

## SECTION II: CONSOLIDATED INITIATIVES

### SHORT-TERM INITIATIVES

SHORT-TERM INITIATIVES	GOALS	ASSIGNED TO
Establish the bylaws and zoning ordinances review and maintenance to support and encourage sustainable economic growth, smart growth, form-based design, and other new zoning concepts.	CH 1.0 Ec. 1.0 Ec. 3.0	Town Manager Planning Commission Select Board
Review and up-date bylaws to include high density cluster housing and Act 250 growth when possible.	HN 1.0 LU 2.0 LU 4.0	Town Manager Planning Commission
Review and update municipal bylaws related to protection of landscaping with natural resources and energy efficiency in mind.	En. 1.0 LU 1.0 LU 2.0 LU 3.0	Town Manager Planning Commission
Review and up-date the zoning bylaws to reflect long-term protection of agricultural and forest lands.	LU 3.0	Town Manager Planning Commission
Review and up-date zoning bylaws to include current safety codes and enforcement policy.	PS 1.0 PS 6.0	Town Manager Planning Commission Fire Chief
Review and update zoning districts to ensure they support the future direction of the Town.	LU 4.0	Town Manager Planning Commission
Establish and maintain up-to-date zoning maps that reflect natural and fragile areas, water resources, scenic roads, waterways and views, historic structure sites, and archeologically sensitive areas.	LU 1.0 LU 2.0 LU 4.0	Town Manager Planning Commission
Establish and maintain a town-wide map of all public works and utilities supported infrastructure.	LU 4.0 PS 3.0	Town Manager Planning Commission Public Works Director
Develop and implement department procedures that support safety bylaws and enforcement.	PS 1.0	Fire Chief
Develop a brownfield assessment plan.	Ec. 1.0 LU 2.0	Town Manager Planning Commission
Develop a brownfield remediation plan.	Ec. 1.0 Ec. 5.0 LU 2.0	Town Manager Planning Commission
Take a leadership role in the Bay Street redevelopment project.	Ec. 1.0 Ec. 4.0	Town Manager Planning Commission Select Board

Enforce the Town Ordinances with respect to fire and health code standards and regulations by instituting a rental housing inspection program.	HN 1.0	Town Manager Planning commission
Develop procedures to enforce existing Municipal Ordinances that deal with abandoned structures in a more consistent manner.	HN 1.0	Town Manager Planning Commission Public Safety Personnel
Establish and maintain an Historic District minimum maintenance ordinance.	CH 1.0 Ec. 1.0 Ec. 3.0	Town Manager Planning Commission
Establish and maintain a Commercial/Retail District minimum maintenance ordinance.	Ec. 1.0 Ec. 3.0 Ec. 7.0	Town Manager Planning Commission
Establish a sidewalk maintenance schedule reflecting phased improvements and pending budgetary approval.	HH 1.0 HH 3.0 PS 3.0	Town Manager Public Works Director
Develop, implement, and maintain a Town Web Site that increases the operating effectiveness and interaction between all municipal departments, commissions, and town residents.	Ec. 1.0 PS 6.0	Town Manager Planning Commission Select Board
Establish and maintain a community calendar of events on the website.	CH 2.0	Town Manager
Establish the importance of the Town's past, present, and future on its website.	CH 1.0	Town Manager
Establish a needs assessment for a multi-generational recreation space.	HH 1.0 HH 2.0 Ec. 4.0 R 1.0 R 2.0	Town Manager Planning Commission
Establish a yearly schedule, including budgets and forecasts, for regular maintenance and support of all Town owned or managed properties; including parks, parking lots, and open lands.	CH 1.0 Ec. 1.0 R 1.0 R 2.0	Town Manager Planning Commission Select Board
Review and develop budgets and forecasts to ensure adequate funding is available to support the ongoing development and maintenance programs for recreational facilities.	R 1.0 R 2.0	Town Manager Planning Commission
Complete the plan to implement municipal office space at the Pomerleau Building.	PS 4.0	Town Manager Select Board
Paint crosswalks for ease of access to public spaces and natural crossing areas.	PS 5.0	Town Manager Public Works Director
Design and place signs directing the public to any and all recreational facilities.	R 1.0 R 2.0	Town Manager Planning Commission

Integrate bus stops, bike racks, and ADA access into all current plans for the redesigning of public spaces.	PS 5.0	Town Manager Planning Commission
Survey residential needs for mass transit.	PS 5.0	Town Manager Public Works Director RCT
Initiate conversations about the economic benefits and liability of bringing passenger and freight rail through St. Johnsbury to Northern New Hampshire and Newport, Vermont.	PS 5.0	Town Manager Planning Commission
Establish a legislation advisory committee.	Ec. 1.0	Town Manager
Appoint a school board member to advise the Planning Commission and review recommendations of the Committee (Appendix A).	Ed. 1.0	Town Manager Planning Commission
Establish a Town Energy Committee to manage energy campaigns, web site information, and brochures.	En. 1.0 En. 2.0	Town Manager Energy Coordinator
Manage the capital improvement and capital replacement budgets and forecasts to adequately support current and future needs of the Fire, Police, and Public Works Departments.	PS 1.0 PS 2.0 PS 3.0	Town Manager Select Board
Manage the staffing budgets and forecasts that assure adequate staffing and professional development for the Public Services Departments.	PS 1.0 PS 2.0 PS 3.0	Town Manager Select Board
Upgrade the Town dispatch services to meet federal guidelines for narrow band compliance.	PS 2.0	Police Chief Fire Chief
Conduct public safety education programs throughout the year (e.g.: bicycle safety, fire prevention and safety, signage).	PS 1.0 PS 2.0	Fire Chief Police Chief
Complete consolidation of the highway and water departments as part of the Public Works Department.	PS 3.0	Town Manager Public Works Director
Develop a succession plan for continuation of the Water Filtration Plant operator.	PS 3.0	Town Manager Public Works Director
Conduct an annual test of the integrated Emergency Operations Plan.	PS 1.0	Fire Chief Police Chief
Research and implement municipal records retention rules for municipalities.	PS 7.0	Town Manager Planning Commission

## MID-TERM INITIATIVES

---

MID-TERM INITIATIVES	GOALS	ASSIGNED TO
Establish a plan to increase pedestrian safety through the use of energy efficient sidewalk lighting in place of current street lights.	HH 1.0 Ec. 3.0 En. 1.0 HN 2.0	Town Manager Planning Commission
Map pedestrian and bicycle traffic patterns – present and future, and develop and implement a plan for optimal safe routes.	HH 1.0 HH 3.0 Ec. 3.0	Town Manager Planning Commission Public Works Director
Assess and maintain a “Safe Routes to School” program.	HH 1.0 HH 3.0 PS 5.0	Town Manager Planning Commission Public Works Director
Establish Public Safety Ambassadors for each neighborhood association.	HH 3.0 HN 2.0	Town Manager Fire Chief Police Chief
Develop a parks and recreation playground map and plan to integrate public activity spaces throughout all neighborhoods.	HH 1.0 HH 2.0 Ec. 1.0 Ec. 6.0 HN 2.0	Town Manager Planning Commission
Develop plans by District for safe pedestrian and cycle friendly neighborhoods.	HH 1.0 HH 3.0 Ec. 3.0	Town Manager Planning Commission Public Works Director
Determine if the Federal Certified Local Government Program [CLG] structure and/or the VT Neighborhood Designation is appropriate for St. Johnsbury.	CH 1.0 Ec. 3.0 Ec. 4.0 LU 2.0	Town Manager Planning Commission Select Board
Establish a plan that promotes and ensures public and private aesthetics and public amenities (signage, bus stops, public rest rooms, etc.) are adequate throughout the Town.	HH 2.0 CH 1.0 Ec. 1.0 HN 2.0 LU 1.0	Town Manager Planning Commission
Establish a reference of grant opportunities and deadlines that may support funding opportunities for approved projects.	CH 1.0	Town Manager Planning Commission
Complete the restoration of Arnold Park, including the fountain and basin repair.	CH 1.0 Ec. 1.0	Town Manager Public Works Director
Establish an alternative energy/utility strategy and plan.	Ec. 1.0 En. 1.0 En. 2.0	Town Manager Planning Commission Select Board
Develop a plan and program that supports façade improvement throughout the retail district.	Ec. 3.0 Ec. 5.0	Town Manager Planning Commission

Develop an Economic Development Plan that encompasses sustainable, creative, industrial, travel and tourism, and agro-tourism economic segments.	CH 1.0 Ec. 1.0 Ec. 2.0 Ec. 3.0 Ec. 4.0 Ec. 5.0 Ec. 6.0 LU 3.0	Town Manager Planning Commission Tax Stabilization Committee
Review the tax stabilization policy and procedures to ensure they reflect equitable programs and support the community-approved direction of the Town.	Ec. 1.0 Ec. 2.0 Ec. 3.0 Ec. 4.0 Ec. 5.0 Ec. 6.0	Town Manager Planning Commission Development Review Board
Revisit the Town's relationship with the regional utility company concerning the dams in Town and buy-back potential.	En. 2.0	Town Manager Planning Commission
Establish and maintain a riverfront corridor multi-use development plan.	HH 1.0 HH 2.0 Ec. 1.0 Ec. 4.0 Ec. 5.0	Town Manager Planning Commission Select Board Development Review Board
Establish and maintain a cost of living and doing business reduction strategy and plan.	Ec. 1.0	Town Manager Select Board
Establish travel and tourism goals and measures.	Ec. 1.0 Ec. 6.0	Town Manager Planning Commission
Study and measure the economic contribution and inter-relationships of businesses and industries.	Ec. 1.0	Town Manager Planning Commission Select Board
Integrate our Economic Development Plan into the Capital Improvement Program.	Ec. 1.0 PS 6.0	Town Manager Planning Commission
Integrate our Economic Development Plan with the Regional Economic Development Plans.	Ec. 2.0 Ec. 7.0	Town Manager Planning Commission Select Board
Complete the integrated redesign plan and implementation of streetscape for Main, Eastern, Railroad, and Maple Streets.	HH 3.0 Ec. 3.0	Town Manager Planning Commission
Evaluate potential for District multi-sourced energy generators that off-set the cost of electric and/or heating for high density areas of the Town.	En. 2.0 LU 2.0	Town Manager Planning Commission Energy Coordinator
Define and initiate a residential and business energy efficiency education plan.	En. 1.0	Town Manager Energy Coordinator
Perform a housing study to evaluate the availability and diversity of housing stock.	HN 2.0	Town Manager Planning Commission
Develop a plan to further diversify the availability of housing stock.	HN 1.0	Town Manager Planning Commission
Research and implement options for applicable financial incentives to assist in the renovation or maintenance of existing housing stock.	HN 1.0	Town Manager Planning Commission

Develop a plan to expand police services to support all St. Johnsbury residents.	PS 2.0	Town Manager Select Board Police Chief
Develop and maintain a rolling five year plan, including budgets and forecasts, to manage and maintain Town water and sewer infrastructure.	PS 3.0	Town Manager Planning Commission Public Works Director
Develop and maintain a rolling five year plan, including budgets and forecasts, to manage and maintain Town parks, open spaces, and recreation facilities.	PS 3.0 R 1.0 R 2.0	Town Manager Planning Commission
Conduct annual safety and operations effectiveness audits of all municipal departments and buildings to assure compliance with building codes and operations procedures.	PS 4.0	Town Manager Select Board Fire Chief Police Chief
Evaluate the current Public Safety Facility to determine the feasibility of upgrading or replacement.	PS 4.0	Town Manager Select Board Fire Chief Police Chief
Evaluate the current Public Works Facility to determine the feasibility of upgrading or replacement.	PS 4.0	Town Manager Select Board Public Works Director
Develop a clear and safe bicycle route between the downtown area, River Corridor, and Three Rivers Recreation Trail that includes a combination of signage and designated lanes.	PS 5.0	Town Manager Planning Commission Select Board
Work with NVDA to create safe, designated routes for pedestrians and bicyclists along Memorial Drive.	PS 5.0	Town Manager Planning Commission Select Board

## **LONG-TERM INITIATIVES**

---

<b>LONG-TERM INITIATIVES</b>	<b>GOALS</b>	<b>ASSIGNED TO</b>
Develop an education awareness plan and schedule for all municipal employees and volunteers.	Ec. 1.0 PS 6.0 PS 7.0	Town Manager Planning Commission Select Board Public Works Director
Do a comparative analysis with surrounding towns (Lyndon, Hardwick, etc.) to check generator advantages of having working energy dams in Town.	En. 2.0	Town Manager Energy Coordinator
Recommend hybrid fuel sources for generators with buy-back potential.	En. 2.0	Town Manager Public Works Director Energy Coordinator
Create a vital records document imaging program that insures availability of records.	PS 7.0	Town Manager Select Board
Establish a program for safe and fire proof off-site storage of municipal department records.	PS 7.0	Town Manager Select Board

