community to provide coverage, ensure the public's safety, and play our part in the growth of St Johnsbury.

We will continue to proudly serve and support the community through many services provided for years. In addition to daily calls for police support, the PD services include but are not limited to fingerprinting, lockouts, vehicle identification number (VIN) verifications, and calls for assistance from outside law enforcement agencies. We also provide support and security for community events and parades and remain involved with local service providers throughout the Town.

We look forward to the continued development of the armory project and the future home of our police department. The project brings prospective relief as the current building is outdated and has limitations to serve the public best. As a community, we need to maintain this as an item of high priority.

Lastly, I genuinely look forward to continuing to serve the Town of St. Johnsbury. I am very honored and proud to have the opportunity to work alongside many great public servants and to ensure the safety and continued growth of such a great and supportive community.

Respectfully,
Joel M. Pierce



Photo Courtesy the Caledonian Record



Fire Department Report

TO THE CITIZENS OF SAINT JOHNSBURY:

PERSONNEL

Fire Chief - Bradley Reed	Shift A	
	FF/EMT - Dennis Farnham	
Lieutenant/AEMT - Troy Darby	Shift B	FFEMT - Matthew Lennox
	FF/EMT - Brenden Greaves	
Captain/EMT - Phillip Hawthorne	Shift C	Probationary FF - Hunter Tallman
	ADO/AEMT - Aaron Martin	
Lieutenant/EMT - Andrew Ruggles	Call - Division	Probationary FF - Dennis Morgan
	FF/EMT - Jon Sylvia	
FF/EMT - Ruben Serrano	FF - Richard Plonski	FF/EMR - Ryan Aremburg
Debi Smith	FF - Dylan Kidder	EMT - Gregory Charest

The year 2023 was hectic for the SJFD regarding emergency incident responses and non-emergency activities such as training, building pre-plans, inspections, fire prevention classes, and much more. As with years past, we continue to experience an upward trend in activity, including a 1.8% increase in emergency calls and a 53% increase in training. Rapid response times are one of the many goals our members strive to accomplish. In 2023 our average response time improved to 3 minutes and 18 seconds. Our ability to arrive at an emergency quickly is critical to saving lives and property.

In 2023 we welcomed two new members to the call division, Gregory Charest and Dylan Kidder, and wished two call members well as they departed the team, Kevin Montminy and Jon Sylvia. In January and June, we hired new firefighters, Dennis Morgan and Hunter Tallman, filling the full-time staff ranks for the first time in nearly two years. Staffing levels remain critically low, especially within the Call Division. As a result, staffing remains a top priority in 2024. If you or someone you know is interested in a career in emergency services, please get in touch with any department member.

Day to day, firefighters train, maintain equipment, and work on various programs. In sum, members logged more than 2,000 hours of training with one member completing Fire Officer II certification, two completing Fire Instructor 1 certification, two completing EMS certification, and one completing Firefighter 1 certification. Firefighter Dennis Morgan applied for and was accepted to the Vermont Hazardous Materials Response Team and will be receiving Haz-Mat Technician training this year. Additionally, Captain Hawthorne has developed a local training program with a curriculum that will provide detailed training on all aspects unique to our operation.

Chief Bradley Reed of SJFD and Chief Michael Wright of Calx Ambulance Service have engaged in numerous discussions looking at opportunities that could benefit both organizations. In the end, it was evident to both chiefs that a merger of fire and EMS services would allow for a better delivery of services to the citizens of St. Johnsbury and the surrounding communities who receive EMS services from Calx. At the time of this report, the concept is under evaluation for feasibility. In addition to the EMS merger, local fire chiefs have met throughout 2023 to discuss regional fire services and what models may benefit the Northeast Kingdom. These discussions will continue into 2024, and we will diligently work toward the goal of planning for adequate and sustainable emergency services in our region.

During 2023, the SJFD experienced significant challenges with our fire apparatus fleet. Rescue 2 is a 2005 Emergency One rescue engine permanently removed from service because of a broken frame. In addition, Engine 1, a 2001 Emergency One pumper, remains in poor condition with a frame that has been repaired twice and needs continuous maintenance. These apparatus are being replaced with new trucks set to arrive in late 2024 and early 2025.

APPARATUS

2001 Emergency One pumping apparatus
- Poor Condition, overdue for replacement

2005 Emergency One rescue pumper - Out of Service

2013 Ferrara Aerial Tower Ladder - Good Condition

2018 Emergency One pumping apparatus
- Excellent Condition

2022 GMC 2500HD towing vehicle - Excellent Condition

2023 Chevrolet Tahoe command vehicle
- Excellent Condition

Regional Hazardous Material Response Trailer
- Fair Condition

Regional Technical Rescue Trailer - Fair Condition

Zodiak Rescue Boat - Fair Condition

EMERGENCY INCIDENTS AND ACTIVITY SUMMARY

Emergency Response	Activities
Fire - 336	Agency Assist 1
EMS - 978	Alarm Work 40
Rescue - 51	Fire Drill 32
Hazardous Materials - 23	Fire Safety Detail 12
Hazardous Condition - 7	Flag Detail 1
Service Call - 4	Inspection 30
Citizen Assist - 250	Key Box Detail 14
	Other 9
	Parade Detail 9
	Pre-Plan Assignment 16
	Fire Alarm Assist 1
	Public Relations 9
	Reset Master Box 28
	Training 62

Our Firefighters continue to maintain the fire station at 1187 Main Street; however, due to its age and building limitations, we require the storage of our second-due engine and rescue trailers off-site on Western Avenue. We remain eager to work with the management team to plan for a new fire station in the near future that can provide adequate storage space as well as more room to conduct regular maintenance.

In closing, I would like to recognize the tremendous sacrifice our members and their families make daily. Whether day or night, warm or cold, weekday, weekend, or holiday, your firefighters are always ready. Thank you to our residents for supporting the fire department, the Town administration, and other departments for supporting our operation. St. Johnsbury is a great community to live, work, and raise a family because of all of you. If you have any questions for the fire department, please do not hesitate to call us at (802) 748-8925.



Respectfully Submitted,
Bradley Reed Fire Chief

Photo Courtesy the
Caledonian Record

Dispatch Report

This year, Anthony Skelton, resigned from the position of Communications Director to take on a new adventure as the Director of Lyndon Rescue Inc. We are honored to continue to have Anthony as a part-time member of the team and to be able to work collaboratively with him through Lyndon Rescue Inc.

Anthony built a strong team of six full-time dispatchers who provide services for the St. Johnsbury Police Department, two ambulance services, five medical first responder squads, and eleven fire departments. Dispatch reached full-staff capacity in December of 2022 and has retained that staffing throughout the year. The dispatch team is made up of fresh young faces with bright new ideas, learning from seasoned professionals like Adam Colburn who celebrated 25-years of service to St. Johnsbury Dispatch this year. The dispatchers at St. Johnsbury Dispatch handled over 12,400 incidents in 2023.

In addition to emergency dispatching, the dispatch center handled:

- Data entry for 777 judicial tickets and warnings, as well as the entry of 2,278 parking tickets.
- Processed 98 criminal record checks for police department case paperwork.
- Processed, entered, and cleared 436 warrants.
- Made 1,430 protection order entries, modifications, removals, and requests for service on behalf of both Essex and Caledonia Courts.
- Performed 152 NCIC transactions, including entering missing or wanted persons, stolen guns, articles, license plates, and vehicles.
- Logged 23,598 radio transmissions.
- Provide administrative support for St. Johnsbury Police Department employees, including case filing and distribution to the Caledonia State Attorney's Office, Web Crash data entry, insurance report requests, Diversion processing, agency security compliance and monitoring, social media maintenance, supply ordering, and agency billing.
- Fingerprint Technician, Lisa Young, processed 1,986 civil fingerprint appointments.

The ever-increasing demand for dispatch and our retention of adequate staffing has prompted dispatch to add a third workstation. While not yet radio-compatible, the additional workstation allows one dispatcher to focus on non-emergency tasks without hindering the focus of the dis-

patchers working on critical incidents. More than one dispatcher covering each shift has provided a more thorough, safe, and detail-oriented service to our first responders and the public.

Dispatches dedication to training and betterment are shown in the results of this year's FBI NCIC Audit. The object of the audit is an in-house inspection of the integrity, reliability, and security of all data maintained within the national Criminal Justice Information Services System and in-house. The audit revealed one typo, and one error that had previously been identified by dispatches in-house secondary checking procedure. Dispatches excellence for state and national data entry has resulted in contracts with additional law enforcement agencies for service. This year, dispatch welcomed Fairlee PD to the list of agencies in which we complete data entry and monitoring. Dispatch performs similar after-hour services for Caledonia County Sheriffs and the Vermont Department of Corrections.

At the tail end of 2022, dispatch was awarded funding from the Vermont Homeland Security Unit to increase our radio network to allow for more transmitters throughout our coverage area. These additional transmitters will help to alleviate radio coverage and safety issues within some of our outer laying areas. Construction for these upgrades is already underway. Installation of new fire/EMS transmitters in Newark and Danville is anticipated for 2024, along with a police repeater in Lyndon for improved communication with Lyndonville Police Department.

I would like to thank our many partners: emergency services, judiciary, municipal, community organizations, and the public for their continued support.

Felicia Kacey Mallett
Dispatch Supervisor

Dispatch Staff:

Adam Colburn – serving since 1998
Katey Harris – serving since 2021
Samuel Locke – serving since 2022
Felicia Mallett – serving since 2020 (formerly 2014-2018)
Anthony Skelton – serving since 2015 (formerly 2007-2014)
Michael Stringer – serving since 2022
Lisa Young – serving since 2011

2023 Energy Committee Town Report

St. Johnsbury is one of over a hundred Vermont communities that has a town energy committee. Town energy committees work closely with town officials, helping with research, energy inventories, community outreach and education, developing the energy chapter of the municipal plan, and guiding clean and sustainable energy strategies. St. Johnsbury's Energy Committee currently has five members. New members are always welcome.

Two Academy student members—David Zajko and Elmore Dickstein—completed three and half years of service on the committee as they graduated from the Academy. Donley Johnson, a sophomore at the Academy, joined the committee in July.

We organized our first WindowDressers build in November. It was a great success by all accounts. The build, known as Central Caledonia Community Build, included the towns of Burke, Lyndon, Sutton in addition to St. Johnsbury, was held at the Lyndon Municipal Building gym. Planning and implementation began in winter and continued through November. 82 volunteers and customers built 272 custom-made window inserts over a five-day period.

WindowDressers brings community volunteers of all economic and social situations together to improve the warmth and comfort of interior spaces, lower heating costs, and reduce carbon dioxide pollution by producing low-cost insulating window inserts that function as custom, interior-mounted storm windows.

We continued to work with the St Johnsbury School on developing climate literacy curricula and activities. Committee member Lynn Wurzburg works with Heather Mulligan, St J Outdoor Education teacher, on these programs.

We worked with St J Subaru in publicizing and participating in Green-Up Day. Participants were eligible for backyard composters in exchange for filled Green UP bags.

We participated in regional town energy committees meetings facilitated by Allie Webster, energy planner at NVDA and attended events with several statewide organizations. We post information regularly on our Facebook page as well as Front Porch Forum.

During 2024, the committee will sponsor its second WindowDressers build. One-third of the number of window inserts for 2024 were requested by the end of December 2023. We will hold an information meeting and mentor session to help landlord fill out applications for weatherizing their apartments through the St. Johnsbury Rental Housing Improvement Program. And we will assist the town by researching grants for municipalities available through recent federal legislation.

The committee meets on the first Monday of each month from 5:30-7:00 in the Welcome Center. Agendas for our meetings as well as minutes from our meetings are available on the town's website. If you are interested in learning more about the town energy committee, please email stjtownenergycomm@gmail.com

CALEX



Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities

2023 has been a record-breaking year for us in our overall volume, however we are seeing a growing percentage of non-transport and reduced amount of inter-facility transfers. As we monitor trending in post pandemic healthcare, 2023 has yet again had some unique challenges. While our 911 volume is up and our inter-facility transfers are down. We continue see many of our tertiary care centers such as DHMC and UVMCC that we commonly transfer overwhelmed and unable to accept. We see more local care due to the system being overwhelmed. Our agency relies heavily on inter-facility transports to support our budget as our 911 transports do not cover the expenses to maintain a 24/7/365 Paramedic level EMS service. This is not unique to CALEX as most EMS agencies rely on inter-facility transports to help support their budgets and to keep town funding requests as reasonable as possible. State and Federal reimbursements, specifically Medicare and Medicaid, do not cover the actual costs. Roughly, we lose about 51.65% due to fee schedules that we don't have control over. This is called contractual discounts. We only get paid by Medicare / Medicaid what they reimburse and that is not the actual costs to deliver the service. Inter-facility transports, due to the longer distance billable loaded miles, generates a more substantial part of the budget. This is a well-known problem EMS financial problem state and nationally. Local and state legislative leaders are discussing in hopes to support for more funding for EMS. Our non-transport rate system wide is about 32%, 1,045 calls for service in 2023 were non-billable responses. Vermont currently is allowing services to bill Medicaid a fee (\$108) for some of these non-transport services. This is new and we will begin this process moving into 2024. Responses such as lift assist, medical aid, treat/release calls we will be able to bill Medicaid. Unfortunately, at this time Medicare does not allow for billing of non-transport and they are our most commonly billed provider. We are hopeful that we will see some changes soon, but we have had no choice but to raise our contracts beginning in January 2024.

Many EMS systems are struggling around the state and nationally with funding due to rising costs to provide the service, along with reimbursements are not keeping up with those increases. The workforce, since the pandemic, has also created challenges as many other careers are paying much higher hourly rates than we can afford in EMS. This is currently a point of discussion that state leaders and legislators are looking to find some funding mechanisms to support. We will closely monitor this and support any opportunities to assure EMS is an essential service supported appropriately to provide workforce professionals that stand ready 24/7/365.

We are looking forward to beginning another EMT course in early January with St. Johnsbury Academy Adult Education and are hopeful for some additional staffing from this program. We are also hosting several other EMS programs and advanced certifications this year from funding that was support by Vermont.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. We have been asked to provide services to Granby this year, so we are now serving 10 towns – Saint Johnsbury, Waterford, Barnet, Concord, South Kirby, Victory, Granby, Danville, Walden and Peacham.

Our 2023 volumes were up overall by about 9% this year. CALEX responded to 2,646 911 responses and 606 being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 8 minutes 05 secs. Overall, our agency responded to 3,252 requests for service. These interfacility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care, or other specialty services at a higher-level care facility such as DHMC or UVMCC and other hospitals across the New England. This year we transported as far as Albany, NY a couple times and Portsmouth, NH 15 due to other hospitals declining admissions.

As we end 2023, I look forward to a safe and successful year of providing the very best pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region. Lastly, please take some time and learn CPR / AED use, we would be glad to assist you. You could save a life!

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.



Photo Courtesy the Caledonian Record

Respectfully Submitted,

Michael J. Wright, NRP
Chief Executive Officer

Spay & Neuter

TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VWSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event bitten by an animal, but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. Note if it is for a cat, dog, or both. To print out, go to: VSNIP.Vermont.Gov. VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter from repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be the inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print - but you know who you are!

Together We Truly Do Make a Difference!

800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP

Executive Director: VWSA

Green Up Day



GREEN UP VERMONT

www.greenupvermont.org

Green Up Day: May 6, 2023

Green Up Day, continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. **Thank you for supporting this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.



Visit our website,
like us on Facebook (@greenupvermont),
and follow on Instagram (greenupvermont).
greenup@greenupvermont.org
802-522-7245

Special Appropriations

Catamount Arts



The residents and voters of St. Johnsbury have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the 100+ events Catamount offers throughout the year, St. Johnsbury helps keep the Arts vital and available to all Northeast Kingdom residents, boosting our creative economy for a more vibrant, sustainable community!

In June 2023, Catamount Arts was unexpectedly displaced from our beloved Eastern Avenue Arts Center due to air contaminants. We worked tirelessly with environmental consultants and the state to remediate these concerns safely and quickly. We want to thank the Catamount Arts community, including the voters in the town of St. Johnsbury, for your steadfast and patient support.

The show must go on, and we continued programming despite the temporary displacement, including dozens of summer concerts, such as Levitt AMP and Final Fridays, throughout the Northeast Kingdom; camps and workshops ranging from EPIC Music to acting and circus arts; the return of Catamount Bluegrass Night, live music and performances at the Catamount ArtPort in the Green Mountain Mall, and the KCP Presents series (presenting another thrilling season with international performance tours from Bulgaria, the United Kingdom, and Canada, bringing orchestral music, world-class a capella, and circus art); live music at York Street Meeting House, First Night North in St. Johnsbury (bringing nearly 200 artists to a dozen venues for nine straight hours of family-friendly entertainment), and events with new partners including Umbrella, the Vermont Humanities Council, and our friends in northern New Hampshire.

In addition to integrating arts into the fabric of our community's daily life via live shows, screenings, classes, workshops, exhibitions, and more, Catamount programming generates more than

\$1.5M each year to the local economy, playing a key role in the Northeast Kingdom's long-term vibrancy and sustainability. Thanks to support from our St. Johnsbury neighbors, we look forward to seeing you—all of you!—at Catamount Arts in 2024!

First Night North



The largest family-friendly, substance-free festival of the arts in Vermont and the North Country of New Hampshire, First Night North 2024 featured over 70 performances by over 175 artists from 3 pm to just after midnight on New Year's Eve. The shows took place throughout a dozen venues around St. Johnsbury including the St. Johnsbury School, the United Community, St. Andrew's, and the Universalist-Unitarian Churches, the Fairbanks Museum, the St. Johnsbury Athenaeum and St. Johnsbury House, plus Fuller Hall, South Church Hall, and the Morse Center on the campus of St. Johnsbury Academy, uniting the community through a shared cultural celebration.

In-between shows, attendees purchased food and beverage at local restaurants and varied First Night concessions, including a free pancake supper, helping to revitalize the core of our community and stimulating the local economy. Revelers once again twirled colorful streamers as they came together for the finale to this community celebration, dancing in the street to the tunes spun by DJ Will Miller under the giant ball of lights to countdown to the New Year.

Looking ahead, First Night North 2025 will again feature scores of performances by hundreds of artists at venues on and near Main Street and Eastern and Western Avenues. Music, as always, is the mainstay of First Night entertainment. The region's rich musical scene showcases about as many genres as one can count – folk, pop, rock, jazz, bluegrass, Celtic, Broadway, sacred, contemporary, country, classical, covers, originals, and some that defy one-word description.

But First Night North is more than music. Dance, comedy, storytelling, circus, magic, hypnotism, fire artistry, and more make for a festival with an unparalleled variety of entertainment. Families with children will again enjoy crafts and activities at the Family Fun Fair. Memories are stored in the photos taken throughout the evening.

St. Johnsbury's special appropriation for First Night North – matched nine times over by business and individual sponsors – is a vital part of the support needed to continue this community tradition into its fourth decade.

Special Appropriations

Meals on Wheels



In 2023 the St. Johnsbury Meals on Wheels and Senior Meal Site Program, staffed by Director, Diane Coburn, two paid staff members and numerous community volunteers, served and delivered 31,245

Funding for the 2024 budget of approximately \$245,069, will come from several sources. We receive funding through the Northeast Kingdom Council on Aging, the Vermont Centers for Independent Living and an appropriation from the Town of St. Johnsbury. Historically there have been years where there have been cuts to the funding. Nevertheless, we have continued to provide meals to the people with disabilities and seniors. We also receive donations from local civic organizations as well as area businesses and minimal contributions from the people we serve. In addition our own annual fundraising constitutes 22% of our annual budget.

We are asking for \$10,000 in our town appropriation this year.

Sincerely,
Diane Coburn, Director

Jerri Ryan, President, Board of Trustees

American Red Cross



Dear Stacy,

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our staff and volunteer workforce provided an array of services throughout the Northern New England region:

- We made **700 homes safer** by installing **2,177** smoke detectors and educating **897 families** about fire safety and prevention through our Home Fire Campaign.
- **Trained 42,950 people in first aid**, CPR, and water safety skills. (Training data for county level)
- We collected over **133,100 units of blood**. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over **3,400** service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in St. Johnsbury. **This year, we respectfully request a municipal appropriation of \$1,800.00.** These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost.

For more information about the work we've been doing in your area, please refer to the attached Service Delivery sheet for Caledonia County. If you have any questions, please call us at 1-800- 464-6692 or supportnne@redcross.org.

Warmly,
Lauren Jordan, Development Coordinator

Northeast Kingdom Human



Thank you, Town of St. Johnsbury voters, for your appropriation support at your Town Meetings. Annual appropriations are a vital funding source to provide needed services to residents who cannot otherwise afford care. The 2024 appropriation request of \$7983 is the same amount voted on at the 2023 Town Meeting. This represents 8.28% of appropriation requests from 48 towns. We offer supportive, confidential program services for Emergency/Crisis Services, mental health, addiction, and developmental/intellectual disabilities. Our mission is to empower individuals, families, and communities by promoting hope, healing, and support.

Summary Activity Report July 1, 2022 through June 30, 2023:

- **3800** individuals of all ages in our service area utilized support services.
- **794 individuals from the Town** of St. Johnsbury accessed supportive care at NKHS.
- Employees provided over **300 hours** of community consultation, education, and outreach in community meetings, events, and trainings in NKHS offices, area schools, and businesses at no cost to participants. We offered QPR (Question, Persuade, and Refer) suicide awareness and prevention trainings, Youth Mental Health First Aid, and other educational opportunities to at least 700 Northeast Kingdom community members.
- **416** total dedicated professional employees, **74 from the Town** of St. Johnsbury, support community members in the Derby or St. Johnsbury offices, the satellite office in Hardwick, telehealth, homes, schools, and throughout Northeast Kingdom communities.

Good mental health is important for everyone. As a Designated Agency serving Vermont's system of care, NKHS is responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. NKHS is asking the Town of St. Johnsbury voters to consider helping neighbors, family members, and friends receive the supports they need to live a happy, fulfilling life and be an active and contributing member of your community.

Thank you so much for your support!

Respectfully submitted,
Kelsey Stavseth, Executive Director
Board of Directors
Northeast Kingdom Human Services, Inc.

St. Johnsbury's Kiwanis Club

St. Johnsbury's Kiwanis Club requests that the Town of St. Johnsbury support the operation of the Kiwanis Pool during the summer of 2024 with a special appropriation. The appropriation from St. Johnsbury provides approximately one-third of the funds required to operate the Kiwanis Pool during the summer swimming season. The remainder is raised by Kiwanis. Major fundraisers are the annual Kiwanis Auction, the Kiwanis Super Bowl Pool, and operation of the concession stand at St. Johnsbury Academy home varsity football games. The Pool normally hosts over 6,000 visitors each summer and provides swimming lessons to over 600 children free of charge during the summer. The Kiwanis Pool has not charged an admission fee in the past and is committed to providing summer recreation opportunities and water safety instruction to families and seniors free of charge.

Special Appropriations

Fairbanks Museum & Planetarium

The Fairbanks Museum requests consideration of a \$63,000 appropriation from the Town of St. Johnsbury for 2024. The Museum's mission is to inspire wonder, curiosity, and responsibility for the natural world. This is accomplished through museum visitation, camps, on and offsite school and public programs, Vermont's only public planetarium, and weather forecasting and interpretation. St. Johnsbury's appropriation will be used for general operations and will entitle all St. Johnsbury residents to free, unlimited general admission in 2024. This year the free admission benefit was used by 2,812 residents of St. Johnsbury, and we strongly encourage residents to use this benefit as much as possible.

In 2023, we brought in more visitors and campers to the museum than ever before. Once again our outdoor classroom transformed into a butterfly house for the summer, and Franklin's Guides led the way to further discovery for our visitors. Campers learned about astronomy, drones, and robots. We debuted new engaging live shows and movies in our planetarium, and we welcomed Rube Goldberg expert Zach Umperovitch for a weeklong residency and Eddy Lecture. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region. Your appropriation this year will support unlimited access to our new Science Annex.

In 2024, we are installing new exhibits on snakes and Ward's skeletons and are finally looking forward to completing the addition that will add to the museum's experiential science exhibits and accessibility. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region. The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. The Fairbanks Museum greatly appreciates St. Johnsbury's support and looks forward to welcoming your residents to their museum.

St. Johnsbury Town Band

Review of 2023

Despite a rainy summer (four rainouts), the St. Johnsbury Band had an active 2023 season.

We opened our season with the Festival of Bands, hosted by Heather Ann Joy at the St. Johnsbury School. Two summer concerts were held off the bandstand at St. Johnsbury Health and Rehab/Genesis in June, and in July on the lawn of St. Johnsbury History and Heritage Center. In addition to our six summer bandstand concerts, we performed at St. Johnsbury's Memorial Day Observance, Veterans Day and a special Christmas/Holiday concert with Santa, both held at the United Community Church. To make up a little for the rainouts we added an additional free concert to support the Discover St. Johnsbury's "Fall into St. Johnsbury" foliage festival on October 7th.

The Music Festival at the St. Johnsbury School is a band favorite as each unit from Beginner Band to St. St. Johnsbury Academy and the St. Johnsbury Band performs three pieces followed by "America the Beautiful" by the combined bands. We feel it shows the younger musicians and their parents that time invested practicing an instrument can pay dividends, possibly for a lifetime.

All of the summer concerts offered free ice cream socials sponsored by St. Johnsbury Health and Rehab/Genesis, Passumpsic Bank, the Good Living Senior Center, Community National Bank, Northern Counties Healthcare, Union Bank, NVRH, the Caledonian Record and Northeast Kingdom Human Services.

The summer concerts series at the bandstand opened with Fire Chief Brad Reed and the St. Johnsbury Fire Department scooping ice cream. Another highlight of the 2023 season was performance of "The Enchantress," an overture from the early 1900s discovered in our library bearing the stamp "USS VERMONT," and the "Admiral Dewey March" (provided

to us on request to the U.S. Marine Corps Band). Both pieces were performed under the direction of Guest Conductor Gov. Jim Douglas at our Veterans Day concert.

All band members are volunteers, with only the Director and Assistant Director receiving a small honorarium. Each summer concert offered a unique musical program under our Music Director Gary Aubin and Assistant Music Director Kirsten Harter.

Elections and Recognitions

At the Band's annual meeting on November 4th the following individuals were elected to band offices for 2024: David Hare, Business Manager; Rusty Speicher, Assistant Business Manager; Gary Aubin, Musical Director; Kirsten Harter, Assistant Musical Director; Randa Jacobs, Secretary; Cheryl Gove, Treasurer; Leslie Fredette, Music Librarian; David Askren, Website Manager; Jean Ashley, Uniform Manager; Susan Gallagher, Public Relations; Paul Tidyman, Trustee and Facebook Manager; Carol Stevens and Billie Winter, Trustees.

Ellen Gold was recognized as a Lifetime Band Member. In Remembrance honorees recognized in 2023 were Karl Wieland, flute; M. Howard Wilcox, Tuba; "Thad" Spencer, Cornet.

Many thanks to retiring Librarian Jim McGregor and Jim Sanders who completed his term as a Trustee.

Financial Needs, Town Appropriation

The St. Johnsbury Band needs additional financial support (2024 request: \$7,500). Many vital Band needs have for far too long been chronically underfunded. The necessary expenses include insurance, music, equipment, library equipment, website, publicity, capital equipment, uniforms, and small stipends for those who provide ongoing necessary services for band management, musical direction, librarian services, and website maintenance.

The band considers itself a "St. Johnsbury Institution" and it predates all the other St. Johnsbury institutions that make St. J what it is. This includes the Academy (1842), the Athenaeum (1891), Fairbanks museum (1871) and Catamount Arts (1975). The band has the honor of being the 3rd oldest band in the United States, supported by annual town appropriations for over 125 years. We have represented St. Johnsbury favorably by performing from upstate New York to New Hampshire and at the Vermont Pavilion at the Eastern States Exposition ("The Big E") in E. Springfield, MA before tens of thousands of patrons. We have also performed at Farmers' Night at the Vermont State House twice in the last two decades. We are beginning to look forward to celebrating our 200th anniversary in 2030.

Thank You

We owe thanks to the Building and General Services Department of the State of Vermont who provide rehearsal space for us at the Caledonia County Courthouse as well staff to help our access to the bandstand and maintain courthouse security for the summer concert series. We're also grateful to Peggy Pearl and St. Johnsbury History & Heritage volunteers for the tremendous turnout this past summer. Additionally, we owe a great debt of gratitude for the use of the Sanctuary at the United Community Church as the location for our fall programs.

Our band welcomes all new musicians with sight-reading ability and an instrument. In 2023 we had several new members join us ranging in ages from Junior High School to senior citizens. Lastly, we encourage all who want more information regarding St. Johnsbury Band to visit our website, <http://www.stjohnsburyband.org> for schedule information on our calendar page and "like" us on Facebook for updates. To join the band or for information about how we could participate in your special event, email manager@stjohnsburyband.org

David Hare, Manager

Special Appropriations

Northeast Kingdom Council On Aging



Town of St. Johnsbury Select Board,

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation from the town of St. Johnsbury to support our work with older Vermonters living in your community. Your support is vitally important as we continue to face challenges due to the increased costs of food and fuel, and the increasing need to protect and feed our elder Vermonters.

The NEK Council on Aging serves as a central guide for older Vermonters to gain services and assistance in their communities. From 8/1/22 – 7/31/23, the Council aided **4,350 residents of the Northeast Kingdom**, and with our 14 congregate and home-delivered meals partners, **delivered 209,379 meals**. Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitians. We also offer a Helpline, Medicare counseling and Medicare Bootcamp, exercise and mobility programs; specially-trained staff who help people develop long-range planning as they age; family and caregiver support programs and respite grants; case management for those who need a bit more support with aging in place; and support to apply for fuel, food, and pharmacy programs. Working with RCT and Legal Aid, we provide for the complex challenges people face while living in a rural community. Our work is supplemented by over 450 volunteers who serve as home-delivered meals drivers, wellness program leaders, and home-based caregivers.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 44 years. This year, we are asking for an increase in our appropriation to total \$9,000 from the residents of St. Johnsbury. We have submitted the required 250 signatures for the increase from registered voters. We have enclosed a brief letter in support of this request for inclusion in your town report and a copy of our 2023 Annual Report.

Suggested wording for the warning article for town meeting follows: ***“Shall the town vote to appropriate the sum of \$9000.00 to assist the Northeast Kingdom Council on Aging in providing services to older Vermonters in the ensuing year.”***

Please feel free to contact me should you have questions or need additional information.

Warm regards on behalf of the staff and Board of Directors of the NEK Council on Aging,

Meg Burmeister
Executive Director
www.nekcouncil.org

Rural Edge



Dear Select Board members,

Thank you for your annual appropriation in fiscal year 2023 of \$2,000 to Gilman House Trust, Inc., dba RuralEdge for our Support and Services at Home (SASH) program. This appropriation goes a long way towards improving the health and wellbeing of older St. Johnsbury residents served through this program.

This year, of our over 500 participants served in the Northeast Kingdom, around 80 are St. Johnsbury residents. These residents receive tangible benefits through their SASH Coordinator and Wellness Nurse annual wellness assessments, medication reconciliations, and blood pressure checks, to name a few. This past year, we focused on reducing isolation by bringing people together for evidenced-based classes to improve health and wellness, such as Matter of Balance. Food security remains an important focus, as well; we are diligent to provide all community resources to our participants through programs like Veggie Van Go and Commodities. Most importantly, our team works hard every day to provide regular check-ins with participants to help them meet their wellness goals, as well as provide supports needed to help them stay in their homes. It is these relationships that make this program work so well, and we are honored to have the town's support in our mission.

In 2024, we look forward to increasing our SASH presence and impact in St. Johnsbury, especially with our seven new units on Cherry Street and Railroad Street, as well as an increased presence at New Avenue where RuralEdge began property management on January 1st. Our embedded Mental Health Clinician should be on staff shortly, helping participants achieve increased mental wellness in addition to physical wellness. We could not achieve this level of impact without your support. If you know anyone who could benefit from these services, please contact Gary Chester at (802) 535-3555 or email garyc@ruraledge.org for more information or to make a referral.

Sincerely,
Patrick Shattuck
Executive Director

Caledonia Home Health Care & Hospice

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to provide high quality, accessible, patient-centered health care, and our vision is to be a key partner in building healthy families and thriving communities.

In the last year, Caledonia Home Health Care & Hospice was honored to provide 10,940 visits to 331 residents of St. Johnsbury, VT.

While working with residents, we provided physical, occupational, and speech therapies. We provided physician, skilled nursing, physical and occupational therapy, medical social work, home health aide and home-maker visits. We work together with primary care physicians so that care is specific and structured to treatment goals.

2024 Town Appropriation Visit Statistics St. Johnsbury, VT

- # of residents served: **331**
- Home Care (Therapy, Nursing, MSW): **4,280 visits**
- Maternal Child Health: **262 visits**
- Hospice (Nursing, Therapy, Personal Care, Respite): **3,010 visits**
- Long Term Care (Case Management, Personal Care, Respite): 3,388 visits

Total Visits in St. Johnsbury, VT = 10,940 visits

Testimonials:

“All my nurses and LNA's make me feel like I matter and all are so caring. They are not only care providers, but more like friends and family.”

“Absolutely outstanding and highly professional staff!”

“Every nurse that came to my home was professional, compassionate, competent and caring. CHHC does and exceptional job serving the people of Caledonia County. We are extremely fortunate to have such a great resource in our rural area.”

To learn more about our programs and services please visit www.nchcvt.org or call (802) 748-8116. Thank you!

Special Appropriations

Kingdom Animal Shelter



Shall the Town of St. Johnsbury vote to raise, appropriate and expend the sum of \$2000.00 for the support of Kingdom Animal Shelter to provide services to residents of the Town?

KINGDOM ANIMAL SHELTER MISSION:

Kingdom Animal Shelter is a limited access, **all volunteer, non-profit certified 501(c)(3), animal rescue organization**. Our mission is to facilitate the placement of rescued, abandoned, abused or neglected animals in safe, life-long homes. We respect the inherent value of every animal in our care and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and trap/neuter/release (1NR) of feral and barn cats, a serious and ongoing problem in the communities we serve. We take in cats from St. Johnsbury, Wheelock, Waterford, Peacham, Danville, Burke, Barnet, Lyndon, Passumpsic, Groton, Concord, Kirby, Cabot, Walden, Hardwick, Sheffield, Sutton, and Ryegate. From November 2022 through October 2023, we took in 73 cats and adopted 70 cats to their forever home. We work with the community to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. **Each cat that comes to the shelter costs roughly \$300-\$500 for vaccinations, testing, spay/neuter, other medical treatment, food, and lodging.**

The cats in our care are with us until they are adopted. During their stay they are lovingly cared for, played with and socialized by our many volunteers. Any medical needs are tended to promptly and the cats are provided with vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors, and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$110,000 (excluding depreciation) which pays for veterinary bills, food, rent, utilities, and supplies. To help in our fundraising efforts, we attended Danville Autumn on the Green, had yard sales in the spring, summer, and fall; sold many calendars online and at local businesses as a part of our calendar fundraiser in the fall; and had our Memorial Tree and Giving Tuesday fundraisers in the winter. In April 2023 we had a rabies vaccination clinic and pets, both dogs and cats, received a three-year vaccination for \$25.00. Just over 100 pets received these low-cost vaccinations. The Shelter's Community Funds supports numerous elderly and financially disadvantaged residents on a continuing basis.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for an appropriation of \$2000 (**unchanged from last year's request**) to assist us in our mission of finding homes for unwanted or abandoned cats, and providing quality care and a safe, clean shelter for our cats until they are adopted. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors:

Helen Morrison--President, Nancy Rivet, Rod Lauman,

Kathy Bouffard, Caleb Stone, Julia Persch

St. Johnsbury Athenaeum

My report to you comes amid terrible human suffering in the world. It is always the innocents who pay the greatest cost. Let's give thanks for the relative peace in the United States and let's work deliberately to increase the goodness of our small spot in the Kingdom, St. Johnsbury, Vermont.

Here is some information about the Athenaeum from 2023. The Trustees and staff are focused on you, our patrons and friends. We continued to be open six days per week, every week of the year (holidays excepted). To you we circulated over 44,000 total items, including almost 10,000 downloaded books and videos, 15,000 children's books, and well over 1,200 items that we borrowed from other libraries across the United States. Those numbers are abstract when not in context: what they mean is that we put a lot of items in your hands here in the library, in deliveries to daycares and schools, at programs, and in book giveaway stations around town.

With your support we bought over 1500 new items, many suggested by you. We are in the process of installing new public computers, wireless printing, and an even faster fiber optic internet connection. Thanks to volunteer James Sweeney for his IT expertise in making this happen. The signal is on 24 hours a day if you need an early morning or after-hours connection. We are meeting the growing demand for downloadable books and streaming video with the Libby, Palace, and Kanopy platforms. We continue to grow our Northeast Authors Collection, (the largest in the region). We furnish free materials and audio players for blind and visually impaired persons. Staff Librarians deliver a comprehensive research service on all manner of requests. We present hundreds of always-free programs for adults and children both online and in person. We were a host site for this year's First Night North event.

The Athenaeum is a safe and welcoming place for kids after school while parents are working, and we are actively engaged with homeschool families throughout the year, on schedules that work for them. Drop in for a quiet place to read the Caledonian Record, Wall Street Journal, Boston Globe, New York Times and Barton Chronicle, North Star Monthly, Vermont's Northland Journal, or checkout over 30 other periodicals. We continue to offer online access to the Value Line database.

All of this is free with your library card. Information is on our website, or by phoning 802-748-8291.

We are here for you. If you have suggestions for programs or materials we should add, let me know. We ask for your support at the 2024 Town Meeting. Our request is the same as it has been since 2011.

Please contact me with any questions or comments.

Respectfully submitted on behalf of the staff and Trustees.

Bob Joly

Athenaeum Director

bjoly@stjathenaeum.org 802-745-1389

www.stjathenaeum.org

Special Appropriations

Central Vermont Council on Aging's AmeriCorps Seniors RSVP Program



CVCOA Mission Statement:
support Central Vermonters to age with dignity and choice.
Amount of Request: \$810 (level funding)

Central Vermont Council on Aging is the program station for Central Vermont and Northeast Kingdom's AmeriCorps Seniors RSVP Program. Town Funding helps our organization meet the fundraising match requirements to maintain this AmeriCorps Seniors program, building programs and opportunities for older adults to age with dignity and choice in the place they call home.

Serving in one of the largest volunteer networks in the nation for people 55 and over, RSVP volunteers help create a caring network of support to help older Vermonters continue to live independently while staying socially connected. There were 158 RSVP volunteers last year in Caledonia county who served 15,765 hours, providing the following volunteer services to older Vermonters at local non-profits:

Wellness: Enhance your own and participants' health and well-being by leading local classes in Fall Prevention Tai Chi, Arthritis Exercise Program, Bone Builders and more.

Meals on Wheels Drivers: Provide a nutritious meal, check on well-being, offer socialization and a smile – all in one delivery.

Transportation: Help your older neighbors remain connected to their communities by providing rides to the senior center, grocery store and medical appointments.

Companionship: Be a friend. We all need someone to talk to, someone to listen to us.

Or teach a tech class; prepare taxes; assist at the local senior center; provide creative aging inspiration, and more.

All of us at the Central Vermont Council on Aging extend our gratitude to communities throughout Central Vermont and the Northeast Kingdom for their ongoing commitment to the health, well-being, independence, and dignity of older Vermonters.

With gratitude,
Leanne Hoppe
Director, Philanthropy and Communications
802-476-2662, lhoppe@cvcoa.org

Umbrella



Activity Report for Town of St. Johnsbury
Fiscal Year 2024! July 2023 – June 2024
Town Appropriation Request: \$9500

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

Social Change focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY23, we provided 2,613 youth with educational workshops throughout our 18 school partners. We provided 387 adults with educational programs through 20 workshops.

Advocacy Program serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY23, 750 individuals received direct advocacy, 81 people were housed in our emergency shelters as a result of fleeing domestic or sexual violence and 15 were housed in our Transitional Housing program.

Family Based Services focuses on child-care and strengthening family relationships. *Kingdom Child Care Connection (KCCC)* assists families in the Northeast Kingdom to receive subsidized child care, appropriate child care referrals and specialized childcare placement support. *The Family Room* offers supervised visitation for families throughout the Northeast Kingdom. In FY23, KCCC served 801 families and the Family Room worked with 63 families.

Economic Empowerment serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our *Cornucopia* program, and our social enterprise, *Dolcetti* each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY23 as part of the skill-building program, participants packaged and prepared 39,509 meals for homebound seniors through Meals on Wheels.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 328 households in the Town of St. Johnsbury were served by Umbrella in Fiscal Year 2023 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Saint Johnsbury's support.

Respectfully,

Amanda Cochrane
Executive Director

Special Appropriations

Rural Community Transportation, Inc.



Thank you for your continued support for Rural Community Transportation. Your support is felt in our communities daily. Rural Community Transportation, Inc. (RCT) is a private nonprofit 501(c)(3) corporation that has provided public transportation services throughout Lamoille, Caledonia, Orleans, and Essex Counties. RCT operates fare-free shuttle and commuter bus routes, microtransit, and emergency relief transportation facilitating connections between towns in our region and the ability to travel throughout Vermont and beyond. RCT also provides demand-response transportation services under several programs, such as Medicaid, the Older People & People with Disabilities program, and Rides 2 Recovery.

RCT runs four commuter routes to enhance access to employment, connecting Morrisville to the towns of Barre and Waterbury and St. Johnsbury to Montpelier and to Littleton. We operate three shuttle routes tying Morrisville, Newport/Derby, and St. Johnsbury/Lyndonville residents and nearby Vermonters to essential locations, from grocery stores to medical centers. Shopping routes provide similar services spanning Morrisville and Stowe in the west, Newport and surrounding towns in the north, and Lyndon to New Hampshire in the east. Our neighbors, who utilized over 130,000 rides in FY2023, have expressed their gratitude and noted their dependence on our services.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match and are crucial to RCT's operations. Your generosity allows RCT to transform your funding into the ability to thrive, grow, and provide your community with reliable, quality transportation service.

Thank you for your consideration and continued support,

Caleb R. Grant

Executive Director

Rural Community Transportation

NEKYS

2023 NEKYS Served 170 in St. Johnsbury

NEKYS has been offering vital supportive services for youth and families since 1975

In 2023 NEKYS served 417 individuals throughout Caledonia and Essex Counties

NEKYS Family Programs Provide:

- Staff is available 24/7 to support youth, families, and individuals.
- Supportive counseling for youth and families, case management, support for youth and families within their schools and family mediation.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Programs Include:

- Staff is available 24/7 to support youth, families, and individuals.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.
- Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, donations and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions.

Special Appropriations List

ORGANIZATION	AMOUNT REQUESTED 2021	AMOUNT APPROVED 2021	AMOUNT REQUESTED 2022	AMOUNT APPROVED 2022	AMOUNT REQUESTED 2023	AMOUNT APPROVED 2023	AMOUNT REQUESTED 2024
American Red Cross	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00
Caledonia Home Health Care	\$18,382.00	\$18,382.00	\$18,382.00	\$18,382.00	\$18,382.00	\$18,382.00	\$18,382.00
Catamount Arts	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Fairbanks Museum	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00
First Night North	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
Good Living Senior Center	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Kingdom Animal Shelter	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
NEKCA, INC							\$12,000.00
N. E. Kingdom Council on Aging	\$7,200.00	\$7,200.00	\$7,200.00	\$7,200.00	\$7,200.00	\$7,200.00	\$9,000.00
NEK Human Services	\$7,983.00	\$7,983.00	\$7,983.00	\$7,983.00	\$7,983.00	\$7,983.00	\$7,983.00
NEK Youth Services	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00
Rural Edge/SASH	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
RSVP	\$810.00	\$810.00	\$810.00	\$810.00	\$810.00	\$810.00	\$810.00
RCT	\$13,050.00	\$13,050.00	\$13,050.00	\$13,050.00	\$13,050.00	\$13,050.00	\$13,050.00
St. Johnsbury Athenaeum	\$115,000.00	\$115,000.00	\$115,000.00	\$115,000.00	\$115,000.00	\$115,000.00	\$115,000.00
St. Johnsbury Kiwanis Pool	\$19,900.00	\$19,900.00	\$19,900.00	\$19,900.00	\$29,000.00	\$29,000.00	\$29,000.00
St. Johnsbury Town Band	\$770.00	\$770.00	\$770.00	\$770.00	\$770.00	\$770.00	\$7,500.00
St.J. Nutrition Center - Meals on Wheels	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Umbrella	\$9,500.00	\$9,500.00	\$9,500.00	\$9,500.00	\$9,500.00	\$9,500.00	\$9,500.00
VABVI	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00
TOTAL	\$305,570.00	\$305,570.00	\$305,570.00	\$305,570.00	\$314,670.00	\$314,670.00	\$335,200.00

Local Representatives

Rep. Scott Campbell

This is my third term as one of your two State Representatives. I serve this term on the House Transportation Committee.

Our transportation system is changing. The first generation of electric vehicles has arrived, and frankly the results are mixed. EVs still have higher upfront costs than gas cars, though current incentives practically eliminate the gap for some models. And since they are mechanically much simpler than gas/diesel cars, maintenance costs are lower. Warm-weather range is decent enough for most people, but winter range is still a worry. And then there is the problem of how to maintain roads without revenue from a gas tax.

Yet it's clear the transition to EVs is proceeding. My committee has requested an analysis from VTrans of options for EV drivers — including out-of-staters— to pay their share for the roads. We are working with VTrans to build out a fast-charging network to serve travelers, and to ensure both homeowners and renters have access to chargers at home. Though for many people these are future problems, the lead time required means we must begin dealing with them now.

But not everyone has a car of any kind. Public transit in rural areas is difficult. Fixed routes at limited times meet the needs of too few people, and on-demand service is a challenge with long distances between riders and destinations. Both suffer from outmoded funding mechanisms. RCT and other transit providers are working hard on creative solutions, and my committee is very supportive.

A major issue facing the Legislature this session is the impact of declining Federal dollars post-pandemic on State finances. One way that is hitting us hard locally is education funding and property taxes.

Our schools are facing many issues: misbehavior and loss of learning hangover from the pandemic; higher costs to attract and retain quality teachers and staff; deferred maintenance and construction; and changing funding formulas. It's a lot. Taken together, the pressures undoubtedly will lead to higher property taxes. How much higher is in the hands of school districts across the State. As I write this in January, everyone is looking to local boards to recognize the statewide problem and reflect it in their budgets.



Photo Courtesy the Caledonian Record

Another issue affecting us locally is public safety services. Police and fire departments struggle to fill vacancies, while gang violence usually thought of as an urban issue seems more and more common here. The funding system for emergency medical services is woefully inadequate, leaving CALEX no choice but to ask towns to pay more. The repeated flooding suffered by other parts of the State last year — but thankfully not too badly here, yet — highlights the need for better emergency planning and preparation, and for upgrading local roads and culverts, before it does hit us.

We continue to work on the perennial issues of housing and workforce. Bills are in committees to reform Act 250 to facilitate appropriate housing development, for example. Fortunately last session we did make progress funding childcare and raising provider pay, and ensuring kids don't go hungry at school — both over vetos by the Governor, by the way. But much more to do, hopefully with the collaboration of the Administration and the Legislature.

Something else I have been working hard on is the Caledonia Food Co-op. Most, I'm sure, are aware of the CFC's effort to purchase the former Walgreens building on Railroad Street in St. Johnsbury. This will be a full-service grocery owned by community members, focused on supporting local producers, and dedicated to bringing fresh, local food to everyone. As you read this, CFC is on the threshold of finalizing purchase of the building, and we need to ask again for the tremendous community support that raised the down-payment last August. Please see www.caledoniafood.coop for information on how you can help!

Thank you for the honor of serving you in Montpelier. Please join me at one of my monthly breakfast meetings on the following Saturdays at 8:00 AM: March 16, Kitchen Counter Cafe, Railroad St, St. Johnsbury; April 20, Mooselook Diner, Rte 2, Concord; May 18, Kitchen Counter Cafe. Or drop me a note at scampbell@leg.state.vt.us.



Local Representatives

Rep. Scott Beck

Greetings and Thank You for the continued honor of serving you in Montpelier! The Legislature enters its third week as of today. Vermont's revenue projections for next fiscal year will be made public this week and next Wednesday the Governor will deliver his budget address.

There are several priorities in Montpelier this year that I feel are important and need to be addressed, some of the more pressing: school choice, housing, education tax rates and reform, flood recovery, and the budget.

Not surprisingly, legislators from school districts deciding not to provide choice to their children resent school districts that do. Dealing with these antagonists is a full-time job. These people do not understand what problem they are trying to solve, the public school system, or the public tuition system and independent schools. Nevertheless, they seek dramatic change that would completely upend our education ecosystem and not impact their school districts in the slightest. Already, several bills in the Senate and House have been introduced that would prevent independent schools from continuing to accept students using public tuition. The good news is that many others have joined me in opposing those that mean us harm. We meet regularly to develop effective strategies and communication.

Housing affordability and availability is really a crisis. The crux of the problem, I believe, is the cost to construct or renovate. In almost all cases the cost outweighs the value, often significantly. There is no easy fix, but Act 250 reform seems to be a good place to start. Several bills are being debated in the committees of jurisdiction.

Education tax rates are front and center in Montpelier. The Tax Department's Dec. 1 Letter projected that school districts would increase their education spending by 12% (\$205M), forcing an 18.5% increase in education tax rates. These numbers are sobering, but an early projection subject to change. The bad news is that many fear it will be even worse. Due to a 5% homestead property tax cap intended to protect a handful of districts negatively impacted by pupil weighting changes, a large majority of districts have decided to spend above the cap. It is too early to understand the sum of all these decisions, but many fear that an increase of \$205M has grown to a much larger number. By the



Photo Courtesy the Caledonian Record

time you read this Town Report the situation will likely have changed dramatically.

Layered over this discussion about next year's tax rates is a larger conversation about reforming the Education Fund so that it is understandable, more equitable, and slows the growth in education spending to a rate that taxpayers can afford.

Floods in July and December did a significant amount of damage in Vermont. We were fortunate compared to several other Vermont communities. Montpelier and Barre were especially impacted. Vermont needs to assist those that have yet to receive assistance wherever in

Vermont they may live and prepare for the next flooding event, and hopefully avoid it. There seems to be a lot of interest around using a flood bond like what was done after the Flood of 1927. Discussions are ongoing.

This year's budget is shaping up to be very tight, maybe tighter than any passed in recent memory. The reality is that Vermont's economy and revenue increases are again at about 2.0-2.5%, but government pressures are growing at about 3.0-3.5%. Obviously, this is not a sustainable path, and something must give. I am committed to finding efficiencies and reducing spending in programs that underperform without increasing taxes and fees. This is a difficult process, but we must do this to continue with Vermont's longstanding commitment to balance the budget.

The most important job a representative does is listen. Please do not hesitate to reach out to share your ideas. I can be reached at sbeck@leg.state.vt.us or 802.274.0201. I am also available (really prefer) to meet in person. Please reach out!

Respectfully,

Rep. Scott Beck



Delinquent Taxpayers & Report

Name	Tax year						
AVERY JAMES	2022	CUSHMAN ANNA	2022	LOPEZ DIANA	2022	SHAW KEVIN	2022
AVERY JAMES P JR	2022	D S & C ENTERPRISE	2022	MACIVER ANN	2022	SHONIA IRENE M - L	2022
BACON NICK	2022	DEASY DEAN D	2022	MANNING VALARIE	2022	SHONIA TIMOTHY H	2022
BAINES ADAM	2022	GRIECO GIULIANA	2022	MCFARLANE BRANDON	2022	SPATES FAMILY LLC	2022
BEHR EDWARD A	2022	HEATON NATHANIEL	2022	MOULTON EVALINE	2022	STEMPLE ROBERT B	2022
BELL BOBBY	2022	HOUDE MICHAEL	2022	NEWELL CHERILL	2022	STETSON ALLEN	2021
BERRY DAVID	2022	HOUGHTON ELISABETH	2022	NYE CYNTHIA C	2022	STETSON ALLEN	2022
BLAKE DANIEL	2022	JENKINS ROBERT D	2021	PHILIP AND MARGARE	2022	SUNSHINE FUND LLC	2022
BOARDMAN BRENDAN	2022	JENKINS ROBERT D	2022	POGINY ANDREA L	2022	WHITE KIMBERLY J	2022
BRASURE DAVID	2022	JOHNSON ALAN D	2022	POORE DONNA L	2022	YOUNG ROBIN	2022
BUXTON MILDRED - L	2022	KENDALL HAZEL L TR	2022	RICE GEORGE	2022	YOUNG SCOTT	2022
CARRIERE DOUGLAS J	2022	KENDALL JAMES S	2022	SARGENT DAVID	2022	ZION CORPORATION	2022
CHAMBERLAIN AMANDA	2022	KENDALL JERE S	2022	SAVICKAS JOHN P	2022		
CLARK DAVID	2022	KENDALL MARVIN R	2022	SHATNEY SHERRY	2021		
COLBETH ERNEST A J	2022	KING JASON L	2022	SHATNEY SHERRY	2022		
CROTEAU CHRISTOPHE	2022	LOOMIS PAIGE N	2022	SHATTUCK RODERICK	2022		

Delinquent Tax Summary Report		1/8/24			
Tax Year	Payment	Interest	Penalty	Total	
2021	\$ 895.04	\$ 211.75	\$ 68.80	\$ 1,175.59	
2022	\$ 60,279.38	\$ 5,734.50	\$ 3,655.34	\$ 69,669.22	
2023	\$ 189,460.24	\$ 5,373.15		\$ 194,833.39	1st installment
Totals	\$250,634.66	\$11,319.40	\$3,724.14	\$265,678.20	

Auditor Statement

Sullivan, Powers & Co., P.C.

Certified Public Accountants

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Jordon M. Plummer, CPA
VT Lic. #92-000180

December 12, 2023
Board of Selectmen
Town of St. Johnsbury, Vermont
51 Depot Square
St. Johnsbury, VT 05819

We have audited the financial statements of the Town of St. Johnsbury, Vermont as of and for the year ended June 30, 2023 and have issued our report thereon dated October 10, 2023.

The financial statements and our report thereon are available for public inspection at the Town Office, (or on the Town's website @www.stjvt.com).

Sullivan, Powers & Co.

Members of The American Institute and Vermont Society of Certified Public Accountants

Financials: Balance Sheet

BALANCE SHEET, GOVERNMENTAL FUNDS JUNE 30, 2023

	General Fund	Highway Fund	Special Services Fund	Grant Fund	Non-Major Governmental Funds	Total Governmental Funds
ASSETS						
Cash	\$ 6,928,978	\$ 0	\$ 0	\$ 0	\$ 27,107	\$ 6,956,085
Investments	0	0	0	0	199,290	199,290
Receivables (Net of Allowance for Uncollectibles)	188,316	50,000	4,754	107,739	0	350,809
Due from Other Funds	0	1,547,315	281,618	0	56	1,828,989
Prepaid Items	<u>75,866</u>	<u>0</u>	<u>909</u>	<u>0</u>	<u>0</u>	<u>76,775</u>
Total Assets	<u>\$ 7,193,160</u>	<u>\$ 1,597,315</u>	<u>\$ 287,281</u>	<u>\$ 107,739</u>	<u>\$ 226,453</u>	<u>\$ 9,411,948</u>
LIABILITIES						
Accounts Payable	\$ 17,847	\$ 395,633	\$ 10,263	\$ 10,286	\$ 0	\$ 434,029
Accrued Payroll and Benefits Payable	43,623	23,855	14,308	0	0	81,786
Due to Other Funds	3,130,491	0	0	93,305	136	3,223,932
Unearned Revenue	1,120	0	0	0	0	1,120
Tax Sale Overpayments	<u>242</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>242</u>
Total Liabilities	3,193,323	419,488	24,571	103,591	136	3,741,109
DEFERRED INFLOWS OF RESOURCES						
Prepaid Property Taxes	23,901	0	0	0	0	23,901
Unavailable Property Taxes, Penalties and Interest	131,717	0	0	0	0	131,717
Unavailable Grants	<u>0</u>	<u>0</u>	<u>0</u>	<u>12,084</u>	<u>0</u>	<u>12,084</u>
Total Deferred Inflows of Resources	<u>155,618</u>	<u>0</u>	<u>0</u>	<u>12,084</u>	<u>0</u>	<u>167,702</u>
FUND BALANCES						
Nonspendable	75,866	0	909	0	5,161	81,936
Restricted	15,848	0	261,801	0	221,156	498,805
Committed	0	1,177,827	0	0	0	1,177,827
Assigned	817,548	0	0	0	0	817,548
Unassigned/(Deficit)	<u>2,934,957</u>	<u>0</u>	<u>0</u>	<u>(7,936)</u>	<u>0</u>	<u>2,927,021</u>
Total Fund Balances	3,844,219	1,177,827	262,710	(7,936)	226,317	5,503,137
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 7,193,160</u>	<u>\$ 1,597,315</u>	<u>\$ 287,281</u>	<u>\$ 107,739</u>	<u>\$ 226,453</u>	

Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:

Capital Assets Used in Governmental Activities are not Financial Resources and, Therefore, are not Reported in the Funds.	28,068,270
Other Assets are not Available to Pay for Current-Period Expenditures and, Therefore, are Deferred in the Funds.	143,801
Long-term and Accrued Liabilities, Including Bonds Payable and the Net Pension Liability, are not Due or Payable in the Current Period and, Therefore, are not Reported in the Funds.	(11,387,431)
Deferred Outflows and Inflows of Resources Related to the Town's Pension Plan and it's Participation in VMERS are Applicable to Future Periods and, Therefore, are not Reported in the Funds.	<u>1,917,871</u>
Net Position of Governmental Activities	\$24,245,648

Financials: Net Position

STATEMENT OF NET POSITION, JUNE 30, 2023

	Governmental Activities	Business-type Activities	Total
ASSETS			
Cash	\$ 6,956,085	\$ 408,275	\$ 7,364,360
Investments	199,290	201,827	401,117
Receivables	350,809	1,764,183	2,114,992
Internal Balances	(1,394,943)	1,394,943	0
Prepaid Expenses	76,775	0	76,775
Capital Assets:			
Land	558,197	185,592	743,789
Construction in Progress	162,127	8,423,757	8,585,884
Other Capital Assets, (Net of Accumulated Depreciation)	<u>27,347,946</u>	<u>20,165,208</u>	<u>47,513,154</u>
Total Assets	<u>34,256,286</u>	<u>32,543,785</u>	<u>66,800,071</u>
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Outflows of Resources Related to the Town's Participation in VMERS	750,059	0	750,059
Deferred Outflows of Resources Related to the Town's Pension Plan	<u>1,767,818</u>	<u>164,223</u>	<u>1,932,041</u>
Total Deferred Outflows of Resources	<u>2,517,877</u>	<u>164,223</u>	<u>2,682,100</u>
LIABILITIES			
Accounts Payable	434,029	1,017,590	1,451,619
Accrued Payroll and Benefits Payable	81,786	1,904	83,690
Unearned Revenue	1,120	6,404	7,524
Tax Sale Overpayments	242	0	242
Accrued Interest Payable	6,929	30,315	37,244
Noncurrent Liabilities:			
Due Within One Year	495,675	618,337	1,114,012
Due in More than One Year	<u>10,884,827</u>	<u>12,093,455</u>	<u>22,978,282</u>
Total Liabilities	<u>11,904,608</u>	<u>13,768,005</u>	<u>25,672,613</u>
DEFERRED INFLOWS OF RESOURCES			
Prepaid Property Taxes	23,901	0	23,901
Deferred Inflows of Resources Related to the Town's Participation in VMERS	11,340	0	11,340
Deferred Inflows of Resources Related to the Town's Pension Plan	<u>588,666</u>	<u>54,685</u>	<u>643,351</u>
Total Deferred Inflows of Resources	<u>623,907</u>	<u>54,685</u>	<u>678,592</u>
NET POSITION			
Net Investment in Capital Assets	22,769,255	16,523,074	39,292,329
Restricted For:			
Public Safety	262,710	0	262,710
Cemetery	226,317	0	226,317
Other	19,996	0	19,996
Unrestricted	<u>967,370</u>	<u>2,362,244</u>	<u>3,329,614</u>
Total Net Position	<u>\$ 24,245,648</u>	<u>\$ 18,885,318</u>	<u>\$ 43,130,966</u>

Financials: Activities

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2023

	Program Revenues				Net (Expense) Revenue and Changes in Net Position		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-type Activities	Total
Functions/Programs:							
Primary Government:							
Governmental Activities:							
General Government	\$ 1,571,754	\$ 313,434	\$ 45,374	\$ 0	\$ (1,212,946)	\$ 0	\$ (1,212,946)
Public Safety	4,114,480	444,341	91,433	50,000	(3,528,706)	0	(3,528,706)
Public Works	3,677,091	3,034	263,040	107,952	(3,303,065)	0	(3,303,065)
Culture and Recreation	281,527	0	64,857	0	(216,670)	0	(216,670)
Community Development	343,530	0	0	0	(343,530)	0	(343,530)
Cemetery	12,261	3,100	0	0	(9,161)	0	(9,161)
Interest on Long-term Debt	91,421	0	0	0	(91,421)	0	(91,421)
Total Governmental Activities	10,092,064	763,909	464,704	157,952	(8,705,499)	0	(8,705,499)
Business-type Activities:							
Water	1,585,825	1,301,361	0	876,886	0	592,422	592,422
Sewer	1,783,101	1,639,178	15,362	3,591,683	0	3,463,122	3,463,122
Total Business-type Activities	3,368,926	2,940,539	15,362	4,468,569	0	4,055,544	4,055,544
Total Primary Government	\$ 13,460,990	\$ 3,704,448	\$ 480,066	\$ 4,626,521	(8,705,499)	4,055,544	(4,649,955)
General Revenues:							
Property Taxes					6,555,682	0	6,555,682
Penalties and Interest on Delinquent Taxes					83,438	0	83,438
General State Grants					348,789	0	348,789
ARPA Funds					1,070,211	0	1,070,211
Unrestricted Investment Earnings					51,987	2,484	54,471
Insurance Proceeds					18,419	0	18,419
Gain on Sale of Property					72,821	0	72,821
Gain on Sale of Equipment					22,941	0	22,941
Gain on Sale of Vehicles					4,220	0	4,220
Other Revenues					5,314	0	5,314
Total General Revenues					8,233,822	2,484	8,236,306
Change in Net Position					(471,677)	4,058,028	3,586,351
Net Position - July 1, 2022					24,717,325	14,827,290	39,544,615
Net Position - June 30, 2023					\$ 24,245,648	\$ 18,885,318	\$ 43,130,966

Financials: Revenues, Expenditures & Change In Fund Balances

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2023

	General Fund	Highway Fund	Special Services Fund	Grant Fund	Non-Major Governmental Funds	Total Governmental Funds
Revenues:						
Property Taxes	\$ 2,729,779	\$ 2,468,904	\$ 1,298,702	\$ 0	\$ 0	\$ 6,497,385
Penalties and Interest on Delinquent Taxes	83,438	0	0	0	0	83,438
Intergovernmental	1,354,005	480,382	118,324	158,116	0	2,110,827
Charges for Services	518,352	255,397	84,499	0	3,100	861,348
Permits, Licenses and Fees	201,198	875	0	0	0	202,073
Fines and Forfeits	43,365	0	11,247	0	0	54,612
Investment Income	44,153	0	0	0	7,834	51,987
Donations	0	0	100	0	0	100
Other	1,325	3,989	0	0	0	5,314
Total Revenues	4,975,615	3,209,547	1,512,872	158,116	10,934	9,867,084
Expenditures:						
General Government	1,497,472	0	0	33,784	0	1,531,256
Public Safety	1,831,041	0	1,332,468	53,216	0	3,216,725
Public Works	0	2,577,528	0	0	0	2,577,528
Culture and Recreation	216,670	0	0	64,857	0	281,527
Community Development	313,444	0	0	30,086	0	343,530
Cemetery	11,611	0	0	0	650	12,261
Capital Outlay:						
General Government	19,690	0	0	0	0	19,690
Public Safety	113,048	0	104,840	0	0	217,888
Public Works	0	391,114	0	53,134	0	444,248
Debt Service:						
Principal	70,000	542,034	0	0	0	612,034
Interest	28,355	64,017	0	0	0	92,372
Total Expenditures	4,101,331	3,574,693	1,437,308	235,077	650	9,349,059
Excess/(Deficiency) of Revenues						
Over Expenditures	874,284	(365,146)	75,564	(76,961)	10,284	518,025
Other Financing Sources/(Uses):						
Insurance Proceeds	18,419	0	0	0	0	18,419
Issuance of Long-term Debt	0	354,643	0	0	0	354,643
Proceeds from Sale of Property	72,821	0	0	0	0	72,821
Proceeds from Sale of Equipment	2,641	20,300	0	0	0	22,941
Proceeds from Sale of Vehicles	0	0	4,220	0	0	4,220
Transfers In	176,206	0	81,400	64,989	0	322,595
Transfers Out	(128,699)	(17,690)	(176,206)	0	0	(322,595)
Total Other Financing Sources/(Uses)	141,388	357,253	(90,586)	64,989	0	473,044
Net Change in Fund Balances	1,015,672	(7,893)	(15,022)	(11,972)	10,284	991,069
Fund Balances - July 1, 2022	2,828,547	1,185,720	277,732	4,036	216,033	4,512,068
Fund Balances/(Deficit) - June 30, 2023	\$ 3,844,219	\$ 1,177,827	\$ 262,710	\$ (7,936)	\$ 226,317	\$ 5,503,137

Financials: Pension Trust Fund

REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS
PENSION TRUST FUND
JUNE 30, 2023

	2022	2021	2020	2019
Total Pension Liability:				
Service Cost	\$ 60,804	\$ 72,792	\$ 85,259	\$ 79,645
Interest	831,324	832,838	826,926	846,547
Difference Between Expected and Actual Experience	152,825	61,966	(10,623)	310,902
Change in Benefit Terms	488,988	0	0	(474,858)
Changes in Assumptions	0	24,603	(44,863)	646,005
Benefit Payments, Including Refunds of Member Contributions	(799,839)	(964,438)	(756,467)	(761,862)
Net Change in Total Pension Liability	734,102	27,761	100,232	646,379
Total Pension Liability, January 1	13,158,697	13,130,936	13,030,704	12,384,325
Total Pension Liability, December 31	13,892,799	13,158,697	13,130,936	13,030,704
Plan Fiduciary Net Position:				
Contributions - Employer	135,000	181,965	207,815	272,713
Contributions - Members	39,954	43,828	43,402	47,686
Net Investment Income/(Loss)	(1,662,678)	1,315,703	899,043	1,681,968
Administrative Expenses	(19,400)	(32,800)	(900)	(19,550)
Benefit Payments, Including Refunds of Member Contributions	(799,839)	(964,438)	(756,467)	(761,862)
Net Change in Fiduciary Net Position	(2,306,963)	544,258	392,893	1,220,955
Plan Fiduciary Net Position, January 1	11,848,721	11,304,463	10,911,570	9,690,615
Plan Fiduciary Net Position, December 31	9,541,758	11,848,721	11,304,463	10,911,570
Net Pension Liability, December 31	\$ 4,351,041	\$ 1,309,976	\$ 1,826,473	\$ 2,119,134
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	68.68%	90.04%	86.09%	83.74%
Covered Employee Payroll	\$ 960,275	\$ 804,348	\$ 1,020,208	\$ 1,013,837
Net Pension Liability as a Percentage of Covered Employee Payroll	453.10%	162.86%	179.03%	209.02%

Notes to Schedule

Benefit Changes: None.

Change in Benefit Terms: The most recent collective bargaining agreement removed the requirement for all DPW employees to transition to VMERS by July 1, 2023.

Changes in Assumptions: None.

GASB No. 67 required supplementary information is not available for years prior to 2014. Data for future years will be added prospectively.

Financials: Pension Trust Fund

REQUIRED SUPPLEMENTARY INFORMATION
 SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS
 PENSION TRUST FUND
 JUNE 30, 2023

2018	2017	2016	2015	2014
\$ 100,951	\$ 115,097	\$ 123,154	\$ 115,139	\$ 168,300
830,076	804,914	770,068	766,804	862,671
190,276	120,265	(220,202)	154,539	0
0	0	0	0	0
(133,641)	(62,871)	277,567	0	0
<u>(677,771)</u>	<u>(573,298)</u>	<u>(562,465)</u>	<u>(554,653)</u>	<u>(542,551)</u>
309,891	404,107	388,122	481,829	488,420
<u>12,074,434</u>	<u>11,670,327</u>	<u>11,282,205</u>	<u>10,800,376</u>	<u>10,311,956</u>
12,384,325	12,074,434	11,670,327	11,282,205	10,800,376
183,928	249,761	255,115	307,593	171,300
56,442	58,955	47,723	35,703	20,023
(395,618)	1,153,615	878,054	64,102	606,957
(17,900)	(15,800)	(67,848)	(97,821)	(110,411)
<u>(677,771)</u>	<u>(573,298)</u>	<u>(562,465)</u>	<u>(554,653)</u>	<u>(542,551)</u>
(850,919)	873,233	550,579	(245,076)	145,318
<u>10,541,534</u>	<u>9,668,301</u>	<u>9,117,722</u>	<u>9,362,798</u>	<u>9,217,480</u>
<u>9,690,615</u>	<u>10,541,534</u>	<u>9,668,301</u>	<u>9,117,722</u>	<u>9,362,798</u>
\$ <u>2,693,710</u>	\$ <u>1,532,900</u>	\$ <u>2,002,026</u>	\$ <u>2,164,483</u>	\$ <u>1,437,578</u>
78.25%	87.30%	82.85%	80.82%	86.69%
\$ 1,103,148	\$ 1,314,736	\$ 1,408,393	\$ 1,474,283	\$ 1,525,618
<u>244.18%</u>	<u>116.59%</u>	<u>142.15%</u>	<u>146.82%</u>	<u>94.23%</u>

Financials: Long Term Liabilities

Long-term liabilities outstanding as of June 30, 2023 were as follows:

Governmental Activities:

	Beginning Balance	Additions	Deletions	Ending Balance
Bond Payable, Vermont Municipal Bond Bank, Welcome Center Improvements, Principal Payments of \$70,000 Payable on December 1 Annually, Interest Rates Ranging from 1.984% to 4.664% Payable on June 1 and December 1, Due December, 2031	\$ 700,000	\$ 0	\$ 70,000	\$ 630,000
Bond Payable, State of Vermont Special Environmental Revolving Fund, CSO Project, Principal Payments of \$174,813 in Total Payable December 1 Annually, 0% Interest, Due December, 2036. This is the Governmental Activities Portion of the Bond.	\$ 1,586,416	\$ 0	\$ 105,761	\$ 1,480,655
Bond Payable, U.S. Department of Agriculture, Westside Project, Principal and Interest Payments of \$102,832 in Total Payable on June 15 and December 15 Semi-Annually, Interest at 2.25%, Due December, 2041. This is the Governmental Activities Portion of the Bond.	\$ 2,036,060	\$ 0	\$ 84,228	\$ 1,951,832
Bond Payable, State of Vermont Special Environmental Revolving Fund, CSO Project, Principal Payments of \$69,220 in Total Payable December 1 Annually, 0% Interest, Due December, 2046. This is the Governmental Activities Portion of the Bond.	\$ 652,393	\$ 0	\$ 26,096	\$ 626,297
Note Payable, Community National Bank, Highway Equipment, Principal and Interest Payments of \$129,943 Payable on June 15 Annually, Interest at 2.7%, Due and Paid June, 2023	\$ 126,527	\$ 0	\$ 126,527	\$ 0
Note Payable, Community National Bank, Highway Equipment, Principal and Interest Payments of \$73,728 Payable on January 22 Annually, Interest at 2.1%, Due January, 2025	\$ 212,209	\$ 0	\$ 69,271	\$ 142,938
Note Payable, Union Bank, Highway Equipment, Principal and Interest Payments of \$63,441 Payable on June 14 Annually, Interest at 1.79%, Due June, 2026	242,801	\$ 0	\$ 59,095	\$ 183,706
Note Payable, Mascoma Bank, Highway Equipment, Principal and Interest Payments of \$78,041 Payable on June 21 Annually, Interest at 3.95%, Due June, 2027	0	354,643	71,056	283,587
Total Governmental Activities	<u>\$5,556,406</u>		<u>\$354,643</u>	<u>\$612,034</u>

Business-type Activities:

Water Fund:

	Beginning Balance	Additions	Deletions	Ending Balance
Bond Payable, Vermont Municipal Bond Bank, Water System Expansion, Principal Payments Ranging from \$160,000 to \$255,000 in Total Payable on December 1 Annually, Interest Rates Ranging from 2% to 2.55% Payable on June 1 and December 1, Due December, 2024. This is the Water Fund Portion of the Bond.	\$ 244,800	\$ 0	\$ 81,600	\$ 163,200
Bond Payable, U.S. Department of Agriculture, Westside Project, Principal and Interest Payments of \$102,832 in Total Payable on June 15 and December 15 Semi-Annually, Interest at 2.25%, Due December, 2041. This is the Water Fund Portion of the Bond.	\$ 743,325	\$ 0	\$ 30,750	\$ 712,575
Bond Payable, U.S. Department of Agriculture, Phase II Water Construction, Principal and Interest Payments of \$15,384 Payable on June 21 and December 21 Semi-Annually, Interest at 2.5%, Due December, 2049	\$ 609,003	\$ 0	\$ 15,640	\$ 593,363
Bond Payable, U.S. Department of Agriculture, Phase I Water Construction, Principal and Interest Payments of \$11,149 Payable on May 2 and November 2 Semi-Annually, Interest at 4.25%, Due November, 2049	\$ 359,276	\$ 0	\$ 7,095	\$ 352,181
Bond Payable, U.S. Department of Agriculture, Phase I Water Construction, Principal and Interest Payments of \$47,338 Payable on May 2 and November 2 Semi-Annually, Interest at 4.25%, Due November, 2049	\$ 1,525,437	\$ 0	\$ 30,129	\$ 1,495,308
Bond Payable, State of Vermont Special Environmental Revolving Fund, CSO Project, Principal Payments of \$69,220 in Total Payable December 1 Annually, 0% Interest, Due December, 2046. This is the Water Fund Portion of the Bond.	\$ 1,078,095	\$ 0	\$ 43,124	\$ 1,034,971
Bond Payable, State of Vermont Special Environmental Revolving Fund, Water System Improvements, Authorized to \$9,974,898, but Eligible for \$6,407,210 Subsidy, Principal Payments of \$89,192 Payable on November 1 Annually Beginning November 1, 2025, 0% Interest, Due November, 2064. The Town Recognized \$25,000 of the Subsidy during the Year.	\$ 534,600	\$ 0	\$ 25,000	\$ 509,600

Financials: Long Term Liabilities Cont.

	Beginning Balance	Additions	Deletions	Ending Balance		Beginning Balance	Additions	Deletions	Ending Balance	
<p>Bond Payable, State of Vermont Special Environmental Revolving Fund, Water System Improvements, Authorized to \$2,842,370, but Eligible for \$2,131,778 Subsidy, Principal Payments of \$17,765 Payable on December 1 Annually Beginning December 1, 2023, 0% Interest, Due December, 2062. The Town Recognized \$851,886 of the Subsidy during the Year.</p>	\$ 169,811	\$1,130,848	\$ 851,886	\$ 448,773		<p>Payable, State of Vermont Special Environmental Revolving Fund, CSO Project, Principal Payments of \$174,813 in Total Payable December 1 Annually, 0% Interest, Due December, 2036. This is the Sewer Portion of the Bond.</p>	\$ 1,035,760	\$ 0	\$ 69,052	\$ 966,708
<p>Bond Payable, U.S. Department of Agriculture, Water System Improvements, Principal and Interest Payments of \$4,764 Payable on March 19 and September 19 Semi-Annually, Interest at 2.625%, Due September, 2048</p>	\$ 222,769	\$ 0	\$ 3,704	\$ 219,065		<p>Bond Payable, U.S. Department of Agriculture, Sewer Pump, Principal and Interest Payments of \$18,369 Payable on August 1 and February 1 Semi-Annually, Interest at 2.75%, Due August 1, 2047</p>	\$ 660,824	\$ 0	\$ 18,693	\$ 642,131
<p>Bond Payable, U.S. Department of Agriculture, Water System Improvements, Principal and Interest Payments of \$9,192 Payable on May 20 and November 20 Semi-Annually, Interest at 1.25%, Due November, 2060</p>	560,138	0	11,418	548,720		<p>Bond Payable, U.S. Department of Agriculture, Sewer System Improvements, Principal and Interest Payments of \$70,829 Payable on May 26 and November 26 Semi-Annually, Interest at 2.625%, Due November, 2048</p>	\$ 2,692,079	\$ 0	\$ 71,457	\$ 2,620,622
<p>Total Water Fund</p>	<u>6,047,254</u>		<u>1,130,848</u>	<u>1,100,346</u>		<p>Bond Payable, State of Vermont Special Environmental Revolving Fund, Sewer System Improvements, Authorized to \$1,740,587, but Eligible for \$728,264 Subsidy, Principal and Administrative Fee Payments of \$45,200 Payable on July 1 Annually Beginning July 1, 2023, 2% Administrative Fee, Due July, 2052. The Town Recognized \$100,010 of the Subsidy during the Year.</p>	\$ 588,671	\$ 239,258	\$ 100,010	\$ 727,919
<p>Sewer Fund:</p>						<p>Bond Payable, State of Vermont Special Environmental Revolving Fund, CSO Long-term Control Project, Authorized to \$236,230, but Eligible for \$200,000 Subsidy, Principal Payments of \$7,246 Payable on May 1 Annually Beginning May 1, 2026, 0% Interest, Due May, 2030</p>	\$ 32,208	\$ 0	\$ 0	\$ 32,208
<p>Bond Payable, Vermont Municipal Bond Bank, Sewer System Expansion, Principal Payments Ranging from \$160,000 to \$255,000 in Total Payable on December 1 Annually, Interest Rates Ranging from 2% to 2.55% Payable on June 1 and December 1, Due December, 2024. This is the Sewer Fund Portion of the Bond.</p>	\$ 235,200	\$ 0	\$ 78,400	\$ 156,800		<p>Bond Payable, State of Vermont Special Environmental Revolving Fund, Sewer System Improvements, Authorized to \$40,300, but Eligible for \$20,150 Subsidy, Principal Payments of \$4,030 Payable on October 1 Annually Beginning October 1, 2026, 0% Interest, Due October, 2030. The Town Recognized \$375 of the Subsidy during the Year.</p>	\$ 18,135	\$ 750	\$ 375	\$ 18,510
<p>Bond Payable, U.S. Department of Agriculture, Westside Project, Principal and Interest Payments of \$102,832 in Total Payable on June 15 and December 15 Semi-Annually, Interest at 2.25%, Due December, 2041. This is the Sewer Fund Portion of the Bond.</p>	\$ 452,458	\$ 0	\$ 18,718	\$ 433,740		<p>Bond Payable, State of Vermont Special Environmental Revolving Fund, Sewer System Evaluation, Authorized to \$150,000, but Eligible for \$75,000 Subsidy, Principal Payments of \$7,500 Payable on October 1 Annually Beginning October 1, 2026, 0% Interest, Due October, 2035. The Town Recognized \$15,362 of the Subsidy during the Year.</p>	34,674	30,724	15,362	50,036
<p>Bond Payable, State of Vermont Special Environmental Revolving Fund, Westside South Project, Principal Payments of \$56,677 Payable on August 1 Annually, 0% Interest, Due August, 2028</p>	\$ 396,735	\$ 0	\$ 56,677	\$ 340,058		<p>Total Sewer Fund</p>	<u>6,447,388</u>		<u>270,732</u>	<u>462,146</u>
<p>Bond Payable, State of Vermont Special Environmental Revolving Fund, Sewer Planning Project, Principal Payments of \$33,405 Payable on August 1 Annually, 0% Interest, Due August, 2030</p>	\$ 300,644	\$ 0	\$ 3,405	\$ 267,239		<p>Total Business-type Activities</p>	<u>\$12,494,642</u>	<u>\$1,401,580</u>		<u>\$1,562,495</u>

Financials: Long Term Liabilities Cont.

Changes in long-term liabilities during the year were as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
Governmental Activities					
General Obligation Bonds Payable	\$ 4,974,869	\$ 0	\$ 286,085	\$ 4,688,784	\$ 287,992
Notes Payable	581,537	354,643	325,949	610,231	197,683
Compensated Absences Payable	159,556	73,233	0	232,789	0
Net Pension Liability - VMERS	833,835	956,734	0	1,790,569	0
Net Pension Liability - Town Pension Plan	1,221,436	2,759,331	0	3,980,767	0
Industrial Park Liability	86,706	0	9,344	77,362	10,000
Total Governmental Activities Long-term Liabilities	\$ 7,857,939	\$ 4,143,941	\$ 621,378	\$ 11,380,502	\$ 495,675
Business-type Activities					
General Obligation Bonds Payable	\$ 12,494,642	\$ 1,401,580	\$ 1,562,495	\$ 12,333,727	\$ 618,337
Compensated Absences Payable	7,619	172	0	7,791	0
Net Pension Liability - Town Pension Plan	88,540	281,734	0	370,274	0
Total Business-type Activities Long-term Liabilities	\$ 12,590,801	\$ 1,683,486	\$ 1,562,495	\$ 12,711,792	\$ 618,337

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Compensated absences and required contributions to the pension plans are paid by the applicable fund where the employee is charged.

The change in the net pension liability is allocated to the function where the employee is charged.

Debt service requirements to maturity are as follows:

Year Ending June 30	Governmental Activities		Business-type Activities	
	Principal	Interest	Principal	Interest
2024	\$ 485,675	\$ 86,682	\$ 618,337	\$ 233,260
2025	492,864	76,748	624,767	209,956
2026	426,481	66,559	567,823	175,373
2027	369,047	57,619	586,164	217,171
2028	296,055	49,572	593,177	210,159
2029-2033	1,443,227	166,992	2,543,150	938,149
2034-2038	1,117,119	84,246	2,228,509	728,866
2039-2043	564,167	19,731	2,079,515	487,475
2044-2048	104,380	0	1,911,044	228,319
2049-2053	0	0	402,162	29,212
2054-2058	0	0	129,969	9,591
2059-2061	0	0	49,110	1,377
Total	\$ 5,299,015	\$ 608,149	\$ 12,333,727	\$ 3,468,908

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Financials: General Fund Budget

GENERAL FUND REVENUE FY 2025 BUDGET

Description	Schedule 3-B		
	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
Beverage Licenses	4,000	3,800	4,000
Vendor Permits	100	-	-
Dog Licenses	3,000	3,200	3,000
Zoning Permits	4,500	5,000	5,000
Housing Fees	42,000	42,000	63,000
Fines for blighted property	-	-	-
Transfer Station Reimbursements	2,000	2,100	2,000
Overweight Permits	500	500	500
Dumpster Reimbursement St. J. Anthen.	800	800	800
Property Taxes	2,643,318	2,643,318	3,061,274
Delinquent Tax Penalties	40,000	50,000	45,000
VT Pilot Payments	140,000	140,000	142,000
Hold Harmless VT Payments	50,000	55,000	55,000
Education Billing Fee Retained	15,000	15,000	15,000
State Parcel Payment	26,000	26,000	26,000
Dispatch Services	336,801	336,801	368,628
Fire Department Services	50,000	50,000	50,000
Listers' Services	3,000	3,000	3,000
Town Clerk's Fees	78,000	78,000	78,000
Records Restoration	18,000	17,000	17,500
Interest and Dividends	33,000	40,000	40,000
Interest on Delinquent Taxes	38,000	30,000	30,000
From Econ. Dev. Reserves for Armory	-	-	-
Pomerleau Bldg. 2nd Floor Rent	50,175	20,906	26,000
Grant Income	-	4,000	-
Revenue for the Knob	35,848	-	-
Transfer from unassigned reserves	300,000	-	200,000
Transfer from water/sewer	16,423	16,423	16,423
Transfer to Town Manager	49,380	49,380	84,026
Transfer to Town Clerk	4,243	4,243	4,243
Transfer to Treasurer	82,680	82,680	49,209
Transfer to Dispatch	221,162	221,162	257,650
General Fund Revenue Total	4,287,930	3,940,313	4,647,253
Special Appropriation Tax	314,670	314,670	335,200
Total	4,602,600	4,254,983	4,982,453

GENERAL FUND EXPENDITURES FY 2025 BUDGET

Description	Schedule 3-C		
	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
TOWN MANAGER'S OFFICE			
Regular Salaries	348,845	380,000	361,163
Social Security	26,687	29,070	27,629
Group Insurance	74,223	73,000	77,569
HBA Expense	12,000	12,000	12,000
Workman's Compensation	712	712	1,316
Vmers	23,547	24,830	25,281
Unemployment Compensation	822	822	822
Office Supplies	3,000	5,500	3,000
Training	500	600	500
Postage	500	400	500
Advertising	200	250	200
Printing	2,300	2,400	5,000
New Equipment	1,000	1,000	1,000
Gas, Oil, Mileage	500	600	500
Telephone	4,000	4,000	4,000
Contracted Services	3,000	3,000	3,000
Dues	400	400	400
	502,236	538,584	523,880
TOWN CLERK'S OFFICE			
Regular Salaries	97,067	99,000	100,273
Overtime Pay	500	500	500
Social Security	7,464	7,500	7,709
Group Insurance	12,104	12,000	11,680
HBA Expense	3,000	3,000	3,000
Workman's Compensation	267	264	632
Retirement Contributions	2,714	3,426	-
Vmers	6,134	6,200	7,019
Unemployment Compensation	250	250	250
Recording Supplies	500	500	1,000
Training	400	300	400
Office Supplies	2,500	2,200	3,000
Postage	2,500	2,500	3,000
Advertising	500	400	500
New Equipment	5,000	5,000	5,000
Records Restoration	8,500	8,500	8,500
Records Restoration expense	1,000	-	1,000
Gas, Oil & Mileage	100	100	100
Telephone	3,000	2,000	2,500
Contracted Services	15,000	15,000	15,000
Repair & Maintenance Services	400	200	400
Dues	75	60	75
	168,975	168,900	171,538

Financials: General Fund Budget Cont.

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
TOWN TREASURER'S OFFICE			
Regular Salaries	97,067	99,000	100,273
Overtime Pay	500	500	500
Social Security	7,464	7,574	7,709
Group Insurance	12,104	12,000	11,680
HBA Expense	3,000	2,000	3,000
Workman's Compensation	267	264	632
Retirement Contributions	2,714	3,426	-
Vmrs	6,134	6,100	7,019
Unemployment Compensation	250	300	250
Office Supplies	1,000	1,000	1,500
Training	400	400	400
Postage	2,500	2,400	2,600
Advertising	500	300	500
New Equipment	500	500	500
Gas, Oil & Mileage	50	100	100
Contracted Services	2,000	2,000	2,000
Repair & Maintenance Services	100	100	200
Dues	50	50	75

136,600 138,014 138,938

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
BOARD OF CIVIL AUTHORITY			
Regular Salaries	1,000	1,000	1,500
Social Security	153	153	153
Office Supplies	500	500	500
Training	-	-	-
Postage	1,500	500	1,500
Advertising	500	75	500
Contracted Services	10,000	4,000	4,000

13,653 6,228 8,153

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
ASSESSOR'S OFFICE			
Regular Salaries	27,784	28,000	9,152
Social Security	2,126	2,142	700
Group Insurance	10,581	10,500	14,237
HBA Expense	1,000	1,000	1,000
401A retirement	6,817	150	-
VMERS	826	850	641
Workman's Compensation	178	8,604	316
Unemployment Compensation	200	220	200
Office Supplies	250	250	250
Training	250	200	250
Postage	400	400	400
Advertising	100	100	100
Reappraisal	27,500	27,500	27,500
Telephone	550	550	550
Contracted Services	55,000	55,000	57,750
Dues	-	-	-

133,562 135,466 113,046

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
ECONOMIC DEVELOPMENT			
Office supplies	600	300	600
Travel & Mileage	1,500	500	1,500
Armory	-	90,000	-
Designated Downtown	25,000	25,000	25,000
NVDA Dues	5,900	3,500	3,965
Industrial Park Taxes	61,000	65,494	67,000
Housing Development Reserve	20,000	20,000	30,000
Economic Development Reserve	20,000	20,000	20,000

134,000 224,794 148,065

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
ZONING & PLANNING COMMISSION			
Regular Salaries	60,320	60,000	57,200
Social Security	4,614	4,600	4,376
Group Insurance	18,301	7,000	10,953
HBA Expenses	2,500	2,500	2,500
Workman's Compensation	178	106	316
VMERS	4,072	4,000	4,004
Unemployment Compensation	200	600	500
Office Supplies	500	232	200
Training	-	-	-
Postage	1,500	1,500	1,500
Advertising	4,200	4,300	4,200
Telephone	800	800	800
New Equipment	-	-	-
Gas, Oil, Mileage	600	600	600
Professional Services	2,000	1,500	2,000
Planning Grant Expense	3,000	3,000	3,000

102,785 90,738 92,149

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
Maintenance			
Regular Salaries	-	-	46,800
Overtime	-	-	-
Social Security	-	-	3,580
Group Insurance	-	-	10,371
Workman's Compensation	-	-	316
HBA Expense	-	-	2,500
VMERS	-	-	3,276
Workman's Compensation	-	-	-
Unemployment Compensation	-	-	200
Cleaning Supplies	-	-	4,000

71,043

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
CODE ENFORCEMENT			
Regular Salaries	70,859	71,000	83,677
Social Security	5,421	5,432	6,402
Group Insurance	29,802	30,000	34,799
HBA Expense	4,000	3,000	4,000
VMERS	4,783	175	316
Workman's Compensation	178	4,785	5,857
Unemployment Compensation	200	220	200
Office Supplies	500	500	500
Training	200	300	200
Postage	800	800	800
Advertising	-	-	-
New Equipment	1,000	1,000	1,000
Gas, Oil & Mileage	400	3,000	2,000
Telephone	400	400	400
Contracted Services	100	100	100
Dues	-	-	-

118,643 120,712 140,251

Financials: General Fund Budget Cont.

	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
PUBLIC SAFETY BUILDING			
Building Reserve	-	-	-
New Equipment	-	-	-
Heating Fuel	14,000	12,000	14,000
Public Utility Services	11,500	11,000	11,000
Waste Disposal Services	2,000	2,000	2,000
Contracted Services	15,000	30,000	5,000
Repair & Maintenance Supplies	8,000	6,000	10,000
	50,500	61,000	42,000

	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
COMMUNITY CENTER-ARMORY			
Contracted Services	-	-	-
Reserve Account	-	-	-
Repair & Maintenance	-	-	-
	-	-	-

	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
DOG CONTROL			
Contracted Services	1,000	900	1,000
Repair & Maintenance Services	-	-	-
	1,000	900	1,000

	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
BOARD OF SELECTMEN			
Salaries	6,400	6,400	6,400
Social Security	490	490	490
Training	100	100	100
New Equipment	-	-	-
	6,990	6,990	6,990

	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
DISPATCH CENTER			
Regular Salaries	380,523	405,000	422,500
Overtime Pay	40,000	55,000	54,000
Social Security	32,170	35,000	36,453
Group Insurance	93,056	94,000	95,340
HBA Expense	9,000	9,000	9,000
Workman's Compensation	1,246	1,250	1,896
Retirement Contributions	26,564	33,527	26,912
Vmers	25,497	28,000	29,206
Unemployment Compensation	1,365	1,540	1,365
Office Supplies	3,500	3,500	3,500
Advertising	400	400	400
Training Supplies	1,000	1,000	1,000
Postage	100	100	100
New Equipment	10,000	10,000	10,000
Mileage	250	100	250
Uniforms	1,000	800	1,000
Telephone	9,800	9,000	9,800
Contracted Services	21,000	20,000	21,000
Repair & Maintenance Services	15,000	10,000	15,000
Equipment Reserve	10,000	10,000	10,000
	681,471	727,217	748,722

	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
FIRE DEPARTMENT			
Regular Salaries	592,867	610,000	655,964
Overtime Pay	65,000	65,000	60,100
Social Security	50,327	50,000	54,779
Group Insurance	161,446	161,000	186,115
HBA Expense	15,000	16,000	15,000
Workman's Compensation	43,872	44,000	49,149
Retirement Contributions	93,897	92,989	91,117
Vmers	29,545	30,000	36,335
Unemployment Compensation	2,220	2,288	2,220
Office Supplies	2,000	2,000	2,000
Training Supplies	11,790	13,000	12,600
Postage	200	200	200
Advertising	200	200	200
New Equipment	44,000	45,000	45,970
Gas, Oil & Mileage	9,700	10,000	10,000
Uniforms	10,200	10,000	11,275
Telephone	3,164	3,200	3,200
Heating Fuel	2,000	2,000	2,000
Public Utility Services	800	800	800
Contracted Services	24,137	30,000	20,957
Supplies	9,655	10,000	9,500
Repair & Maintenance Services	25,665	50,000	30,500
Motor Vehicle Supplies	1,000	1,000	1,000
Alarm System Supplies	5,000	5,000	4,000
Enhanced Call Dept.	-	-	-
Equipment Fund	93,500	93,500	100,000
	1,297,185	1,347,177	1,404,981

	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
SOLID WASTE			
New Equipment	-	-	-
Advertising & Printing	-	-	-
Waste Disposal Services	35,000	35,000	35,000
Contracted Services	5,000	5,000	5,000
	40,000	40,000	40,000

	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
POMERLEAU BUILDING			
New Equipment/Construction	-	26,111	-
Pomerleau Building Reserve	-	-	-
Heating Fuel	15,000	14,000	14,000
Public Utility Services	14,000	14,000	14,000
Waste Disposal Services	2,000	1,800	2,000
Contracted Services	35,000	35,000	8,000
Bond Principal	70,000	70,000	70,000
Bond Interest	25,721	25,721	22,978
Repair and Maintenance. Supplies	3,000	2,500	3,000
Building Taxes	14,000	13,270	13,500
Welcome Center Expense	-	-	-
	178,721	202,402	147,478

Financials: General Fund Budget Cont.

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
REVITALIZATION			
Records Restoration	-	17,940	-
MG-Stevens Wood Polish	-	2,250	-
MG-American Game Table	-	2,500	-
MG-Kingdom Animal Shelter	-	2,500	-
Dan's Barber Shop	-	7,500	-
MG-St. J Baseball	-	2,500	-
St. Johnsbury Development Fund	-	199,955	-
Caledonia Co-op	-	75,000	-
New Depot P&I grant	-	1,840	-
	-	311,985	-

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
CEMETERIES			
Wages	-	7,000	15,000
Social Security	-	535	1,148
Mileage	-	-	-
Contracted Services	28,000	20,000	11,800
	28,000	27,535	27,948

	7/23-6/24	7/23-6/24	7/24-6/25
	Budget	Projected	Budget
GENERAL FUND EXPENSE			
Office Supplies			
Public Utility Services	1,500	1,600	1,500
Internet expense	30,000	30,000	30,000
Web Site expense	5,500	5,500	5,500
IT Upgrades	35,000	35,000	35,000
Contracted Services	15,000	20,000	20,000
Audit	6,540	7,500	7,800
Legal Services	25,000	30,000	30,000
Judgments & Losses	-	-	-
VLCT Dues	10,815	10,815	11,146
Community Justice Center	7,500	7,500	10,000
Prop & Liability Insurance	57,000	57,500	63,525
Health Insurance Account Expense	2,600	2,580	2,600
County Taxes	59,000	58,357	60,000
Ambulance Service Contract	183,154	183,154	324,000

Transfer to Special Services	150,000	7,200	150,000
Beautification operating supplies	18,000	18,000	18,000
Beautification repair and maintenance	2,000	2,000	2,000
Management of the Knob	35,000	-	-
Transfer to Recreation Fund	50,000	50,000	50,000
	693,609	526,706	821,071

General Fund Totals	4,287,930	4,675,348	4,647,253
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American Red Cross	1,800	1,800	1,800
Area Agency on Aging for the NEK	7,200	7,200	9,000
Caledonia Home Health Care and Hospice	18,382	18,382	18,382
NEKCA	0	0	12,000
Catamount Arts	5,000	5,000	5,000
First Night	3,000	3,000	3,000
Fairbanks Museum	63,000	63,000	63,000
Good Living Senior Center	20,000	20,000	20,000
Kingdom Animal Shelter	2,000	2,000	2,000
Northeast Kingdom Human Services	7,983	7,983	7,983
Northeast Kingdom Youth Services	5,500	5,500	5,500
RSVP	810	810	810
Rural Community Transportation, INC (RCT)	13,050	13,050	13,050
Sash program	2,000	2,000	2,000
St. Johnsbury Athenaeum	115,000	115,000	115,000
St. Johnsbury Band	770	770	7,500
St. Johnsbury Kiwanis Club Pool	29,000	29,000	29,000
St. Johnsbury Nutritional Center	10,000	10,000	10,000
Umbrella	9,500	9,500	9,500
Vermont Assoc. for the Blind & Vis. Imp.	675	675	675
Special Appropriations Expense	314,670	314,670	335,200

Total	4,602,600	4,990,018	4,982,453
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Photo Courtesy the Caledonian Record

Special Service Fund Expenditures FY 2025 Budget

Description	Schedule 3-E		
	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
POLICE DEPARTMENT			
Regular Salaries	816,915	760,000	854,411
Overtime Pay	70,000	185,000	90,000
Social Security	67,849	70,000	72,248
Group Insurance	224,439	230,000	255,876
HBA Expense	16,000	16,000	16,000
Workman's Compensation	46,087	45,000	45,667
Retirement Contributions	66,565	84,011	34,044
Vmers	48,729	55,000	65,669
Unemployment Compensation	2,044	2,896	2,045
Office Supplies	4,200	4,000	4,500
Training	8,000	4,000	8,000
Postage	1,000	350	1,000
Advertising	300	500	300
New Equipment	15,000	15,000	15,000
Gas, Oil & Mileage	20,000	20,000	20,000
Uniforms	10,000	6,000	10,000
Telephone	4,200	4,300	4,200
Heating Fuel	3,000	3,000	3,000
Public Utility Services	4,000	4,000	4,000
Waste Disposal Services	1,200	900	1,200
Contracted Services	25,200	25,000	33,260
Ammunition	4,000	4,000	5,000
Repairs to Equipment	2,000	1,500	2,000
Dues	1,000	1,000	1,000
Repairs to Cruisers	12,000	11,500	12,000
Investigation Supplies	3,000	3,000	3,000
Gov Highway Safety Grant	5,000	-	5,000
Equipment Fund Reserves	20,000	20,000	20,000
	1,501,728	1,575,957	1,588,420
SPECIALSERVICEFUNDEXPENSE			
	7/23-6/24 Budget	7/23-6/24 Actual	7/24-6/25 Budget
Audit	6,540	7,500	7,540
Health Insurance Account Expense	1,200	1,140	1,200
Contracted Services	1,500	1,500	2,000
Property & Liability Insurance	34,903	35,000	33,535
Internet Expense	9,000	9,000	9,000
IT Upgrades	-	-	-
Transfer to Dispatch Services	221,162	221,162	257,650
	274,305	275,302	310,925
Special Service Fund Total	1,776,033	1,851,259	1,899,345

Special Service Fund Revenue

Description	SPECIAL SERVICE FUND REVENUE FY 2025 BUDGET			Schedule 3-D
	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget	
District Court Fines	9,000	10,000	12,000	
Report Revenue	1,500	1,500	1,500	
Property Taxes	1,443,752	1,443,752	1,528,064	
VT Pilot Payments	25,000	28,000	25,000	
Hold Harmless VT Payments	100	100	100	
Police Dept Services	2,000	3,500	3,000	
Fingerprinting Services	35,000	55,000	55,000	
SIU Revenue	30,000	45,000	45,000	
Gov. Hwy. Sfty Grant-EQ	-	-	-	
Gov. Hwy. Sfty Grant-SAL	5,000	5,000	5,000	
Beautification Committee Donations	-	-	-	
Transfer from General Fund	150,000	150,000	150,000	
Transfer from water/sewer pilot	14,681	14,681	14,681	
Transfer from Parking Meter Fund	20,000	20,000	20,000	
Transfer from Special Services Fund	40,000	-	40,000	
Special Services Fund Total	1,776,033	1,776,533	1,899,345	

Highway Fund

Description	HIGHWAY FUND REVENUE FY 2025 BUDGET			Schedule 3-F
	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget	
State Aid Class I Highways	55,000	55,000	55,000	
State Aid Class II Highways	48,000	49,000	49,000	
State Aid Class III Highways	130,000	130,000	130,000	
State Aid Lane Mileage	247	247	247	
Property Taxes	2,503,239	2,503,239	2,419,098	
VT Pilot Payment	72,000	75,000	75,000	
Hold Harmless VT Payment	32,000	34,000	30,000	
Transfers from Water	167,252	167,252	219,696	
Transfers from Sewer	116,987	116,987	305,988	
Transfers from GF cemetery exp	20,000	20,000	20,000	
Transfers from water/sewer pilot	15,738	15,738	15,738	
Better Back Roads Grant	50,000	50,000	50,000	
Grants	-	-	32,000	
Transfer from GF mowing	-	-	15,000	
Equipment reserves	150,000	-	100,000	
Loan proceeds	-	-	295,000	
Vtrans paving grant	150,000	150,000	106,976	
Unassigned reserves	-	-	80,000	
	3,510,463	3,366,463	3,998,743	

Highway Fund Expenditures

Schedule 3-G

Description	7/23-7/24 Budget	7/23-7/24 Projected	7/24-7/25 Budget
HIGHWAY GARAGE & EQUIPMENT			
Regular Salaries	53,224	55,000	58,368
Overtime Pay	5,000	1,000	2,000
Social Security	4,454	4,400	4,619
Group Insurance	24,545	25,000	27,882
HBA Expense	5,000	5,000	5,000
Workman's Compensation	2,642	2,423	2,578
VMERS	3,579	3,500	4,072
Unemployment Compensation	200	249	200
Office Supplies	2,000	1,500	1,500
Training	3,000	2,000	3,000
Advertising	200	200	200
New Equipment	10,000	10,000	10,000
New Tools	5,000	5,000	5,000
Gas & Oil for Equipment	100,000	100,000	100,000
Uniforms	7,700	6,500	7,700
Telephone	3,800	3,300	3,800
Heating Fuel	10,000	10,500	10,000
Public Utility Services	8,500	8,500	8,500
Waste Disposal Services	6,000	10,000	6,000
Contracted Services	6,500	5,000	6,500
Equipment Rentals	13,000	13,000	13,000
Repairs to Equipment	75,000	74,000	75,000
Maintenance Supplies	35,000	35,000	35,000
Safety Supplies	3,000	3,000	3,000
DPW Supplies	3,000	3,000	3,000
Outside Repairs	17,000	17,000	17,000
Repairs to Garage	15,000	18,000	15,000
Equipment Fund	10,000	10,000	10,000
	432,344	432,072	437,919

Description	7/23-7/24 Budget	7/23-7/24 Projected	7/24-7/25 Budget
SUMMER MAINTENANCE			
Regular Salaries	356,177	375,000	383,586
Overtime Pay	20,000	20,000	18,000
Social Security	31,420	32,000	33,380
Group Insurance	110,078	110,000	108,954
HBA Expense	18,000	17,000	18,000
Workman's Compensation	18,500	16,960	18,047
Retirement Contributions	59,715	75,366	59,311
Vmers	14,176	15,000	13,973
Unemployment Compensation	1,377	1,744	1,377
Contracted Services	60,000	60,000	60,000
Stormwater Permit Fee ANR	6,000	5,000	6,000
Materials & Supplies	245,500	240,000	248,000
Paving (grant)	-	-	-
Maintenance (Paving)	300,000	-	300,000
	1,240,943	968,070	1,268,628

Description	7/23-7/24 Budget	7/23-7/24 Projected	7/24-7/25 Budget
WINTER MAINTENANCE			
Regular Salaries	356,177	375,000	383,586
Overtime Pay	75,000	75,000	67,500
Social Security	33,161	33,500	34,685
Group Insurance	110,078	110,000	108,954
HBA Expense	17,000	16,000	17,000
Workman's Compensation	18,500	16,960	18,047
Retirement Contributions	59,715	75,366	59,311
Vmers	14,851	15,000	15,638
Unemployment Compensation	1,377	1,744	1,377
Contracted Services	-	-	-
Materials & Supplies	224,500	220,000	228,500
	910,359	938,570	934,598

Description	7/23-7/24 Budget	7/23-7/24 Projected	7/24-7/25 Budget
STREET SAFETY & TRAFFIC			
Public Utility Services	90,000	90,000	90,000
Railroad St. Parking L	2,000	1,870	2,000
Salaries	32,240	31,200	38,400
Social Security	2,466	2,387	2,938
Contracted Services	3,000	3,000	3,000
Repair & Maintenance Services	1,000	600	1,000
Materials & Supplies	12,000	10,000	12,000
	142,706	139,057	149,338

Description	7/23-7/24 Budget	7/23-7/24 Projected	7/24-7/25 Budget
HIGHWAY FUND EXPENSE			
Advertising	300	600	300
Audit	6,540	7,500	7,540
Health Insurance Account Expense	1,800	1,800	1,800
Contracted Services	-	-	5,000
State stormwater operating fee	2,000	1,800	1,800
Sidewalk Reserve Fund	125,000	125,000	100,000
Construction Fund	-	-	20,000
Property & Liability Insurance	30,000	31,000	35,725
Industrial Park taxes	59,537	60,961	61,000
Interest - Westside USDA 93/15	43,434	43,434	41,486
Principal - Westside USDA 93/15	86,134	86,134	88,083
CSO payment	131,857	131,857	131,857
New equipment 24-25	-	-	395,000
New equipment 24-25 lease payment	-	-	59,000
New Equipment 23-24	40,000	40,000	40,000
New Equipment 22-23	75,000	75,000	75,000
New equipment 2019-20 lease payment	73,728	73,728	73,728
Equipment purchase 21-22	63,441	63,441	63,441
Local Share - RR & S. Main bike access	38,340	-	-
Local Share - Portland Street Bridge	-	-	-
Internet expense	7,000	7,000	7,500
	784,111	749,255	1,208,260

Highway Fund Total	3,510,463	3,227,024	3,998,743
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Parking Meters

PARKING METER FUND REVENUES AND EXPENDITURES FY 2025 BUDGET Schedule 4-B

Description	7/23-6/24 Budget	7/23-6/24 Projected	7/24-6/25 Budget
PARKING METER REVENUES			
Parking Tickets	42,268	40,000	40,000
Parking Meter Coin	3,000	2,000	2,500
Parking Permit Fees all lots	42,000	46,000	42,000
Impound Fees	-	-	-
Parking Revenue Total	87,268	88,000	84,500
PARKING METER EXPENSES			
Salaries	31,200	28,000	31,799
Social Security	2,387	2,142	2,433
Workers Compensation	178	-	316
HBA Expense	2,000	-	-
Group Insurance	13,232	-	281
VMERS	2,106	2,076	2,226
Unemployment	200	220	200
Office Supplies & Advertising	400	200	400
Gas, Oil & mileage	600	600	600
Postage	450	1,200	1,200
Printing	-	-	-
New Equipment	-	-	-
Contracted Services	3,000	2,800	3,000
Repair & Maint Supplies	300	300	300
Operating Supplies	2,000	1,800	2,000
Clerk's Office Expense	4,243	4,243	4,243
Town Manager's Expense	5,000	5,000	5,000
Police Dept Expense	20,000	20,000	20,000
Equipment Fund	-	-	-
Reserves	-	-	-
Parking Expenses Total	87,296	68,581	73,998

Grant Fund

CAPITAL PROJECT (GRANT) FUND REVENUES AND EXPENDITURES Fiscal year ending June 30 Schedule 5-B

Description	Actuals 06/30/23	Projected 06/30/24
GRANT REVENUES		
Transfer from Highway Fund	8,300	12,300
Transfer from General Fund	43,000	72,736
USDA grant revenue	-	90,109
DHS grant revenue	-	207,390
Downtown Transportation grant	50,000	-
Vtrans route 5 bike path	1,500	2,700
Haz. Waste Grant Revenue	9,000	9,000
Three Rivers Phase II grant	35,000	48,000
Vorec grant	37,000	2,500
Bylaw modernization grant	-	4,892
Armory EPA Clean up grant	30,000	0
Grant Revenues Total	213,800	449,627
	Projected 06/30/23	Projected 06/30/24
GRANT EXPENSES		
Vtrans RR/S. Main bike path	1,500	3,000
Haz. Waste Grant Exp.	22,000	32,000
Vorec grant	37,000	2,563
Bylaw modernization	-	4,892
USDA police equipment	-	100,109
DHS Dispatch equipment	-	207,390
Three Rivers Phase II grant	35,000	60,000
Downtown Transportation grant	58,289	-
Armory EPA Clean up grant	30,000	-
Housing Assessment grant	30,000	38,736
Grant Expenses Total	213,789	448,690

Recreation

RECREATION DEPT FUND REVENUES AND EXPENDITURES FY 2025 BUDGET

Description	Schedule 4-C		
	7/23-6/24 Budget	7/23-6/24 Projected	7/23-6/24 Budget
RECREATION REVENUE			
Transfer from General Fund	50,000	50,000	50,000
Recreation Revenue Total	50,000	50,000	50,000
	7/23-6/24 Budget	7/23-6/24 Projected	7/23-6/24 Budget
RECREATION EXPENSE			
Professional Services	50,000	50,000	50,000
Recreation Expense Total	50,000	50,000	50,000

Financials: Water Expenses & Revenues

WATERFUND EXPENSES
June 30, 2024 projected

Description	Schedule 7-B	
	7/23-6/24 Budget	7/23-6/24 Projected
WATER ADMINISTRATION		
Property Taxes	42,500	42,500
Manager's Office Expense	18,550	18,550
Clerk's Office Expense	41,340	41,340
Transfer to GF	8,212	8,212
Transfer to Spec Services	7,341	7,341
Transfer to HF	7,869	7,869
Water Administration Total	125,812	125,812
WATER DISTRIBUTION		
Transfer to Highway Fund	167,252	167,252
Office Supplies	250	250
Postage	2,000	2,500
Advertising	200	200
New Equipment	4,000	4,000
Small Tools	1,000	1,000
Gas, Oil & Mileage	2,000	1,500
Telephone	1,400	1,350
Public Utility Services	35,000	35,000
Water Contracted Services	30,000	30,000
Repairs & Maint Water Meters	25,000	26,000
Water Repair & Maint.	50,000	40,000
Paving	10,000	9,000
Water Operating Supplies	-	-
Water Distribution Total	328,102	318,052
WATER/FILTER PLANT		
Regular Salaries	94,837	95,000
Overtime Pay	29,000	30,000
Social Security	9,504	9,800
Group Insurance	29,119	29,000
HBA Expense	8,000	7,000
Workers Compensation	6,079	6,200
Retirement Contributions	30,677	38,718
VMERS	1,943	1,900
Unemployment Compensation	280	200
Office Supplies	300	200
Training	200	200
Postage	300	300
Advertising	150	100
New Equipment	20,000	29,000
Small Tools	15,000	15,000
Transportation Services	4,000	4,000
Uniforms	150	150
Telephone	2,000	1,800
Heating Fuel	6,500	6,000
Public Utility Services	55,000	55,000
Waste Disposal Services	1,100	1,100
Contracted Services	35,000	32,000
Repair & Maint. Supplies	7,000	6,000
Material & Supplies	180,000	180,000
Water/Filter Plant Total	536,139	548,668

WATER FUND

Description	7/23-6/24	7/23-6/24
	Budget	Projected
Audit	7,000	7,000
VT Operations Fee	17,000	17,400
VT Dam Fee	1,000	1,000
Prop & Liability Expense	13,000	13,400
Interest Westside 93/15	15,857	15,857
Interest USDA 91/07	63,253	63,253
Interest USDA 91/09	14,898	14,898
Interest USDA 91/12	14,735	14,735
Interest VT Municipal Bond	2,077	2,077
Interest USDA 91/24	5,725	5,725
Interest USDA 91/19	6,823	6,823
Principal Westside 93/15	31,446	31,446
Principal USDA 91/07	31,423	31,423
Principal USDA 91/09	7,400	7,400
Principal USDA 91/12	16,033	16,033
Principal VT Municipal Bond	81,600	81,600
Principal RF3-300	43,124	43,124
Principal Moose River	3,803	3,803
Principal Oak Street	11,562	11,562
Water Fund Total	387,759	388,559
Water Expenses Total	1,377,812	1,381,091

WATERFUND REVENUES
PROJECTED AT JUNE 30, 2024

Description	Schedule 7-A	
	7/23-6/24 Budget	7/23-6/24 Projected
WATER REVENUES		
Water Metered Service	1,330,000	1,310,000
Water Dept Services		
Interest & Dividends	250	3,500
Interest Penalties	3,000	3,000
Grant Income		
Misc. Income	2,388	2,388
Water Revenue Total	1,335,638	1,318,888

Financials: Sewer Expenses & Revenues

SEWER FUND EXPENSES June 30, 2024 projected

Schedule 8-B

Description	7/23-6/24	7/23-6/24
	Budget	Projected
SEWER ADMINISTRATION		
Manager's Office Expense	18,550	18,550
Clerk's Office Expense	41,340	41,340
Transfer to GF	8,212	8,212
Transfer to Spec Services	7,341	7,341
Transfer to HF	7,869	7,869
Sewer Administration Total	83,312	83,312

Description	7/23-6/24	7/23-6/24
	Budget	Projected
SEWER COLLECTION		
Transfer to Highway Fund	116,987	116,987
Office Supplies	200	2,000
Postage	2,000	2,000
Advertising	100	100
Gas Oil and mileage	2,000	2,000
New Equipment	4,000	4,000
Small Tools	1,500	1,500
Public Utility Services	15,000	15,000
Sewer Contracted Services	2,000	2,000
Repair & Maint Sewer Parts	20,000	20,000
Repair & Maint. Services	10,000	10,000
Paving	10,000	10,000
Sewer Operating Supplies	2,500	2,500
Sewer Collection Total	186,287	188,087

Description	7/23-6/24	7/23-6/24
	Budget	Projected
SEWER PLANT		
Regular Salaries	296,517	297,000
Overtime Pay	28,500	29,000
Social Security	24,863	26,000
Group Insurance	44,100	50,000
HBA Expense	8,000	6,000
Workers Compensation	20,316	21,000
VMERS	21,940	22,000
Unemployment Contributions	1,040	1,100
New Equipment	35,000	110,567
Small Tools	7,500	7,500
RBC frames	125,000	118,000
Fuel oil heating	20,000	19,000
Public Utility Services	95,000	95,000
Waste Disposal Services	15,000	20,000
Contracted Services	55,000	50,000
CSO Monitoring Expense	15,000	25,000
Operations Fee	8,000	8,000
Repair, Maint. & Supplies	17,500	17,000
Land application consulting	15,000	15,000
Solids handling	230,000	225,000
Operating Supplies	54,000	62,000
Sewer Plant Total	1,137,276	1,224,167

SEWER FUND

SEWER FUND	7/23-6/24	7/23-6/24
	Budget	Projected
Audit	7,000	7,000
Prop. & Liability Insurance	24,000	28,000
Interest RD Screw Pumps	17,527	17,527
Interest Westside 93/15	9,652	9,652
Interest VT Municipal Bond	1,995	1,995
Interest USDA 92/25	68,313	68,313
Principal RF1-153	34,297	34,297
Principal Westside 93/15	19,141	19,141
Principal RF1016	56,676	56,676
Principal VT Municipal Bond	78,400	78,400
Principal RD Screw Pumps	19,211	19,211
Principal RF1-168	69,051	69,051
Principal USDA 92/25	73,345	73,345
Sewer Fund Total	478,608	482,608
Sewer Expenses Total	1,885,483	1,978,174

SEWER FUND REVENUES PROJECTED AT JUNE 30, 2024

Schedule 8-A

SEWER REVENUES	7/23-6/24	7/23-6/24
	Budget	Projected
Sewage Disposal Charges Metered	1,635,000	1,630,000
Grant Income		
Misc Income	2,294	2,000
Interest & Dividends	400	3,925
Interest Penalties	4,000	4,800
Sewer Revenue Total	1,641,694	1,640,725

Statement Of Taxes Raised & Tax Rates Compared

STATEMENT OF TAXES RAISED YEAR ENDING JUNE 30, 2024				
				1/8/24
GRAND LIST before Contracts/Exemptions				\$523,228,900
Listed value of taxable real property				
Grand List(1% of taxable property)			\$5,120,149	
TAXES VOTED				
General Fund Budget			\$2,643,318	
Appropriations			\$ 314,670	
Highway Fund Budget			\$2,503,239	
Local Agreement			\$512	
School tax(Nonresd and Homestead)			\$7,778,879	
Special Service tax			\$1,443,752	
Total taxes voted			\$ 14,684,370	
TAXES ASSESSED				
	Grand List	Tax Rate	Amount	
General tax	\$5,120,149	0.5159	\$2,641,485	
Appropriations	\$5,120,149	0.0614	\$ 314,377	
Highway tax	\$5,120,149	0.4886	\$2,501,705	
Local Agreement	\$5,120,149	0.0001	\$512	
School tax Nonhomestead	\$2,805,961	1.6159	\$4,534,152	
School tax Homestead	\$2,268,564	1.4303	\$3,244,727	
Special Service tax	\$2,176,531	0.6633	\$1,443,693	
HS131 Penalty			\$ 4,079	
Total taxes billed			\$ 14,684,730	
TAXES ACCOUNTED FOR:				
Received by Treasurer		\$8,820,491		
Delinquent taxes charged to Collector		\$ 194,833		
Due on 2nd installment		\$5,674,766		
Total taxes accounted for			\$ 14,690,090	

TAX RATES COMPARED TO PREVIOUS YEARS						
	7/1/18-6/3/19	7/1/19-6/30/20	7/1/20-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23	7/1/23-6/30-24
	2018	2019	2020	2021	2022	2023
GENERAL FUND	0.3954	0.4337	0.4773	0.4682	0.4870	0.5159
SPECIAL APPROPRIATIONS	0.0737	0.0540	0.0608	0.0606	0.0603	0.0614
HIGHWAY FUND	0.4017	0.4187	0.4075	0.4715	0.4870	0.4886
LOCAL AGREEMENT TAX	0.0017	0.0019	0.0026	0.0025	0.0027	0.0001
SPECIAL SERVICE DIST.	0.4628	0.4844	0.5548	0.6029	0.6009	0.6633
SCHOOL Nonhomestead	1.4518	1.4737	1.6728	1.6273	1.5427	1.6159
Homestead	1.2093	1.3053	1.4562	1.4048	1.3256	1.4303

Proposed FY2025 Budget

FY2025 Budget Explanation

We want to extend our sincere appreciation for the community’s commitment to the education of its students. We have devoted a significant amount of time to ensure that next year’s budget is fiscally responsible and reflects the needs of our students and our community. We are grateful for your investment in our school and all our prekindergarten through high school students in following their unique pathways to becoming respectful, caring, lifelong learners.

As part of our budgeting process, the Board evaluated many scenarios for holding the overall budget steady or reducing it. With limited control of portions of the overall budget, each scenario resulted in severe cuts to staffing at the school. In order to see any corresponding impact on taxes under new Act 127 provisions, \$3 million would need to be cut from the local operating budget.

Cutting more than \$3 million from the school’s budget would mean a

reduction of more than 30 classroom teachers or a combination of teachers and many support staff. The impact on our students and community would be profound. We would not be able to comply with classroom teacher-student ratio regulations and the quality of our education and student programming would be severely undermined.

With no viable path to avoid a 5% increase in the school district tax rate, the Board approved the proposed budget for FY2025 of \$30,286,579, which is a 15.9% budget increase from the current year. The school district tax rate under Act 127 will increase 5%, or at the rate of \$0.06, from \$1.23 to \$1.29 per \$100 of property value.

We extend our appreciation for your continued support. It is through your collective commitment that we can maintain and enhance our education programs, invest in vital resources, and ensure a safe and enriching environment for our students.

Estimated Homestead Tax Rates FY2025 with 5% Cap

	FY2024	FY2025 Estimates	Variance	% Variance
TOTAL EXPENDITURES	\$26,141,467	\$30,286,579	\$4,145,112	15.86%
TOTAL REVENUES	\$5,200,680	\$5,153,754	-\$46,926	-0.90%
NET EDUCATION SPENDING	\$20,940,787	\$25,132,825	\$4,192,038	20.02%
LTW AVG DAILY MEMBERSHIP (EQ PUPIL FY2024)	1629	1865	235	14.45%
NET EDUCATION SPENDING PER PUPIL	\$12,852	\$13,478	\$625	4.86%
DOLLAR YIELD (TAX COMMISSIONER RECOMMEND)	\$10,440	\$9452	-\$988	-9.46%
SCHOOL DISTRICT TAX RATE	\$1.23	\$1.29	\$0.06	5.00%
COMMON LEVEL OF APPRAISAL (CLA)	86.08%	72.51%	-0.1357	-15.76%
ESTIMATED HOMESTEAD TAX RATE AFTER CLA	\$1.43	\$1.78	\$0.35	24.65%

Goals for the 5-Year Strategic Plan



GOAL #1: EXCELLENCE

Each and every St. Johnsbury School student will grow each year in their knowledge, skill, and appreciation for the core academic areas, and will be supported and encouraged to identify and pursue individual interests and abilities in a variety of academic and non-academic areas.



GOAL #2: WELLNESS

St. Johnsbury School District students and staff will be supported in developing habits, tools, and motivation for keeping themselves physically and psychologically healthy.



GOAL #3: CONNECTIONS

St. Johnsbury School District will be a hub – a physical and relational community – where youth, families, and the public connect to increase educational, service, and other growth opportunities for all.



GOAL #4: ORGANIZATION

St. Johnsbury School District will be fiscally responsible and operationally transparent, sustainable, and reflective.

Elementary and Secondary School Emergency Relief (ESSER)

The Elementary and Secondary School Emergency Relief (ESSER) Fund is a federal formula grant managed by the Vermont Agency of Education (AOE). The funds are distributed by the AOE as one-time emergency aid subgrants to school districts by a formula based on Title I, Part A allocations. Based on this formula, The St. Johnsbury School District was allocated \$11,677,969.00 in emergency COVID relief funds. The funds must be used to address one of the four “pillars” of recovery: socioemotional, mental health, and well-being; student engagement and truancy; academic achievement and success; and safe operations and must prepare, prevent, or respond to COVID-19.



In the 2021-2022 school year, ESSER II funds in the amount of \$715,019 were used to fund salaries to support the summer program, guidance department, nurses, and substitutes. During the 2022-2023 school year, \$2,621,840.00

was allocated to support the summer program, expanded programming including Science, Technology, Engineering, the Arts and Mathematics (STEAM), Outdoor Education, a Dean of Students, and expanded unified arts positions to support programming in Music, Library, and Physical Education as well as numerous technology and building upgrades to support student learning.

The planned investments for the remaining \$7,492,974.00 in ESSER III (ARP ESSER) were determined based on need and through stakeholder input. These investments include positions to support academic recovery and increase student support as well as numerous construction projects to maintain a safe and healthy school. These planned projects include the renovation of our playgrounds, the creation of outdoor learning pavilions, and numerous facility projects including flooring, bathroom renovations, concrete work, and roof repairs.

Visit the COVID-19 Resources link at stjtd.org or scan the QR Code to learn more about the uses of ESSER funds. To view our full Annual Report or our Strategic Plan online, visit district.stjtd.org or call 802-745-2789 to request a copy.



FY2025 BUDGET SCENARIOS		Total Local Budget	Additions	Cuts?	Education Tax Rate Impact	Homestead Tax Rate Impact After CLA .7251	Description
Options	Current Year	\$26,141,467					
1	Cut ESSER Positions	\$28,804,415	NO	YES	\$.06 5%	\$.035 24.65%	Cut ALL ESSER-funded positions and contracts. Increase spending only due to required factors (e.g. negotiated salaries, SPED, tuition, transportation, insurance)
2	Include in ESSER Local Budget & Use Other Federal/State Grants	\$30,286,579	YES	YES	\$.06 5%	\$.035 24.65%	Local: Continue positions and contracts that are currently ESSER-funded. Grants: Continue critical positions and CatCH programming through other federal/state grants.
3	Include ESSER in Local Budget	\$30,928,781	YES	NO	\$.06 5%	\$.035 24.65%	Add all local and grant-funded programming and positions above to Local.
4	Include ESSER in Local Budget & All Strategic Plan Investments	\$31,572,191	YES	NO	\$.06 5%	\$.035 24.65%	In addition to the above, personalized learning teacher, Prek-3 technology teacher, foreign language teachers and resources.

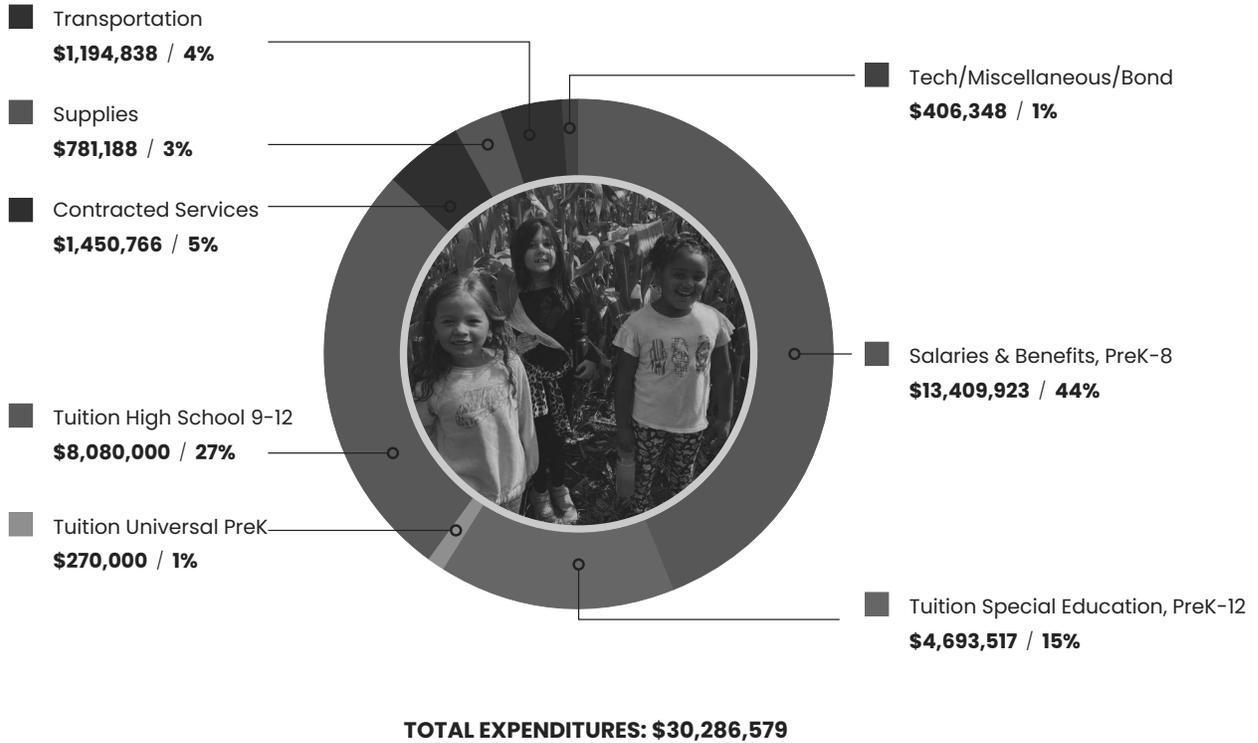
The St. Johnsbury School District Proposed Budget Summary: FY2024 to FY2025

Expenditure	FY2023 Actual	FY2024 Budget	FY25 Proposed Budget	Variance \$	Variance %
DIRECT INSTRUCTION PREK-8	\$4,422,545	\$5,066,795	\$5,916,867	\$850,072	16.8%
SPECIAL SERVICES	\$4,040,356	\$3,108,807	\$3,563,815	\$455,008	14.6%
TUITIONS	\$10,156,353	\$12,157,686	\$13,043,517	\$885,830	7.3%
DISTRICT WIDE SERVICES	\$1,012,180	\$254,968	\$53,500	-\$201,468	-79.0%
STUDENT ACTIVITIES	\$71,203	\$100,948	\$89,592	-\$11,356	-11.2%
GUIDANCE SERVICES	\$270,393	\$264,497	\$255,954	-\$8,543	-3.2%
HEALTH SERVICES	\$56,451	\$4,000	\$269,291	\$265,291	6632.3%
LIBRARY MEDIA SERVICES	\$109,363	\$104,704	\$216,598	\$111,894	106.9%
TECHNOLOGY SERVICES	\$471,855	\$422,976	\$500,529	\$77,552	18.3%
BOARD OF EDUCATION	\$19,664	\$12,750	\$20,878	\$8,128	63.7%
SUPERINTENDENTS OFFICE	\$352,756	\$247,597	\$299,533	\$51,935	21.0%
OFFICE OF THE PRINCIPAL	\$505,853	\$562,120	\$601,244	\$39,124	7.0%
STUDENT SUPPORT SERVICES	\$212,327	\$132,865	\$521,940	\$389,075	292.8%
DIRECTOR OF LEARNING DESIGN	\$98,218	\$104,185	\$127,645	\$23,460	22.5%
PROFESSIONAL DEVELOPMENT	\$118,866	\$142,616	\$162,616	\$20,000	14.0%
OTHER SUPPORT SERVICES	\$101,210	\$101,593	\$486,692	\$385,099	379.1%
FISCAL SERVICES	\$454,961	\$542,869	\$591,937	\$49,068	9.0%
CENTRAL SERVICES	\$385,989	\$261,000	\$492,171	\$231,171	88.6%
PLANT OPERATIONS	\$1,113,363	\$1,161,665	\$1,544,200	\$382,531	32.9%
TRANSPORTATION	\$1,021,322	\$1,004,000	\$1,194,838	\$190,838	19.0%
CATCH PROGRAM	\$123,305	\$119,461	\$131,424	\$11,964	10.0%
DEBT SERVICE/MISC/BOND	\$204,926	\$263,366	\$201,798	-\$61,568	-23.4%
TOTAL SCHOOL DISTRICT	\$25,323,459	\$26,141,467	\$30,286,579	\$4,145,111	15.9%

The St. Johnsbury School District Estimated Revenue Summary Comparison

Revenue	FY2023 Actual	FY2024 Budget	FY2025 Proposed Budget	Variance
EDUCATION SPENDING FUND	\$18,833,819	\$20,940,787	\$25,132,825	\$4,192,038
CENSUS BLOCK GRANT	\$3,975,217	\$2,852,480	\$2,711,444	-\$141,036
EXTRAORDINARY REIMBURSEMENT	\$615,731	\$2,002,000	\$2,023,585	\$21,585
STATE AID TRANSPORTATION	\$0	\$221,200	\$225,725	\$4,525
OUTSIDE DISTRICT TUITION	\$193,977	\$125,000	\$148,000	\$23,000
INDIRECT COST REVENUE	\$0	\$0	\$35,000	\$35,000
MISCELLANEOUS REVENUE	\$0	\$0	\$10,000	\$10,000
TOTAL ESTIMATED REVENUE	\$23,618,744	\$26,141,467	\$30,286,579	\$4,145,122

The St. Johnsbury School District FY2025 Proposed Budget at a Glance



Primary Factors for Budget Increase Estimate: FY2024 to FY2025



Salaries & Benefits

Increased 23% over last year, which includes ESSER positions and a 16.4% increase in healthcare benefits.



High School Tuition

Increased 14% for Regular Education Tuition for students in grades 9-12 (\$993,642).



Contracted Services

Increased 87% for Student Services (\$445,338) and Plant Operations (\$231,362) for LED lighting and safety projects.



The St. Johnsbury School District Estimated Tax Based on Property Value

Homestead Property Value	FY2024 District Tax	FY2024 Tax Due to CLA	FY2024 Total Tax	FY2025 Estimated District Tax	FY2025 Estimated Tax Due to CLA	FY2025 Total Estimated Tax	Increase \$	Increase %
\$100,000 HOME	\$1,231	\$199	\$1,430	\$1,293	\$490	\$1,783	\$353	24.65%
\$150,000 HOME	\$1,847	\$299	\$2,145	\$1,939	\$735	\$2,674	\$529	24.65%
\$200,000 HOME	\$2,462	\$398	\$2,861	\$2,585	\$980	\$3,566	\$705	24.65%
\$250,000 HOME	\$3,078	\$498	\$3,576	\$3,232	\$1,225	\$4,457	\$881	24.65%
\$300,000 HOME	\$3,694	\$597	\$4,291	\$3,878	\$1,470	\$5,348	\$1,058	24.65%



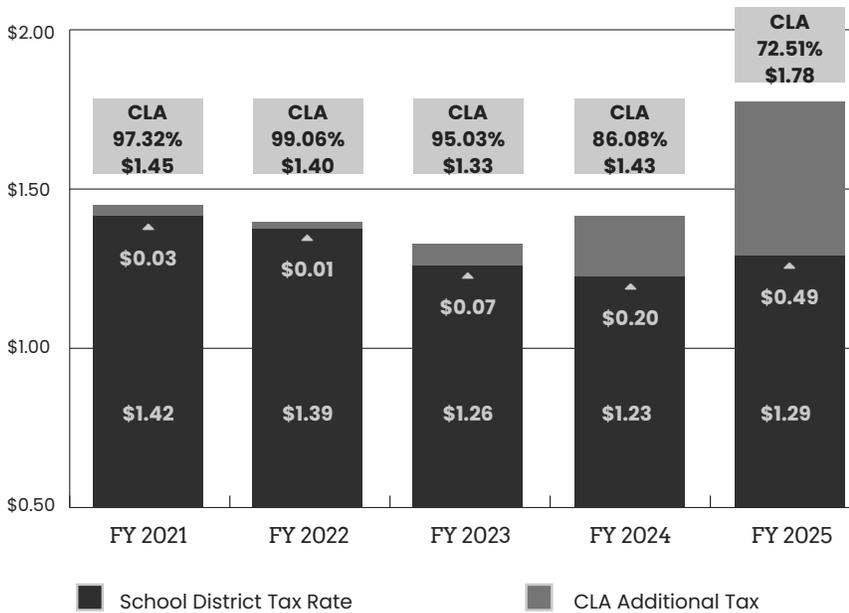
What is the CLA?

The Common Level of Appraisal (CLA) is an indicator of the level at which properties in a town are appraised in relation to the actual Fair Market Value (FMV). The CLA adjustment attempts to ensure that property owners throughout the state pay school taxes based on a level playing field when it comes to their property's assessed values.

Here's how it works.

Each year the VT Department of Taxes determines how close the appraised values found in the Grand List are to the actual Fair Market Value (FMV). If properties in a town sell for more than the appraised values, the CLA will be less than 100%. For example, if your appraised value is \$100,000 and the CLA is 72.51%, then the FMV would be \$137,912 ($\$100,000 / 0.7251$). It would be unfair to use the locally established Grand List values and the same school tax rate in every town without the CLA adjustment.

Impact of Common Level of Appraisal (CLA) on Homestead Tax Rates



The St. Johnsbury School District FY2025 Proposed Budget Expenditures

Expenditure	FY2023 Actual	FY2024 Budget	FY2025 Proposed Budget	Variance \$	Variance %
DIRECT INSTRUCTION PREK TO GRADE 8					
SALARIES	\$3,410,923	\$3,680,776	\$4,427,152	\$746,376	20.3%
EMPLOYEE BENEFITS	\$942,773	\$1,295,269	\$1,396,965	\$101,696	7.9%
PURCHASED SERVICES	\$10,335	\$8,700	\$9,700	\$1,000	11.5%
SUPPLIES	\$54,217	\$64,750	\$65,750	\$1,000	1.5%
EQUIPMENT & SOFTWARE	\$0	\$6,500	\$6,500	\$0	0.0%
DUES AND FEES	\$4,298	\$10,800	\$10,800	\$0	0.0%
TOTAL	\$4,422,545	\$5,066,795	\$5,916,867	\$850,072	16.8%
SPECIAL SERVICES					
SALARIES	\$2,158,527	\$2,241,093	\$2,549,089	\$307,996	13.7%
EMPLOYEE BENEFITS	\$595,577	\$721,679	\$849,263	\$127,584	17.7%
PURCHASED SERVICES	\$1,269,225	\$120,400	\$131,588	\$11,188	9.3%
SUPPLIES	\$14,763	\$23,360	\$31,600	\$8,240	35.3%
DUES AND FEES	\$2,265	\$2,275	\$2,275	\$0	0.0%
TOTAL	\$4,040,356	\$3,108,807	\$3,563,815	\$455,008	14.6%
TUITIONS					
SPECIAL SERVICES K- 8	\$606,309	\$1,678,132	\$1,861,648	\$183,516	10.9%
PRE-KINDERGARTEN	\$234,898	\$312,000	\$270,000	-\$42,000	-13.5%
REGULAR EDUCATION 9-12	\$6,958,710	\$7,086,358	\$8,080,000	\$993,642	14.0%
SPECIAL SERVICES 9-12	\$2,356,437	\$3,081,196	\$2,831,869	-\$249,327	-8.1%
TOTAL	\$10,156,353	\$12,157,686	\$13,043,517	\$885,830	7.3%
DISTRICT WIDE SERVICES					
SALARIES	\$701,629	\$124,205	\$0	-\$124,205	-100.0%
EMPLOYEE BENEFITS	\$242,541	\$82,263	\$0	-\$82,263	-100.0%
PURCHASED SERVICES	\$437	\$2,500	\$2,500	\$0	0.0%
SUPPLIES	\$50,814	\$46,000	\$51,000	\$5,000	10.9%
DUES AND FEES	\$16,760	\$0	\$0	\$0	0.0%
TOTAL	\$1,012,180	\$254,968	\$53,500	-\$201,468	-79.0%
STUDENT ACTIVITIES					
SALARIES	\$32,858	\$80,500	\$42,850	-\$37,650	-46.8%
EMPLOYEE BENEFITS	\$2,458	\$4,948	\$3,492	-\$1,456	-29.4%
PURCHASED SERVICES	\$30,274	\$9,000	\$35,750	\$26,750	297.2%
SUPPLIES	\$5,433	\$6,000	\$7,000	\$1,000	16.7%
DUES AND FEES	\$180	\$500	\$500	\$0	0.0%
TOTAL	\$71,203	\$100,948	\$89,592	-\$11,356	-11.2%
GUIDANCE SERVICES					
SALARIES	\$219,794	\$198,560	\$201,491	\$2,931	1.5%
EMPLOYEE BENEFITS	\$46,833	\$57,937	\$46,463	-\$11,474	-19.8%
SUPPLIES	\$3,766	\$8,000	\$8,000	\$0	0.0%
TOTAL	\$270,393	\$264,497	\$255,954	-\$8,543	-3.2%
HEALTH SERVICES					
SALARIES	\$52,479	\$0	\$230,736	\$230,736	100.0%
EMPLOYEE BENEFITS	\$3,972	\$0	\$34,555	\$34,555	100.0%
SUPPLIES	\$0	\$4,000	\$4,000	\$0	0.0%
TOTAL	\$56,451	\$4,000	\$269,291	\$265,291	6632.3%

Expenditure	FY2023 Actual	FY2024 Budget	FY2025 Proposed Budget	Variance \$	Variance %
LIBRARY MEDIA SERVICES					
SALARIES	\$80,031	\$74,997	\$158,406	\$83,408	111.2%
EMPLOYEE BENEFITS	\$7,672	\$6,707	\$32,192	\$25,486	380.0%
SUPPLIES	\$21,660	\$23,000	\$26,000	\$3,000	13.0%
TOTAL	\$109,363	\$104,704	\$216,598	\$111,894	106.9%
TECHNOLOGY SERVICES					
SALARIES	\$140,786	\$137,053	\$163,017	\$25,965	18.9%
EMPLOYEE BENEFITS	\$49,539	\$58,349	\$67,336	\$8,988	15.4%
PURCHASED SERVICES	\$128,778	\$114,475	\$125,925	\$11,450	10.0%
SUPPLIES	\$19,094	\$15,750	\$19,700	\$3,950	25.1%
EQUIPMENT	\$133,658	\$97,350	\$124,550	\$27,200	27.9%
TOTAL	\$471,855	\$422,976	\$500,529	\$77,552	18.3%
BOARD OF EDUCATION					
SALARIES	\$12,000	\$4,500	\$11,628	\$7,128	158.4%
EMPLOYEE BENEFITS	\$911	\$0	\$0	\$0	0.0%
PURCHASED SERVICES	\$5,700	\$8,000	\$8,000	\$0	0.0%
SUPPLIES	\$1,053	\$250	\$1,250	\$1,000	400.0%
TOTAL	\$19,664	\$12,750	\$20,878	\$8,128	63.7%
SUPERINTENDENTS OFFICE					
SALARIES	\$161,067	\$167,904	\$193,964	\$26,059	15.5%
EMPLOYEE BENEFITS	\$45,578	\$47,993	\$70,369	\$22,376	46.6%
PURCHASED SERVICES	\$34,163	\$11,700	\$14,200	\$2,500	21.4%
SUPPLIES	\$98,504	\$5,000	\$6,000	\$1,000	20.0%
DUES AND FEES	\$13,445	\$15,000	\$15,000	\$0	0.0%
TOTAL	\$352,756	\$247,597	\$299,533	\$51,935	21.0%
OFFICE OF THE PRINCIPAL					
SALARIES	\$333,107	\$356,338	\$376,610	\$20,272	5.7%
EMPLOYEE BENEFITS	\$134,124	\$173,532	\$187,135	\$13,603	7.8%
PURCHASED SERVICES	\$13,015	\$13,250	\$16,000	\$2,750	20.8%
SUPPLIES	\$25,606	\$19,000	\$21,500	\$2,500	13.2%
TOTAL	\$505,853	\$562,120	\$601,244	\$39,124	7.0%
STUDENT SUPPORT SERVICES					
SALARIES	\$104,225	\$88,930	\$362,666	\$273,737	307.8%
EMPLOYEE BENEFITS	\$38,475	\$37,936	\$154,274	\$116,338	306.7%
SUPPLIES	\$69,627	\$6,000	\$5,000	-\$1,000	-16.7%
TOTAL	\$212,327	\$132,865	\$521,940	\$389,075	292.8%
DIRECTOR OF LEARNING DESIGN					
SALARIES	\$78,141	\$81,462	\$89,201	\$7,739	9.5%
EMPLOYEE BENEFITS	\$17,493	\$15,573	\$31,294	\$15,722	101.0%
PURCHASED SERVICES	\$2,509	\$2,500	\$3,500	\$1,000	40.0%
SUPPLIES	\$75	\$4,650	\$3,650	-\$1,000	-21.5%
TOTAL	\$98,218	\$104,185	\$127,645	\$23,460	22.5%

Expenditure	FY2023 Actual	FY2024 Budget	FY2025 Proposed Budget	Variance \$	Variance %
PROFESSIONAL DEVELOPMENT					
PURCHASED TECH/PROF SVCS	\$118,866	\$142,616	\$162,616	\$20,000	14.0%
TOTAL	\$118,866	\$142,616	\$162,616	\$20,000	14.0%
OTHER SUPPORT SERVICES					
SALARIES	\$76,680	\$79,939	\$266,044	\$186,105	232.8%
EMPLOYEE BENEFITS	\$16,762	\$14,454	\$84,448	\$69,994	484.3%
PURCHASED SERVICES	\$7,222	\$6,700	\$84,700	\$78,000	1164.2%
DUES AND FEES	\$546	\$500	\$51,500	\$51,000	10200.0%
TOTAL	\$101,210	\$101,593	\$486,692	\$385,099	379.1%
FISCAL SERVICES					
SALARIES	\$311,463	\$297,447	\$399,094	\$101,648	34.2%
EMPLOYEE BENEFITS	\$99,294	\$101,572	\$118,193	\$16,621	16.4%
PURCHASED SERVICES	\$34,436	\$40,200	\$50,950	\$10,750	26.7%
SUPPLIES	\$5,941	\$2,900	\$1,700	-\$1,200	-41.4%
SOFTWARE	\$3,827	\$100,750	\$22,000	-\$78,750	-78.2%
TOTAL	\$454,961	\$542,869	\$591,937	\$49,068	9.0%
CENTRAL SERVICES					
SALARIES	\$0	\$0	\$65,700	\$65,700	100.0%
EMPLOYEE BENEFITS	\$27,972	\$0	\$21,571	\$21,571	100.0%
PURCHASED SERVICES	\$315,066	\$247,500	\$379,400	\$131,900	53.3%
SUPPLIES	\$42,951	\$13,500	\$25,500	\$12,000	88.9%
TOTAL	\$385,989	\$261,000	\$492,171	\$231,171	88.6%
PLANT OPERATIONS					
SALARIES	\$370,754	\$445,193	\$486,454	\$41,261	9.3%
EMPLOYEE BENEFITS	\$117,020	\$145,072	\$159,346	\$14,275	9.8%
PURCHASED SERVICES	\$239,562	\$166,000	\$397,362	\$231,362	139.4%
SUPPLIES	\$386,028	\$405,400	\$501,038	\$95,638	23.6%
TOTAL	\$1,113,363	\$1,161,665	\$1,544,200	\$382,536	110.4%
TRANSPORTATION					
STUDENTS TO AND FROM SCHOOL	\$550,604	\$550,000	\$675,000	\$125,000	22.7%
STUDENT SERVICES TRANSPORTATION	\$458,952	\$454,000	\$404,000	-\$50,000	-11.0%
FIELD TRIPS - EDUCATION RELATED	\$11,765	\$0	\$115,838	\$115,838	0.0%
TOTAL	\$1,021,322	\$1,004,000	\$1,194,838	\$190,838	19.0%
CATCH AFTER SCHOOL/ SUMMER PROGRAM					
SALARIES	\$73,052	\$76,157	\$84,791	\$8,635	11.3%
EMPLOYEE BENEFITS	\$34,848	\$43,304	\$44,133	\$829	1.9%
PURCHASED TECH/PROF SVCS	\$14,166	\$0	\$0	\$0	0.0%
SUPPLIES	\$1,239	\$0	\$2,500	\$2,500	100.0%
TOTAL	\$123,305	\$119,461	\$131,424	\$11,964	10.0%
DEBT SERVICE					
DEBT SERVICE/MISC/BOND	\$204,926	\$263,366	\$201,798	-\$61,568	-23.4%
TOTAL	\$204,926	\$263,366	\$201,798	-\$61,568	-23.4%
TOTAL ST. JOHNSBURY SCHOOL DISTRICT	\$25,323,459	\$26,141,467	\$30,286,579	\$4,145,111	15.9%

Three Prior Years Comparisons - Format as Provided by AOE

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES ONLY

District: St. Johnsbury SU: St. Johnsbury		FY25 is the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY22 - FY24. LTWADM is required			T179 Caledonia County	Property dollar equivalent yield 10,009 10,227	<--See bottom note	Homestead tax rate per \$10,009 of spending per LTWADM 1.00
Expenditures		FY2022	FY2023	FY2024	FY2025			
1.	Budget (local budget, including special programs, and full technical center expenditures)	\$23,489,785	\$24,073,926	\$26,141,467	\$30,286,579	1.		
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.		
3.	Locally adopted or warned budget	\$23,489,785	\$24,073,926	\$26,141,467	\$30,286,579	3.		
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	4.		
5.	plus Prior year deficit repayment of deficit	-	-	-	-	5.		
6.	Total Expenditures	\$23,489,785	\$24,073,926	\$26,141,467	\$30,286,579	6.		
7.	S.U. assessment (included in local budget) - informational data	-	-	-	-	7.		
8.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	8.		
Revenues								
9.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	\$5,272,018	\$5,187,661	\$5,200,680	\$5,153,754	9.		
10.	Offsetting revenues	\$5,272,018	\$5,187,661	\$5,200,680	\$5,153,754	10.		
11.	Education Spending	\$18,217,767	\$18,886,265	\$20,940,787	\$25,132,825	11.		
12.	Pupils (eqpup FY22 - FY24, LTWADM FY25)	1,156.78	1,126.11	1,101.49	1,864.79	12.		
13.	Education Spending per Pupil	\$15,748.69	\$16,771.24	\$19,012.71	\$13,477.56	13.		
14.	minus Less ALL net eligible construction costs (or P&I) per Pupil pupil	-	-	-	-	14.		
15.	minus Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	\$24.06	\$20.39	\$16.93	\$16.93	15.		
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	16.		
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	-	-	-	-	17.		
18.	minus Estimated costs of new students after census period (per pupil)	-	-	-	-	18.		
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-	-	19.		
20.	minus Less planning costs for merger of small schools (per pupil)	-	-	-	-	20.		
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	-	-	-	-	21.		
22.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-	22.		
23.	Excess spending threshold	\$18,789.00	\$19,997.00	\$22,204.00	\$23,193.00	23.		
24.	plus Excess Spending per Pupil over threshold (if any)	Suspended thru FY29	Suspended thru FY29	Suspended thru FY29	Suspended thru FY29	24.		
25.	Per pupil figure used for calculating District Equalized Tax Rate	\$15,749	\$16,771	\$19,013	\$13,477.56	25.		
26.	District spending adjustment (minimum of 100%)	139.160%	125.967%	123.115%	134.654%	26.		
Prorating the local tax rate								
27.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$13,477.56 + (\$10,009 / \$1.00))	\$1.3916	\$1.2597	\$1.2312	\$1.3465	27.		
28.	Act 127 tax cap (FY25 - FY29 eligible)				\$1.2928	28.		
29.	Percent of St. Johnsbury pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	29.		
30.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.35)	\$1.3916	\$1.2597	\$1.2312	\$1.2928	30.		
31.	Common Level of Appraisal (CLA)	99.06%	95.03%	86.08%	72.51%	31.		
32.	Portion of actual district homestead rate to be assessed by town (\$1.2928 / 72.51%)	\$1.4048	\$1.3256	\$1.4303	\$1.7829	32.		
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>								
33.	Anticipated income cap percent (to be prorated by line 30) [(\$13,477.56 + \$10,227) x 2.00%]	2.29%	2.10%	2.17%	2.64%	33.		
34.	Portion of district income cap percent applied by State (100.00% x 2.64%)	2.29%	2.10%	2.17%	2.64%	34.		
35.		-	-	-	-	35.		
36.		-	-	-	-	36.		

New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

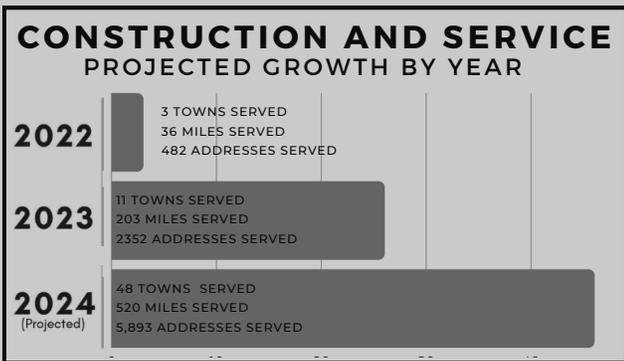
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

2023 ANNUAL REPORT



DELIVERING ON OUR PROMISE

In 2023, NEK Broadband put in place the additional staff, funding and infrastructure needed to continue delivering on its promise to bring high-speed, reliable internet to unserved and underserved communities in the NEK. We've made significant progress in building the "backbone" of our network throughout the region. This "backbone" of interlocking fiber optic cable will provide extra reliability for our internet service. We received a USDA ReConnect grant of 17.5 million to cover most of Essex County, thus freeing up more funds to expand our network build in the rest of the NEK. This year, we also increased our construction capacity and our ability to purchase and store more materials so that we can increase the speed of our buildout.



2352 
SERVICE AVAILABLE
 WE NOW OFFER SERVICE TO 2352 ADDRESSES IN THE NEK.

203 
MILES SERVED
 AT THE END OF 2023, WE NOW HAVE 203 MILES OF FIBER NETWORK SERVED THROUGHOUT THE NEK.

179 
CUSTOMERS SERVED
 IN 2023, WE OVER DOUBLED THE NUMBER OF CUSTOMERS SERVED.



GRANTS & FINANCING

- We were awarded a USDA ReConnect grant of \$17,474,000 that will cover most of the addresses in Essex county and Eastern Orleans and Caledonia counties.
- The Vermont Community Broadband Board (VCBB) approved an additional \$17.94 million in construction funding, bringing the total investment in NEK Broadband to \$38.9 million to date.
- Our 2022 financials were given an unqualified "clean" opinion (evaluation) by our auditors.

BUILDING CAPACITY

- We are up to 6 full-time staff.
- We now have active warehouses in Danville, St. Johnsbury and Brighton for the storage of construction materials.
- We are working with state and vocational partners to train and increase the workforce in the NEK to help build our network.

BUDGET SUMMARY

OVER \$15,876,591 HAS BEEN INVESTED IN NEK COMMUNITY-OWNED BROADBAND.

	2023 BUDGET TO ACTUAL (PROJECTED)		2024 PROPOSED BUDGET	
	Budget	Actual 2023 (Projected)	Projected Surplus from 2023	\$355,546
Administrative Grant Revenue	\$2,252,718	\$996,599	Administrative Grant Revenue	\$2,564,532
Operations Revenue	\$747,767	\$222,790	Operations Revenue	\$852,455
Capital Grant Revenue	\$28,785,288	\$10,311,147	Capital Grant Revenue	\$36,200,196
Total Cash In	\$31,785,773	\$11,530,536	Total Cash In	\$39,617,183
Administrative Cost	\$1,847,194	\$852,862	Administrative Cost	\$1,885,621
Operational Cost	\$586,601	\$235,395	Operational Cost	\$678,912
Construction Cost	\$28,785,288	\$10,311,147	Construction Cost	\$36,200,196
Total Cash Out	\$31,219,083	\$11,399,404	Total Cash Out	\$38,764,729
Annual Net Cash Flow	\$682,205	\$131,132	Annual Net Cash Flow	\$852,455
Increase in Capital Assets	\$28,785,288	\$10,311,147	Increase in Capital Assets	\$36,000,196

ABOUT NEK BROADBAND

We are a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex, and Orleans counties, plus Wolcott in Lamoille County. Our district is building high-speed broadband internet infrastructure for underserved communities in Vermont's Northeast Kingdom.

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org.

WARNING

WARNING ANNUAL ST. JOHNSBURY TOWN AND TOWN SCHOOL DISTRICT MEETING

The voters of the Town and Town School District of St. Johnsbury, Vermont are hereby notified and warned to meet on **Monday March 4, 2024 at 7:30 PM** for a public informational meeting at the St. Johnsbury School, 257 Western Avenue, to discuss the following articles to be voted on March 5, 2024 by Australian ballot from 8:00AM to 7:00PM.

ON TUESDAY, MARCH 5, 2024

BETWEEN THE HOURS OF 8:00 A.M. AND 7:00 P.M.,
Town Office Building, 51 Depot Square

TO VOTE ON THE FOLLOWING

TOWN AND TOWN SCHOOL DISTRICT MEETING ARTICLES BY AUSTRALIAN BALLOT

To elect the following Town and Town School District Officers as required by Law: One School Director for three years, One School Director for two years, Town Moderator for one year, Selectperson for three years, Two Selectpersons for one year, Cemetery Commissioner for three years.

TOWN SCHOOL DISTRICT MEETING

TO VOTE ON THE FOLLOWING ARTICLES BY AUSTRALIAN BALLOT

ARTICLE 01. Shall the voters of the Town of St. Johnsbury School District approve the school board to expend \$30,286,579 in general funds, which is the amount the school board has determined to be necessary for the ensuing fiscal year?

ARTICLE 02. Shall the voters of the Town of St. Johnsbury School District vote to hereafter collect its Town School District taxes by the Town Treasurer?

ARTICLE 03. Shall the voters of the Town of St. Johnsbury School District authorize the school board to secure a Tax Anticipation Note to cover cash flow needs for FY2025?

FOR THE TOWN MEETING

TO VOTE ON THE FOLLOWING ARTICLES BY AUSTRALIAN BALLOT

ARTICLE 04. Shall the voters of the Town of St. Johnsbury authorize a General Fund Budget of \$4,982,453 of which, an amount not to exceed \$3,061,274 to be raised by local property taxes for July 1, 2024 to June 30, 2025?

ARTICLE 05. Shall the voters of the Town of St. Johnsbury authorize a Highway Fund Budget of \$3,998,743 of which, an amount not to exceed \$2,419,098 to be raised by local property taxes for July 1, 2024 to June 30, 2025?

ARTICLE 06. Shall the voters of the Town of St. Johnsbury authorize the Town Treasurer, pursuant to 32 V.S.A. § 4791 to collect current taxes?

ARTICLE 07. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$5,500 for the Northeast Kingdom Youth Services to be raised by local property taxes for 2024?

ARTICLE 08. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$20,000 for the Good Living Senior Center to be raised by local property taxes for 2024?

ARTICLE 09. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$115,000 for the St. Johnsbury Athenaeum to be raised by local property taxes for 2024?

ARTICLE 10. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$7,500 for the St. Johnsbury Town Band to be raised by local property taxes for 2024?

ARTICLE 11. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$18,382 for Caledonia Home Health Care and Hospice to be raised by local property taxes for 2024?

ARTICLE 12. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$3,000 for First Night North to be raised by local property taxes for 2024?

ARTICLE 13. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$63,000 for the Fairbanks Museum and Planetarium to be raised by local property taxes for 2024?

ARTICLE 14. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$29,000 for the St. Johnsbury Kiwanis Pool to be raised by local property taxes for 2024?

ARTICLE 15. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$9,000 for the Northeast Kingdom Council on Aging to be raised by local property taxes for 2024?

ARTICLE 16. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$10,000 for Meals on Wheels St. Johnsbury to be raised by local property taxes for 2024?

ARTICLE 17. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$810 for the Retired and Senior Volunteer Program (RSVP) to be raised by local property taxes for 2024?

ARTICLE 18. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$675 for the Vermont Assoc. for the Blind and Visually Impaired (VABVI) to be raised by local property taxes for 2024?

ARTICLE 19. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$13,050 for Rural Community Transportation ("RCT") to be raised by local property taxes for 2024?

ARTICLE 20. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$1,800 for the Northern Vermont Chapter of the American Red Cross to be raised by local property taxes for 2024?

ARTICLE 21. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$5,000 for Catamount Arts to be raised by local property taxes for 2024?

ARTICLE 22. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$9,500 for Umbrella, Inc., to be raised by local property taxes for 2024?

WARNING

ARTICLE 23. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$7,983 for Northeast Kingdom Human Services to be raised by local property taxes for 2024?

ARTICLE 24. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$2,000 for the Kingdom Animal Shelter to be raised by local property taxes for 2024?

ARTICLE 25. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$2,000 for Support and Services at Home (SASH) Rural Edge to be raised by local property taxes for 2024?

ARTICLE 26. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$12,000 for the support of **Northeast Kingdom Community Action (NEKCA)**, a not for profit 501(c)(3), to provide the "Market-place" food resource (115 Lincoln Street) to residents experiencing food insecurity?

Special Services District Ballot

ARTICLE 01. Shall the voters residing within former Village of St. Johnsbury, as it was bounded December 31, 1965, authorize a Special Service Fund budget to pay current expenses and indebtedness incurred in continuing functions in that area which are not common to the Town of St. Johnsbury in an amount of \$1,899,345 of which, an amount not to exceed \$1,528,064 to be assessed by the Select board on the Grand List of said former village for July 1, 2024 to June 30, 2025?

PUBLIC ACCOMMODATION NOTICE

REASONABLE ACCOMMODATIONS MAY BE PROVIDED UPON REQUEST TO ENSURE THAT THE MEETING IS ACCESSIBLE TO ALL INDIVIDUALS REGARDLESS OF DISABILITY. REQUESTS SHOULD BE ADDRESSED TO STACY JEWELL, TOWN CLERK, 51 DEPOT SQUARE, ST JOHNSBURY, VERMONT 05819 TELEPHONE (802) 748-4331 ext. 1.

DATED at St Johnsbury, Vermont this 26 day of January, 2024.

Select board of the Town of St. Johnsbury

Frank Empsall, Chair
Steve Isham, Vice Chair
Brendan Hughes
Dennis Smith
Tracy Zschau

Attest:
Stacy Jewell, Town Clerk

Topic: Annual St. Johnsbury Town Meeting

Time: Monday March 4th at 7:30PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/88446936679?pwd=ZVdsbHlnaUJYSTN6VXJMN-2R2eU9VQT09>

Meeting ID: 884 4693 6679

Passcode: 813876

Dial by phone: 1(646) 931-3860

Dial by your location

- +1 646 931 3860 US
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 646 558 8656 US (New York)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 9128 US (San Jose)

Find your local number: <https://us02web.zoom.us/j/88446936679>

School Directors of St. Johnsbury School District

Abigail Campbell, Chair
Peter Van Straten, Vice Chair
Ilene Dickinson
Thomas Huntington
S. Colleen Morris

