



TOWN OF ST. JOHNSBURY

Chief of Police

Nestled in the Northeast Kingdom of Vermont the Town of St. Johnsbury is a destination for outdoor recreation including mountain biking, hiking, boating and skiing. Downtown St. Johnsbury boasts a revitalized downtown, a leading independent private school, an array of cultural arts and a variety of dining opportunities. As the regional economic hub of the Northeast Kingdom of Vermont, St. Johnsbury offers all the conveniences of an urban lifestyle, with the easy living of a small Vermont town. The St. Johnsbury Police Department serves a community of approximately 7,500 residents and a vast number of visitors.

The Town of St. Johnsbury seeks an engaging, collaborative, dynamic and experienced leader to be the Chief of Police. The Chief will seek to build connections across the community through positive, proactive communication and involvement. The St. Johnsbury Police Department provides 24 hour police coverage within the village limits, and is responsible for ensuring the safety of the residents and visitors of the community. The Police Chief is appointed by the Town Manager and will lead a department of 11 full-time officers and 2 part-time officers with a current operating budget of \$1,501,728.00. The Chief oversees the Communications Director and the St. Johnsbury Dispatch Center which has a staff of 6 communication specialists that provide Emergency Dispatch services for Police, Fire, and Rescue to St. Johnsbury and surrounding communities.

The Town of St. Johnsbury offers a salary package commensurate with qualifications, a generous municipal benefits package including a pension package through the Vermont Municipal Employees Retirement Plan (VMERS), family health insurance, dental, life insurance, short-term disability insurance, 457 plans, as well as paid holidays, accrued vacation and sick time benefits.

The ideal candidate will have a minimum of five years of police command experience, and must either be certified as a full-time officer in the State of Vermont by the Vermont Criminal Justice Training Council or be able to attain such certification within one year of appointment. The preferred candidate will have a background in community policing, restorative justice and mediation. A Bachelor's degree in criminal justice, public or business administration, or similar relevant field is desired. Appointment as Chief is contingent on successfully passing a criminal background check.

To become an integral part of protecting the St. Johnsbury community and its residents please submit a cover letter, resume and three professional references to:

Town of St. Johnsbury
Attention: Rachel Waterhouse, Admin. Assistant
51 Depot Square, Suite 3
St. Johnsbury, VT 05819
Or via email at rwaterhouse@stjvt.com

The Town of St. Johnsbury is an equal opportunity employer.