

Town Of
St. Johnsbury
— 2024 Annual Report —



TOWN OF ST. JOHNSBURY VERMONT

Annual Town Report 2024



51 DEPOT SQUARE, SUITES 1 & 3
ST. JOHNSBURY, VERMONT 05819

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For information, including municipal ordinances, Town Charter, Town Report, Town Plan, Meeting Agendas, Minutes, Zoning Bylaws and other official information...

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***In memory of
Edward Zuccaro,
who served the Town
of St Johnsbury as
Town Agent from
1972 until 2020***

Photo courtesy of the Zuccaro Family

Cover Photo Courtesy of Finn McGuire

IMPORTANT DATES FOR 2025

March 3: Town Meeting Informational meeting, 7:00 PM, St. Johnsbury Town School

March 4: Town Meeting, Voting 8:00 AM to 7:00 PM, Town Office Building.

March 11: Final installment of 2024 taxes due by 4:00 PM, Town Treasurers Office.

April 1: Last Day to license dogs without a late fee. New fees for dog licenses as of 1/1/2025, \$15.00/\$19.00.

April 15: Last Day to file your Homestead Declaration without a penalty.

October 10: First installment of 2025 taxes due by 4:00 PM, Town Treasurers Office.

TIMES OF IMPORTANT MEETINGS:

Selectboard meetings are held on the **second** and **fourth Mondays** of the month at 6:00 PM in the Town Office building. The Planning Commission monthly meeting is held on the **third Tuesday** of the month at 7:00 PM in the Town Office building. The Development Review Board monthly meeting is held on the **fourth Thursday** of the month at 7:00 PM in the Town Office building.

Notes of interest from the Town Clerk's Office:

January 1 - December 31, 2024

Vital Statistics: 217 Births at NVRH, 142 Deaths in St. Johnsbury, 57 Civil Marriages

Land Records: There were 3423 pages recorded in 2025 which filled 6 compressed books, we have back scanned images to September 1991.

Dogs: In 2024 we licensed 600 dogs.

Motor Vehicles: In 2024 we renewed 38 registrations.

Elections:	REGISTERED	VOTED AT POLLS	VOTED ABSENTEE	TOTAL VOTES
MARCH 5, 2024 TOWN MEETING	4666	1123	164	1287
MARCH 5, 2024 PRES PRIMARY	4666	1096	166	1262
APRIL 9, 2024 SCHOOL BUDGET	4696	588	154	742
MAY 7, 2024 SCHOOL BUDGET	4737	900	248	1148
AUGUST 13, 2024 STATE PRIMARY	4770	702	235	937
NOVEMBER 5, 2024 PRES GENERAL ELECTION	4996	1252	2248	3500

Registered Voters can log in at: <https://mvp.vermont.gov/>

Online registration can be found at: <https://olvr.vermont.gov/>

DO YOU NIXLE?

www.nixle.com is a website where you can sign up to get emergency notifications for the town of St. Johnsbury - like water breaks, highways closed, or any other emergency/community information that could affect you and your family.

Just go to www.nixle.com, enter in St. Johnsbury, Vermont (spelled out just the way this is) and click on "Sign Up". After you enter the required information to sign up, you will receive messages in the future via email or cell phone (or both, depending upon what you enter). It's simple to do, and many people in the area are already signed up and receive this valuable information.



Photo courtesy of The Caledonian Record

ELECTED OFFICIALS

Town Moderator: David Reynolds 2025

Select board: Frank Empsall, Vice Chair 2027
Brendan Hughes 2025
Steven Isham Chair, 2025
Dennis Smith, 2025
Tracy Zschau 2026

School Directors: Abigail Campbell, Chair 2026
Ilene Dickinson 2025
Thomas Huntington 2025
S. Colleen Morris, 2026
Peter Van Straten, Vice Chair 2027

School Treasurer: Linda Hartwell 2026

Town Clerk & Treasurer: Stacy Jewell 2025

Collector of Current Taxes: Stacy Jewell 2025

Cemetery Commissioners: Lauren Jarvi 2027
Tim Clouatre 2026
Bryan LeBlanc 2025

Justices of the Peace: 2023-2025 David Brown, Stephanie Churchill,
Albert Dunn, Durward Ellis, Frank Empsall Diane Holmes, Robert Holmes,
Loraine Janowski, Kevin Oddy, Lisa Rivers, Milton Rivers, Janssen Willhoit,
Lynn Wurzburg

APPOINTED OFFICIALS

Town Manager: Chad Whitehead

Assistant Town Manager: Joe Kasprzak

Finance Officer: Lesley Russ

Administrative Asst: Rachel Waterhouse

Fire Chief: Bradley Reed

Police Chief: Joel Pierce

Director of Public Works: Steven Beauregard

Assessor: New England Municipal Consultants

Assistant Town Clerk & Treasurer: Kelly Willey, Samantha Burrington
& Brooke Demers

Zoning Administrator: Matt Walsh

Collector of Delinquent Taxes: Chad Whitehead

Code Compliance Officer: Kresten Sterling

Fire Warden: Bradley Reed

Homeland Security: Bradley Reed

Health Officer: Bradley Reed

Deputy Health Officer: Kresten Sterling

Fire Marshal: Bradley Reed

Agent to Convey Real Estate: Mathew Ghafoori

Planning Commission: Jim Brown, Chair 2026
Ben Copans, Vice Chair 2027
Lawrence Dolan 2027
Ben Deede 2027
1 Vacancies

Development Review Board:

Richard Lyon, Chair 2026
Elizabeth Emmons 2027
Tony Higgs 2026
Kyle Sipples 2026
Barry Waldner 2025
Keith Chamberlin 2025
1 Vacancy

Design Advisory Committee:

Mary Hughes 2026
Ashley Moriarty 2027
Lorna Higgs 2027
Gillian Sewake 2025
Diane Cummings 2025
Tom Turek 2027

Energy Coordinators:

Pam Parker
Steve Isham
Lynn Wurzburg
Ben Deede
Susan Parker
Donley Johnson

Beautification Committee:

Gena Glidden
Jim Brown
Lorrie Brown
Heather Alger
Diane Cummings
Gillian Sewake

Tax Stabilization Committee:

Heather Alger
Jim Impey
Douglas Reid
Ron Steen
Jamie Murphy

St. Johnsbury Development Fund:

Daniel Kimbell
Jeffrey Moore
Jamie Murphy

Calex EMS Board:

Kim Darby

NVDA Board:

Jim Brown
Chad Whitehead

Industrial Park Board:

Jim Impey 2027
Brendan Hughes 2025

Rental Housing Grant Review Committee:

Patrick Shattuck 2025
Fred DeMarzo 2025
Pam Dearborn 2025
Greg Brown 2025
Matthew Walsh 2025

Town Manager Report

2024 is in our rearview mirror, and it was memorable. The eclipse in April brought record numbers of visitors to the Northeast Kingdom, and the Boston Globe identified St Johnsbury, Vermont, as the best place in New England to view the event. Main Street was standing room only, and I will never forget the first sight of totality. Despite being stuck in gridlock, visitors were courteous and thankful for everyone's efforts to make their visit to our community memorable.

The rains on July 12 were some of the most intense I have ever witnessed, and flood waters along the Passumpsic River were predicted to peak at 6:00 am on July 13 but continued to rise until about 2:00 in the afternoon until they were higher than anyone I have spoken with has remembered. Flash flooding from the night before resulted in flooded basements and significant road damage, particularly to our Class II and III road networks. When I received a call on July 31 early in the morning, the voice on the other end of the line said, "It's far worse than we saw just a few weeks ago." During and in the aftermath of both events, residents, volunteers, town employees, and help from numerous other municipalities fell upon our community. Despite the tragic devastation, the community showed its adversity and strength as we began to rebuild.

On Friday, December 13, at approximately 4:30 pm, I met a St Johnsbury Police cruiser with blue lights on headed towards the Hospital. A few minutes later, the Chief notified me that Captain Jason Gray had been shot. This heinous crime, committed by a career-violent criminal, should have never occurred, and it has angered our community. I am grateful to all of our officers who put their lives on the line to protect our community and the outside agency assistance we have received during and following this tragic event. Change is needed to assist communities such as ours in recruiting officers, utilizing supporting agencies to respond to the mental health and drug crisis, and holding violent criminals accountable. We have initiated a Public Safety Task Force, including Law enforcement, the State's Attorney's office, Human Services agencies, and State resources to review crime statistics on a bi-weekly basis and identify resources that we currently have and resources that are needed to address public safety concerns of our community.

Parades and events, such as Final Fridays, First Night, and the Food Truck events, continue to bring people together Downtown and highlight our community's passion for art and culture in a manner that supports businesses.

With the retirement of Lesley Russ and the transition to a new Finance Officer, as of the date of this report, the annual audit has not yet been completed; however, we anticipate receipt of that soon and will make sure to make that available to the public upon receipt. The Town remains in a sound financial position, and we are in a great position to take full advantage of programs offered by funding partners such as the Vermont Department of Transportation, USDA Rural Development, the Agency of Commerce and Community Development, and the Vermont Agency of Natural Resources. In the 2023-2024 fiscal year, the Town received and managed \$5,860,799 in grant funds to offset project costs and expenses.

Assistant Town Manager Joe Kasprzak continues to support businesses within the Town and maintains close contact with agencies such as the Vermont Department of Housing, Agency of Commerce and Community Development, and Council on Rural Development in the interest of the Town of St Johnsbury. The Town must remain focused on economic development efforts and opportunities available to St Johnsbury businesses, and as he outlines in the Economic Development report, the most significant need to support our local economy is housing.

Housing needs are at the center of attention on a State-wide level. In addition to the Town's rental housing inspection program, Kresten Sterling has managed our Rental Housing Improvement grant program. Revitalization Funds were once again directed to increase the number of grants in this program, and \$175,974 in grant funds is being used to leverage approximately \$2,128,553 in improvements, which is anticipated to create 15 new units in St Johnsbury's rental housing inventory.

Additional use of the Revitalization Funds, created by the Federal Coronavirus funds, have been used to date to assist with several projects in Town. This includes 5 projects to supporting housing, the purchase of the building at 502 Railroad Street for the Caledonia Food Coop, improvements at Kiwanis pool, St Johnsbury Baseball and Dog Mountain and several business development projects in Town.

Recruitment and retention of employees continue to be a challenge across the country, and we are lucky to have HR and Administrative Assistant Rachel Waterhouse to assist Department Managers in filling vacancies as she juggles payroll and benefits management.

We are not recommending continued use of General Fund reserves to offset costs as we did last year. We recommend using \$100,000 of equipment fund reserves to purchase equipment and \$80,000 in unallocated highway funds to offset expenses in that budget. Even with reserve funds advised in the current year's budget, the Town's reserves remain healthy. In this budget, we recommend maintaining the transfer from the General fund to the Special Service fund at \$150,000 to offset the cost of services that benefit the residents outside the Special Services District. This proposed budget includes the continuation of full-time police coverage within the special services district and full-time fire services throughout the town, with an increase in personnel costs to add one new firefighter to the Fire Department. Additionally, the budget includes an increase in the general fund for the Recreation Department to transition the program staff back to the Town in collaboration with St Johnsbury Academy.

It has been an exciting year in St Johnsbury, and I look forward to continuing the work we have initiated. I encourage you to review the department head reports below. I would also like to thank all the town employees and volunteer board and committee members, as well as the residents and business owners, for all the work they do to keep St Johnsbury moving forward.



Respectfully submitted
Chad L. Whitehead
Town Manager

*Photo Courtesy the
Caledonian Record*



TOWN CLERK/TREASURER OFFICE SCHEDULE OF DAYS CLOSED 2025

January 20 Monday	Martin Luther King Day	November 28 Friday	Day after Thanksgiving
February 17 Monday	Presidents Day	December 24 Wednesday	Closed at Noon
May 26 Monday	Memorial Day	December 25 Thursday	Christmas
June 19 Thursday	Juneteenth Day	December 26 Friday	Administrative Leave Day
July 4 Friday	Independence Day	January 1, 2026 Thursday	New Year's Day
August 29 Friday	Administrative Leave Day		
September 1 Monday	Labor Day		
October 13 Monday	Columbus Day		
November 11 Tuesday	Veterans Day Observed		
November 27 Thursday	Thanksgiving		

Office hours are Monday – Friday 8:00 to 4:00

*Town Clerk/Treasurer Office maybe closed to the Public the day after any Election. March 4 Town Meeting

**Dogs Licenses due April 1, 2025 Fees go up January 1, 2025. \$15.00/\$19.00

***Taxes due March 11, 2025 & October 10, 2025

Assessor Report

The Assessor, New England Municipal Consultants (NEMC), completed another year working with the Town of St. Johnsbury. This past year was another fairly quiet year in anticipation of the 2025 town-wide reappraisal. There were roughly 6 appeals to the Assessor with only one appeal to the BCA in 2024. No appeals reached the State Hearing Officer or Superior Court level.

The following relevant statistics were applied in 2024

CLA (Common Level of Appraisal) = 72.51%

This is a statistic that measures on average how close to current market value properties are being assessed at in a community.

COD (Coefficient of Dispersion) = 22.69%

This is a measure of uniformity among all assessments.

The Assessor fielded many inquiries and processed numerous changes over the course of 2024. Items like homesteads, current use, property transfers and mapping changes are a constant flow every year. Together with the Assessing Clerk, NEMC was able to achieve success with the filing of the annual Grand List and meeting all statutory deadlines.

Our office looks forward to the coming Spring 2025 with property inspections continuing. In addition to permits and new construction inspections, the Assessor's Office will conduct property review for the 2025 town-wide reappraisal. A foundational piece of fair and accurate assessments is strong, reliable data. This upcoming reappraisal process will be conducted on primarily a statistical basis, so not all properties will receive a physical inspection. We encourage the community to reach out with any questions regarding the process.

We anticipate preliminary valuations being mailed in Spring 2025 with an option to schedule an informational hearing with NEMC. The notice to be mailed will include all the necessary instructions. This informal, informational hearing process is prior and in addition to formal grievances with the Assessor. The goal of any reappraisal is to create equitable assessments through a current sales market analysis. Property owners are encouraged to schedule a hearing with any questions, comments or concerns about the process.

We would like to wish everyone a happy and healthy new year and look forward to another year at the helm in the St. Johnsbury Assessor's Office. A reminder to all residents to file your HS-122 (homestead declaration) by April 15, 2025 to ensure it is processed by the State in a timely manner.

Department of Assessment:

Matthew J Krajeski, Assessor (NEMC)

Assessor Contact Information

- Mail: Town Assessor, 51 Depot Square, St. Johnsbury, VT 05819
- Email to: assessor@stjvt.com
- Website: www.stjvt.com
- Phone: 802.748.3926 ext. 4

IMPORTANT DATES TO REMEMBER

- Assessment Date: April 1
- Latest abstract of individual lists can be lodged: June 24
- Latest change of appraisal can be sent: June 24
- Latest date to commence grievances: July 9
- Latest date to file grievances: July 9 (subject to date notices are mailed)
- Grievance hearings end: July 22 (subject to date notices are mailed)
- Result of grievances mailed: July 29 (subject to date grievances are held)
- Latest date grand list can be lodged: August 14
- Deadline for filing appeal to BCA: 14 days from date of mailing of grievance result
- BCA hearings begin 14 days after appeal deadline to BCA

Economic Development Report

It is an exciting time for St. Johnsbury; downtown investment remains strong, commercial vacancies remain the lowest in decades, and we continue to welcome new businesses to our downtown. Town officials continue to work to leverage town resources with state and federal funding sources to improve our town infrastructure, public facilities, parks, and outdoor recreation areas. We are excited to see the progress that our St. Johnsbury Revitalization Funds awardees are making, including the Northern Forest Center's 560 Railroad Street housing project, Catamount Arts' vision of a Creative Campus, the Caledonia Food Co-op's efforts to open a store at 502 Railroad Street, R.I.N.K.'s vision of a St. Johnsbury sports complex, and the vision of housing developments at NVRH, True Temper, Packard Court, and on Hastings Hill. The Town is also excited to see large-scale investment in our community by Weidman Electrical Technologies, rkMILES, and NVRH as they expand their footprints and services, creating over one hundred new jobs. When completed, these projects will have invested over \$100M in St. Johnsbury, injecting millions of dollars into our economy annually.

2025 Outlook: Housing, Housing, Housing!

The addition of new businesses and the expansion of our existing business base is proof that St. Johnsbury is a good investment. Weidmann's plans for a \$44M expansion will create 67 new jobs, NVRH's expansion is sure to add to the 30+ open jobs at the hospital, and the Caledonia Food Cooperative will soon be looking to hire 30-40 people to work at their store when it opens. As new stores, restaurants, and businesses continue to open, they, too, will bring on new employees who need housing.

This is all excellent news, but St. Johnsbury lacks the available housing to support this growth. To capture the most benefit for the community, we need to build more housing in St. Johnsbury. Unlocking a cost-effective strategy to add housing units within our community is essential. This is not an easy task because the high costs of materials and a lack of available contractors have driven the cost to build high-quality housing to a point where projects do not pencil out. To combat this delta, Town Officials are working to foster relationships and partnerships to drive development costs to a manageable level. The concept of public-private development is essential to make projects pencil out. We see these relationships work at the Northern Forest Center, which is currently in the construction phase of its 560 Railroad Street housing project, where a combination of public funding and innovative private sector investment has paved the way for St. Johnsbury's first 9-unit housing development in decades. Town officials are also engaged in several other potential multi-unit housing projects currently in the planning and feasibility phase. We hope that the Town will be able to support these housing projects and help get them into the construction phase in 2025-26.

Adding new housing is critical for our community's future. Population growth and Grand List growth are essential for our community's growth and prosperity. If we successfully develop new housing as a community, Grand List and population growth will provide revenue growth that ensures vibrancy and sustainability. If not, we will struggle to keep up with the rising costs of providing essential services and potentially have to make difficult choices about these services in the future.

For these reasons, the Town's Economic Development Office will focus efforts on new housing!



Best Regards,
Joe Kasprzak

Photo Courtesy the
Caledonian Record

Planning & Zoning Report

The full-time Zoning Administrator (ZA) position is staffed in office and available by email and phone Monday through Friday and other times by in-person appointment or on Zoom.

The primary task of the ZA is to work with individuals who are considering a variety of changes to their property, exterior changes to their structures, changes in use of their property, home occupations or other changes to their property to determine whether the proposed change is in compliance with the town's current zoning bylaws. The office also helps applicants obtain any state-required permits.

The ZA either issues a permit for the requested change, or when required by town bylaws, forwards the application to the Development Review Board (DRB), the Design Advisory Committee (DAC), the Planning Commission (PC) or State of Vermont (flood plain management) for consideration or approval before a permit is issued.

There was a slight increase in overall activity in calendar year 2024.

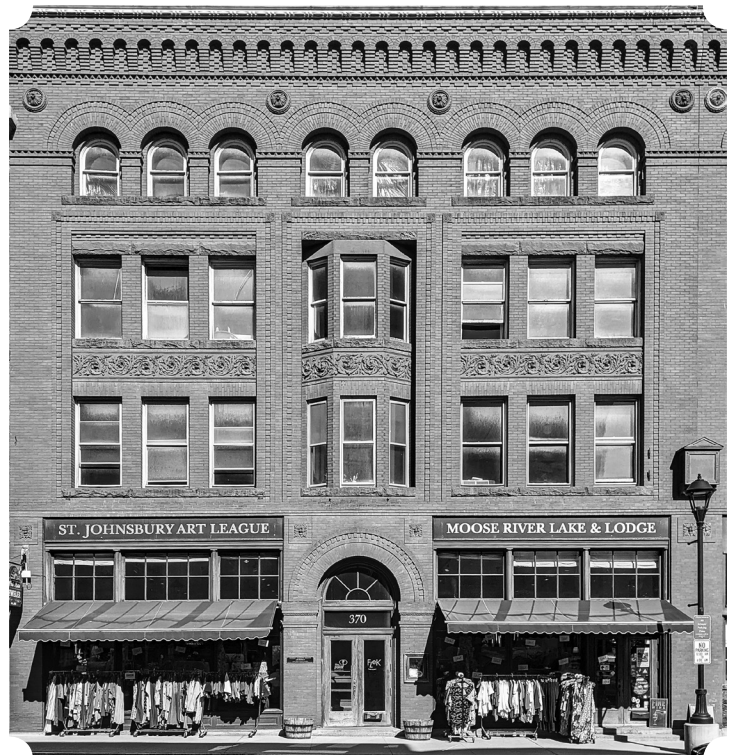
In 2024 there were 113 permits issued (98 in 2023); 15 were within the Design Control District and were sent to the DAC for evaluation before forwarding to the DRB for final consideration; an additional 23 were forwarded to the DRB for review, consideration and approval before a permit was issued. 46 certificates of zoning compliance were issued (27 in 2023).

The office also received and tracked: 11 housing, health and zoning violation complaints (37 in 2023); they were forwarded to the fire chief or compliance officer for action or retained by the ZA if zoning-related; event permits increased from 24 to 33 and; E911 requests increased from 7 to 18.

The ZA attends regular meetings of the Planning Commission, Development Review Board and other governmental and non-governmental organizations involved in land use, housing and similarly related matters.

Respectfully submitted,

Matthew Walsh,
Zoning Administrator



Art League and Moose River Lake and Lodge signs on red brick building with racks of clothing for sale on a street in St Johnsbury Vermont.

Public Works Report

Taking a step back and reflecting on what this past year has thrown our way, it becomes apparent that what our town has endured is genuinely remarkable. From all of us at the Department of Public Works, our thoughts are with those of you who had your lives impacted by the storms this past July.

Our list of accomplishments this year was tremendous. We repaired several water and sewer breaks, including Hillside Ave, Maple St, Underclyffe Rd, and Petticoat Junction. We also had a major water main break under the Passumpsic River, which has been repaired with a temporary fix. The Bay Street Water project that is up for a bond vote at this year's Town Meeting includes the permanent fix and will provide resiliency and redundancy in our water system.

The July 10th and 31st storms caused significant infrastructure damage to numerous roads throughout town, resulting in more than 4 million dollars in damages. We greatly appreciate all the businesses and surrounding towns that took the time to support us during two of the most significant natural disasters we have ever experienced. We thank the Towns of Barre, Sutton, Rutland, and Montgomery for sending us drivers and trucks. Also, thank you to the contractors who dropped everything to come to our aid, including Alliance Consulting & Excavation, Weaver Construction, JA McDonald Inc, GW Tatro, Gingués Construction, Robert Veilleux, Manosh Corporation, Mangon Excavation along with numerous other trucking and excavation companies. There are still isolated storm damages that need repairs this next spring.

This last summer, we completed paving projects on Old Center Rd, Barker Ave, Pine St., and Depot Hill. JA McDonald completed the Pleasant/ Gilman Stormwater separation project, which has been in the works for the past three years and includes stormwater separation, new sewer and water lines, new pavement, and a sidewalk on Pleasant Street.

As a result of this summer's storm response, some regular maintenance activities, such as catch basin cleaning, sweeping, and grading, were deferred. We are looking forward and hoping for a "normal" year to get these maintenance activities back on schedule. We appreciate the communities' patience this last summer.

I want to thank and recognize all PW employees for their efforts in this challenging season. They are Alex Anair, Gavin Dufour, Dan Gray, Cathy Hanks, Keith Labounty, Bart Mitchell, Joe Mooney, Larry Norrie, Craig Rinehart, Ben Rutledge, Ruben Serrano, Caleb Smith, Dan Smith, Shawn Stevens, Zander Veilleux and Jamie Whiting.

Finally, I'd like to thank all the residents who have supported us this past year. I greatly appreciate and look forward to your support again this year and in the future.

Sincerely,
Steve Beaugard

Cemetery Commission

St. Johnsbury saw a significant addition to our town-owned cemeteries in 2024. Prior to this we've been responsible for the Grove Cemetery on US Rte 2 in East St. Johnsbury, the Center Village Burying Yard (CVBY) on Breezy Hill Road in St. Johnsbury Center, and the Ayer-Hawkins Cemetery on Crepeault Hill Road. We've now added to that list the so-called St Johnsbury Center Cemetery, on US Rte 5 north of St J Center. This cemetery has been in existence for a very long time and most recently has been managed by a small group of trustees, particularly Laura Thayer and Dale Deblois. They decided last year that it would be best for the town to take over the ownership and management of the cemetery and proceeded to dissolve their association. They transferred the land by deed, and their records of lots sold, burial records, financial accounts, etc. to the Town of St Johnsbury. This follows State statute (18 V.S.A. §5439) when a private cemetery association ceases to function. Our sexton, Karen Budde, has done much work to organize and confirm the records and is putting in place a system we can rely on going forward.

Those of you living in or near East St J, or having reason to travel along Rte 2 may have noticed that we hired MRM Landscaping from Kirby to replace the fence and gates along the highway. It is most welcome and provides an altogether different visual perspective as you go by or visit.

The mowing and maintenance at our cemeteries continues to be done by the Town Department of Public Works.

A total of 2 lots were sold in 2024, and 14 burials took place.

Our meeting agendas and minutes are posted on the Town's website. Anyone interested is welcome to join us, in person or via Zoom.

We take pride in our work as Cemetery Commissioners and hope the voters of St J will come to understand, see and appreciate the benefit of our efforts at these valued town-owned properties.

Lauren Järvi, Chair



Energy Committee

St. Johnsbury is one of over a hundred Vermont communities that has a town energy committee. Town energy committees work closely with town officials, helping with research, energy inventories, community outreach and education, developing the energy chapter of the municipal plan, and guiding clean and sustainable energy strategies. St. Johnsbury's Energy Committee currently has five members. New members are always welcome.

Three new members have joined the Energy Committee in 2024. They are Jason Kaiser, Robert Michaels and Academy Student Donley Johnson. They joined ongoing members Pam Parker (chair), Ben Deede, Steve Isham, Susan Parker, and Lynn Wurzburg.

We worked with Allie Webster at NVDA to create an energy chapter for the new town plan. We looked at data unique to St. Johnsbury on the transportation, electricity, and thermal sectors. We met with NETO and NEKCA representatives to get feedback from St. Johnsbury residents who have a high energy burden, meaning that a greater proportion of their income is spent on energy expenses.

We conducted a geothermal network introductory workshop in collaboration with the town and the VT Community Geothermal Alliance as a way to increase economic development for St. Johnsbury. The first geothermal network on Main Street in St. Johnsbury is in progress.

Along with the town, we hosted a Rental Housing Improvement Grant information and mentoring event, presenting local weatherization resource providers (Rural Edge, 3EThermal, Efficiency VT, Heat Squad, Northeast Employment Training) and providing landlords with information about the grant program. In 2025, the landlords would like us to host this event once more.

Building our successful WindowDressers build of 2023, we organized a second, held in October of 2024. WindowDressers brings community volunteers of all economic and social situations together to improve the warmth and comfort of interior spaces, lower heating costs, and reduce carbon dioxide pollution by producing low-cost insulating window inserts that function as custom, interior-mounted storm windows. The build, known as the Central Caledonia Community Build, included the towns of Burke, Lyndon, Sutton in addition to St. Johnsbury. This year's included many new customers and participants. The Lyndonville Congregation Church hosted the build and look forward to hosting it again next year.

Together with the executive director of Green Up Day, We set up a station at the Kingdom Maple Festival to spread the word about the energy committee and promote Green Up Day. Green Up Day events were co-sponsored by St. J Subaru.

We participated in regional town energy committees meetings facilitated by Allie Webster, energy planner at NVDA and attended events with several statewide organizations. We post information regularly on our Facebook page as well as Front Porch Forum.

The committee meets on the first Monday of each month from 5:30-7:00 in the Welcome Center. Agendas for our meetings as well as minutes from our meetings are available on the town's website. If you are interested in learning more about the town energy committee, please email stjtownenergycomm@gmail.com

Police Department Report

Personnel:

Chief of Police: Joel M. Pierce

Captain: Jason Gray

Sergeant: Lester Cleary

Corporal: George Johnson

Corporal: Steve Hartwell

Detective: Brieanna Murphy

Officer: Jasmine Hendry

Officer: McKendrick Johnson

Officer: Kevin Wilson

Community Service Officer: Shawn Pereira

The St. Johnsbury Police Department remains steadfast in its mission to ensure the safety, security, and well-being of all community members. Throughout 2024, our dedicated officers and staff worked tirelessly to address our town's challenges while fostering trust, collaboration, and transparency.

This year, our statistical data will have notable differences based on a new documentation system implemented by the State of Vermont Public Safety Enhancement Team. The crime rate values across key categories have been revised to align with those of other agencies across Vermont. Aligning the reporting will allow us to work with other agencies to determine the most effective strategies to respond to crime trends within our community.

Many issues continue to impact our community and the region. However, we remain committed to addressing these issues. In 2024, we strengthened our collaboration with local and state partners to include the State's Public Safety Enhancement Team to combat criminal activity through enforcement, education, and support using services.

Public safety extends beyond enforcement, and we have prioritized efforts to build trust and communication with the community. Initiatives like the "public safety task force" have created opportunities for open dialogue, empowering residents to take an active role in public safety. At the same time, our focus on outreach and education has allowed us to engage with residents meaningfully, from hosting public forums to visiting schools and supporting youth programs.

The department is focused on enhancing officers' training, adopting innovative technologies, and expanding our community engagement initiatives. We are also committed to ensuring our officers have the tools and support to carry out their duties professionally and with integrity.

The St. Johnsbury Police Department is deeply grateful for the community's trust and support. Together, we will continue working toward a safer, stronger St. Johnsbury.



Respectfully,
Joel M. Pierce
Chief of Police
St. Johnsbury Police Department

*Photo Courtesy the
Caledonian Record*

Fire Department Report

TO THE CITIZENS OF SAINT JOHNSBURY:

PERSONNEL

Fire Chief - Bradley Reed	Shift A	
	FF/EMT - Dennis Farnham	
Lieutenant/AEMT - Troy Darby	Shift B	FFEMT - Matthew Lennox
	FF/EMT - Brenden Greaves	
Captain/EMT - Phillip Hawthorne	Shift C	Probationary FF - Hunter Tallman
	ADO/AEMT - Aaron Martin	
Lieutenant/EMT - Andrew Ruggles	Call - Division	Probationary FF - Dennis Morgan
	FF/EMR- Ryan Aremburg	
FF/EMT- Ruben Serrano	FF - Dylan Kidder	FF - Debi Smith
FF - Richard Plonski	Junior FF - Foster Rousseau	EMT - Gregory Charest

APPARATUS

2001 Emergency One pumping apparatus – Poor Condition, overdue for replacement
 2005 Emergency One rescue pumper – Out of Service
 2013 Ferrara Aerial Tower Ladder - Good Condition
 2018 Emergency One pumping apparatus – Good Condition
 2022 GMC 2500HD – Excellent Condition
 2023 Chevrolet Tahoe command vehicle – Excellent Condition
 Regional Hazardous Material Response Trailer – Fair Condition
 Regional Technical Rescue Trailer - Fair Condition
 Zodiac Rescue Boat - Fair Condition

2024 was a remarkable year for our fire department and community. We experienced an incredible solar eclipse followed by heart-wrenching destruction from severe flooding. The strength and resilience of our community were tested. The eclipse took many hours of planning and a full fire department response to ensure the thousands of guests who descended upon our town remained safe and had the resources they needed to enjoy a weekend in the NEK. The floods required a full fire department response over a longer duration as we evacuated residents, rescued people trapped in flood waters, and responded to gas leaks, landslides, and compromised structures. Several areas of town were inaccessible by vehicle, so your firefighters traveled on foot to access every home to check on our residents. Efforts during the first flood lasted two days, and work continued for more than a week following the flash flooding event at the end of July. And in December, we assisted our law enforcement partners following the heinous shooting of Captain Gray. This is in addition to our normal emergency responses and fire department activity.

Calls for service continue to show a sharp upward trend, much like other jurisdictions across Vermont. We responded to 1828, representing a 10.7% increase over 2023. In addition, our members logged 1393 hours of training. Firefighters continue their work in the community, delivering fire prevention to schools, conducting fire drills, and preplanning commercial and residential occupancies. Quick response times are critical in our mission to save lives, and as a result, we strive to meet turnout and response time standards set by the National Fire Protection Association. In 2024, our average response time was 3 minutes 7 seconds.

We are grateful to have received so much public support for the ballot article allowing us to fund the replacement of two fire apparatus with a bond. In July, we were happy to receive an Assistance to Firefighters Grant (AFG) through FEMA for firefighting tools and equipment. This award of \$43,333.33 will help offset the equipment cost for the new apparatus, and we are applying for another AFG this year. In January, we received notice of a \$50,000 grant through the Preservation Trust of Vermont on behalf of The Freeman Foundation to restore windows in the public safety building. These funds will help reduce heating costs, improve the condition of the building, and reduce the burden on the general fund by nearly \$100,000.

Adequate staffing is a vital component in our ability to save lives and property and is a top priority. Like so many fire departments, we have struggled to fill the ranks of our call division. This, coupled with the steady increase in emergency incidents, has caused us to add one additional position for a new firefighter to the general fund budget. The new firefighter will be the first step in addressing our staffing challenges. It will improve our ability to complete critical tasks to save lives and property quickly. We humbly ask for your support.

Talks continue between Chief Michael Wright and Bradley Reed regarding a potential merger between Calex Ambulance Service and the St. Johnsbury Fire Department. This effort aims to ensure the delivery of a

EMERGENCY INCIDENTS AND ACTIVITY SUMMARY

<u>Emergency Response</u>	<u>Activities</u>
Fire - 442	Agency Assist 3
EMS - 1052	Alarm Work 46
Rescue - 60	Fire Drill 23
HazardousMaterials-27	Fire Safety Detail 10
HazardousCondition-30	Flag Detail 1
Service Call - 194	Inspection 31
Natural Disaster - 23	Key Box Detail 20
	Other 13
	Parade Detail 6
	Pre-PlanAssignment 6
	Fire Alarm Assist 1
	Public Relations 11
	Reset Master Box 23
	Training 32

professional, sustainable, and affordable ambulance service. Area fire chiefs are also continuing to discuss how best to address fire response in the region. Merger and regional fire service discussions result from a nationwide first responder shortage impacting our region and state.

The public safety facility at 1187 Main Street is over 100 years old and has limitations requiring off-site storage of necessary equipment and tools. As a result, periodic maintenance is often deferred, affecting the equipment's condition. We remain eager to work with the management team to plan for a new fire station in the near future that can provide adequate storage space and room to conduct regular maintenance.

I want to thank our firefighting team for their dedication and commitment to serving St. Johnsbury. 2024 was a busy year requiring service during some genuinely challenging times. Thank you to our residents for your continued support and to those who provided cards, food, and words of encouragement during our extended operations in July and August. We are excited to be a part of the Town of St. Johnsbury team to work for you. If you have any questions for the fire department, please do not hesitate to call us at (802) 748-8925.



Respectfully Submitted,
Bradley Reed Fire Chief

*Photo Courtesy the
Caledonian Record*

Dispatch Report

I am excited to have joined the St Johnsbury team as the Dispatch Operations Manager this past year. I am also happy to welcome Nicole Albright as a Dispatcher. My previous experience includes six years of dispatching at the Grafton County Sheriff's Office. Nicole joined the department after relocating back to the area, with prior experience in Massachusetts. The Dispatch center comprises six full-time and one part-time dispatcher who provide services for the St. Johnsbury Police Department, two ambulance services, five medical first responder squads, and eleven fire departments. Dispatch is fully staffed, and our professional team is eager to serve St Johnsbury and the surrounding communities.

The Dispatch Center has handled over 17,310 incidents in our communities in 2024. The Dispatch Center provides fingerprint services to more than 600 patrons in 2024. Because of these services, Dispatch has offered fingerprinting and background checks to local schools, hospitals, and other agencies in the area. Fingerprinting services serve as another way for our department to connect with the public and provide resources to the community. Along with handling active emergency-related calls, the dispatchers are responsible for processing warrants, protection orders, missing people reports, stolen firearms reports, stolen vehicle reports, and lost and stolen plate reports. These files are monitored and maintained in the dispatch center and digitally in the State Open Fox system in accordance with FBI and State Police-mandated standards. St. Johnsbury is also contracted with the Vermont Department of Corrections and Fairlee Police Departments to maintain entries in the National Crime Information Center.

This year, we have worked to increase our ability and effectiveness in communicating with the field's emergency responders. Because of the challenges of Vermont's terrain, we have focused on updating radio coverage and quality. Our dispatch center is in the process of boosting our radio abilities and upgrading to current technology so that we can provide more efficient service. As part of the work currently being completed for this project, a repeater and antenna have been installed at the Calnex Ambulance Station in Danville. Adding a repeater to this specific location allows our agency to reach Departments like Calnex Ambulance, Danville Fire Department, and Peacham Fire Department in previously unavailable areas. We have also installed a repeater and antenna at the Newark Fire Department location. Currently, the radio or phone service coverage available in Newark and surrounding areas is minimal. The new equipment there will help departments like Newark Fire Department, Sutton Fire

Department, East and West Burke Fire Department, and Lyndon Rescue. We presently have new antennas up at our Lyndon location along with the Parker Avenue location and are standing by to install new repeaters for those locations.

We are teaming up with other centers across the state to formulate a new Dispatch Association. This association aims to improve available training to dispatchers, discuss and develop a plan for dispatcher certification, and develop affordable training resources.

As we reflect on this past year, I want to express my sincere gratitude to our dedicated dispatch team for their unwavering commitment to keeping our community safe. Whether answering emergency calls or coordinating responses under pressure, our dispatchers continue to play a vital role in ensuring the smooth operation of our public safety services. Their professionalism, resilience, and quick thinking are the backbone of our response efforts, and we are incredibly proud of their work.

I would also like to thank the community for your continued trust and support. Your safety and well-being remain our top priority, and we are committed to providing the highest level of service in every situation.

Collin-Alan Gillespie
Dispatch Operations Manager

Dispatch Staff:
Adam Colburn – serving since 1998
Lisa Young – serving since 2011
Katey Harris – serving since 2021
Michael Stringer – serving since 2022
Samuel Locke – serving since 2022
Nicole Albright – serving since 2024 (August)
Anthony Skelton – serving since 2015 (formerly 2007-2014)
Collin-Alan Gillespie serving since 2024 (March)

Spay & Neuter

DOG LICENSING & THE VT SPAY NEUTER INCENTIVE PROGRAM aka “VSNIP”!

Pursuant to: 20 VS.A. §3581 of the Vermont Statutes Title 20: Internal Security and Public Safety, Chapter 193: Domestic Pet or Wolf-hybrid Control. Sub-chapter 002: Licenses: A dog must be licensed (registered) by six months of age at your town office to be legal. Proof of a rabies vaccination within the last year is required. Dogs not licensed can be seized and euthanized per state statute.

Registering identifies your dog. It's proof of protection against rabies in case an animal or person is bitten. Immediate medical attention is needed. Animals not vaccinated and registered could be quarantined or possibly seized and euthanized, enabling the brain to be tested. Rabies is deadly. PLEASE LICENSE NOW!

Vermont Statutes Title 20 - Internal Security and Public Safety Chapter 193 - Domestic Pet or Wolf-Hybrid Control §3621. Issuance of warrant to impound; complaint.

(a)(1) The legislative body of a municipality may at any time issue a warrant to one or more police officers, constables, pound keepers, or appointed animal control officers, directing them to promptly impound all dogs or wolf-hybrids within the town or city not licensed according to the provisions of this subchapter, except as exempted by section 3587 of this title, and to enter a complaint against the owners or keepers of the impounded dogs and wolf-hybrids.

A puppy (or kitten) can have their first rabies vaccination after 12 weeks of age. Community Animal Aid hosts a Wellness Clinic, including rabies vaccinations, for those unhouseed or those receiving state benefits usually on the 2nd Saturday of the month: East Barre Fire Station. Check for updates: AnimalAidVT@gmail.com or 802-734-0259. Tractor Supply Stores host a monthly rabies clinic, and some VT Humane Societies and veterinarians offer a rabies clinic in March.

THE VT SPAY NEUTER INCENTIVE PROGRAM aka “VSNIP”

VSNIP helps income eligible Vermonters have dogs and cats spayed/neutered and vaccinated at a very reduced cost to them. Veterinary offices are throughout the state and we invite other veterinarians to join this altruistic effort to help continue eliminating routine euthanasia of mostly, an over population of cats and kittens. For an application, call 802-672-5302. Push #2 for instructions, or visit: VSNIP.VERMONT.GOV
Sue Skaskiw, Administrator

TOGETHER WE DO MAKE A DIFFERENCE!

CALEX



Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2024 has been very busy, both increased 911 as well as Inter-facility transports. As we continue to monitor post pandemic trends / volumes, we experienced record breaking months with an increase in inter-facility transports in 2024. We continue to see many of our tertiary care centers such as DHMC and UVMC that we commonly transfer overwhelmed and unable to accept, requiring us to travel longer distances such as Portsmouth, Concord NH, as well as Albany NY. We completed 652 Inter-facility transports in 2024.

2024 there were 844 non-billable responses down from 2023 1,047. Responses such as lift assist, medical aid, treat/release calls we are now billing Medicaid and other insurances. We have been able to see increased revenues in 2024 as a result. Unfortunately, at this time Medicare does not allow for billing of non-transports and they are our most commonly billed provider. We are hopeful that we will see some changes in the future.

Many EMS systems are struggling around the state and nationally with funding due to rising costs to provide the service, along with reimbursements are not keeping up with those increases. In a recently published Medicare Ground Ambulance Data collection system report (Year 1 and Year 2 Analysis) mean cost per transport across all services was – \$2,673. The average reimbursement across all payers for that same transport was \$1,147. We continue to monitor and support any opportunities to ensure EMS is an essential service. We aim to provide our workforce professionals that stand ready 24/7/365 the pay and benefits they deserve for this highly demanding profession.

We are looking forward to beginning another EMT course in early January with St. Johnsbury Academy Adult Education and are hopeful for some additional staffing from this program for our region. We continue to host regular EMS training courses to keep our professionals ready to meet the jobs continuous advancing of both clinical knowledge and skill competencies.

Some highlights in 2024 –

- Help provide our community partners with access to over 50 AED's in our community and surrounding communities by organizing a group purchase with Zoll Medical. Public access AED's will save lives!
- Organized and participated in the first ever large-scale hospital based active shooter exercise in the State of Vermont - several agencies participated and responded to a simulated active shooter within a hospital setting.
- Working closely with SJFD we supported our local, state and federal partners with tactical EMS – supporting high risks warrants in the surrounding area, and most recent nearly 36-hour manhunt for the officer involved shooting in STJ. With some grant funding we were able to outfit our personnel with tactical equipment – ballistic vests, helmets and other specialized equipment to operate in the warm zone and stand ready at these high threat incidents. It is paramount that with the increase in incidents of violence we are responding to, our staff is protective as much as possible.
- We continue to have conversations with our partners at SJFD and are actively exploring Fire-Based EMS, more to come in 2025. We continue to always explore ways to improve upon the services we provide and to recruit and retain high quality professionals.

CALEX continues to provide the highest quality of prehospital care to all the towns we serve, providing 911 coverage at the Paramedic level 24/7/365. We continue and proudly serve 10 towns – Saint Johnsbury, Waterford, Barnet, Concord, South Kirby, Victory, Granby, Danville, Walden and Peacham. CALEX responded to 2,704 911 responses and 652 being Interfacility Transfers and Medical transports. Our average response time to the scene for our entire service area 7.71 minutes. Overall, our agency responded to 3,356 requests for service. These interfacility transports are a critical part of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care, or other specialty services at a higher-level care facility such as DHMC or UVMC and other hospitals across New England.

As we end 2024, I look forward to a safe and successful year of providing the very best pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care for the region. Lastly, please take some time and learn CPR / AED use, we would be glad to assist you. You could save a life!

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.



Photo Courtesy the Caledonian Record

Respectfully Submitted,

Michael J. Wright, NRP
Chief Executive Officer

Caledonia Essex Area Ambulance Service Inc.

2024 Town Report

St. Johnsbury

2024 CALEX Responses

2,542

Special Appropriations

Catamount Arts



The residents and voters of St. Johnsbury have consistently played a very important role in the success of Catamount Arts. Through your support at Town Meeting and by attending many of the 100+ events Catamount offers throughout the year, St. Johnsbury helps keep the Arts vital and available to all Northeast Kingdom residents, boosting our creative economy for a more vibrant, sustainable community!

In June 2023, Catamount Arts voluntarily closed our Eastern Avenue arts center due to concerns about environmental contaminants. We suspended film screenings, but continued all other programming without missing a beat, even opening a temporary box office on Railroad Street! In June 2024, after a year of intensive environmental remediation, the community joined us in a celebratory parade back into our safely rehabilitated Eastern Avenue Arts Center where we welcomed you back with live music and a gallery show!

For the remainder of 2024, we screened nearly 100 films and live performances (including live and encore screenings of Operas from The Met), offered camps and workshops ranging from EPIC Music to acting and mixed media, produced dozens of summer concerts, Catamount Bluegrass Nights, and other live performances (including many at the York Street Meeting House and Vermont State University), began the first half of the KCP Presents series (presenting another exhilarating season with international performance tours from Ireland, the United Kingdom, and the Czech Republic, bringing innovative step dancing, orchestral music, world-class a capella, and award winning theater), and, of course, presented First Night North in St. Johnsbury (bringing nearly 200 artists to a dozen venues for eight straight hours of family-friendly entertainment). We also strengthened partnerships with other community organizations including Umbrella, the Vermont Humanities Council, and with our friends in northern New Hampshire.

We want to thank the voters in the town of St. Johnsbury for your steadfast support.

In addition to integrating arts into the fabric of our community's daily life via live shows, screenings, classes, workshops, exhibitions, and more, Catamount programming generates more than \$5 million each year to the local economy, playing a key role in the Northeast Kingdom's long-term vibrancy and sustainability. We look forward to seeing all of you, the Catamount Arts community, at Catamount Arts in 2025!

First Night North



The largest family-friendly, substance-free festival of the arts in Vermont and New Hampshire, First Night North 2025 featured over 70 performances by over 175 artists from 4 pm to just after midnight on New Year's Eve. The shows took place throughout a dozen venues around St. Johnsbury including the St. Johnsbury School, the United Community, St. Andrew's, and the Universalist-Unitarian Churches, the Fairbanks Museum, Catamount Arts, plus Fuller Hall, Streeter Hall, and the Morse Center on the campus of St. Johnsbury Academy, uniting the community through a shared cultural celebration.

In-between shows, attendees purchased food and beverage at local restaurants and a variety of local First Night concessions, including a free pancake supper run by the St. Johnsbury School PTO, helping to revitalize the core of our community and stimulating the local economy. Revelers once again twirled colorful streamers as they came together for the finale to this community celebration, dancing in the street to the tunes spun by DJ Will Miller under the giant ball of lights to countdown to the New Year.

Looking ahead, First Night North 2026 will again feature scores of performances by hundreds of artists at venues on and near Main Street and Eastern and Western Avenues. Music, as always, is the mainstay of First Night entertainment. The region's rich musical scene showcases about as many genres as one can count – folk, pop, rock, punk, jazz, bluegrass, Celtic, Broadway, sacred, contemporary, country, classical, covers, originals, and some that defy one-word description.

But First Night North is more than music. Dance, comedy, storytelling, circus, magic, hypnosis, fire artistry, and more make for a festival with an unparalleled variety of entertainment. Families with children will again enjoy crafts and activities at the Family Fun Fair. Memories are stored in the photos taken throughout the evening.

St. Johnsbury's special appropriation for First Night North – matched nine times over by business and individual sponsors – is a vital part of the support needed to continue this community tradition into its fourth decade.

Special Appropriations

Meals on Wheels



MEALS on WHEELS
ST. JOHNSBURY

TOGETHER, WE CAN DELIVER.

In 2024 the St. Johnsbury Meals on Wheels and Senior Meal Site Program, staffed by Director, Diane Coburn, two paid staff members and numerous community volunteers, served and delivered 27,725. Funding for the 2025 budget of approximately \$238,429. will come from several sources. We receive funding through the Northeast Kingdom Council on Aging, the Vermont Centers for Independent Living and an appropriation from the Town of St. Johnsbury. Historically there have been years where there have been cuts to the funding. Nevertheless, we have continued to provide meals to the people with disabilities and seniors. We also receive donations from local civic organizations as well as area businesses and minimal contributions from the people we serve. In addition, our own annual fundraising constitutes 21% of our annual budget.

We are asking for \$10,000 in our town appropriation this year.

Sincerely,
Diane Coburn, Director

Susan Cherry, President, Board of Trustees

American Red Cross



American Red Cross
Northern New England Region

Dear Stacy,

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our staff and volunteer workforce provided an array of services throughout the Northern New England region:

- We made **626 homes safer** by installing **1,907** smoke detectors and educating 730 families about fire safety and prevention through our Home Fire Campaign.
- Trained **39,492 people** in first aid, CPR, and water safety skills. (training data for county level).
- We collected over **131,800 units of blood**. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over **3,400** service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in St. Johnsbury. *This year, we respectfully request a municipal appropriation of \$1,800.00.* These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost. For more information about the work we've been doing in your area, please refer to the attached Service Delivery sheet for Caledonia County. If you have any questions, please call us at 1-800-464-6692 or supportnne@redcross.org.

Warmly,
Lauren Jordan Development Coordinator

Fairbanks Museum & Planetarium

Dear Ms. Jewell:

The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2025 warning for St. Johnsbury Town Meeting:

"Shall the Town vote the sum of \$63,000 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all St. Johnsbury residents?"

The Fairbanks Museum invites St. Johnsbury residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world. Your municipal appropriation provides essential support for the care of the Museum's historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region's most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so come for a visit!

In 2024, we transformed our campus with the opening of our new Tang Science Annex full of hands-on exhibits. In addition, we opened a 500 acre nature preserve at Matsinger Forest in Danville and created the Earth-Walk-Fairbanks village for camps, Forest School, and adult programming. The April eclipse was the largest event in Museum history and could not have been more spectacular. Our outdoor classroom was again transformed into a butterfly house for the summer, and Franklin's Guides led the way to further discovery for our visitors. Campers learned about plants, animals, drones, and robots. We debuted new engaging movies in our planetarium, and we welcomed artist/author Rosemary Mosco for a residency and Eddy Lecture, as well as world-renowned musician Paul Winter. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region. Your appropriation this year will support unlimited access to our new Science Annex.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. We aim to ensure the Museum delivers services, programs, and a commitment to community development that benefit your town's residents and visitors, as well as contribute to a remarkable quality of life.

Sincerely yours,
Adam Kane, Executive Director.

St. Johnsbury Town Band

2024 was a great year for the band and our community. Weekly summer concert attendance was very good with enthusiastic audiences motivating the band to do their best. Every summer concert included a free ice cream social sponsored by local businesses and organizations. We extended the season to cover an earlier concert that was rained out. The proceeds of our Christmas / Holiday concert benefited United Community Church's steeple restoration and community outreach. We also had two concerts where the proceeds benefited St. Johnsbury History and Heritage Center.

Our Music Directors Gary Aubin and Kirsten Harter worked hard to present concerts that the audiences wanted to hear, and the band wanted to play: popular musicals, show tunes, famous marches, and a historic overture. Of course, this required a significant commitment from each musician as well as a lot of organizing work behind the scenes. Several new officers and members brought fresh ideas and energy to our organization.

Leslie Fredette is our new Music Librarian. She inherited a very well-organized music library thanks to countless hours invested in the library by former Music Librarian Jim McGregor over the last 25 years or so. We cannot thank Jim enough for his hard work and "Make it Happen" spirit. Jim continues to help with set up and logistics in addition to playing 1ST trombone.

Leslie has assembled a team of volunteers to help with her duties and has come up with innovative ideas to make our off-site concerts less of an arduous logistical task. She is also managing a project to move unneeded

Special Appropriations

or unsuitable music off site to free up needed space in our music library.

Jim also managed the formation and printing of a new "Favorites Book" with our most popular marches and waltzes. This replaces and greatly expands upon a previous book which was falling apart. Thanks are also due the Caledonian Record for allowing Jim's crew weekend access to scanners at the paper. The result is an extensive new list of favorites with more than twice the number of pieces, printed on high grade paper designed for many years of service. The book is dedicated to Richard Reed, Lifetime Member of the band who remains dedicated to the Band after 50 years of service.

St. Johnsbury Academy Honor Society student Lily Call became the first band member who doesn't play an instrument! She volunteered to help move chairs to the bandstand for our weekly concerts, helped organize the music library, took band pictures at our annual meeting and made herself available to help scoop ice cream when needed. She has become a valuable asset to the band and we hope she will continue in her role.

The band welcomes and encourages young musicians to join us, especially for our summer concerts, and several did this past summer. Of note was the dedication of Callum McGregor on French horn and Danielle Peterson on flute. Both made a significant summer commitment to the band, participating weekly. Danielle also participated in our Veterans Day and Holiday concerts, and came early to help with set up.

At the 2024 Annual Meeting Matthew Bader was elected to be the new Webmaster. Matt also plays saxophone. This important position has been held for about 25 years by Lifetime Member David Askren. David created the band's website and over the years constantly updated it and added topics of interest, including the band's history, mission statement, press releases, photos, and an event calendar. He updated the website countless times with notices when we needed to cancel a concert due to weather. Recently he undertook the significant project to transition the website into Wix. Thank you, David, for many years at this post!

Also at the 2024 Annual meeting, Lifetime Member and French horn player Deborah Smith joined the band's Board of Directors for a three-year hitch as Trustee. She takes the place of Paul Tidyman who offered many suggestions and ideas over his three years.

Paul continues to serve as our Facebook Manager and has grown our social media presence from practically nothing to a vibrant resource for St. Johnsbury residents. He had the idea to have a Children's Parade at one of our summer concerts led by Becky Mackin (Lifetime Member and former baton twirler with McLures Band) as leader. This has grown to be a fun annual event for both parents and their kids, and everyone received ice cream sundaes for their efforts after. Please like us on Facebook for band updates!

During 2024 the band received donations towards a music preservation project. The band has sheet music that, even after two fires, dates to about 1880. The paper on much of the old pieces is now brittle and needs to be preserved to keep the music available to the band. We believe these pieces, some out of print for over a century, deserves to be heard again. While some of this music is currently available for purchase as new arrangements, we have the original pieces as the composer intended them to be heard, without the interpretation of what the arranger believes to be an "improvement" on the original.

These pieces include overtures bearing the stamps of the USS VERMONT, USS CHICAGO, USS MINNEAPOLIS, and several others. The USS Vermont was a battleship and part of Teddy Roosevelt's Great White Fleet that sailed around the world, returning to Hampton Roads VA in 1909. The fleet consisted of 16 new battleships and their tenders. The ship and her crew have passed into history, but we have and perform some of her music! These overtures were played for dignitaries and guests at her ports of call as the fleet visited six continents during their 43,000 mile voyage. At the end of World War I she made several trips to Europe to bring veterans home and the ship's band would have performed concerts for these veterans.

Many of the band members value this music and want to preserve it. We have spent the last year or so in meetings trying to agree how exactly this should be done, the scope of the project and how to control access to it once the project is completed. Some of the old music is commonly available at music sites that offer music out of copyright, but some is extremely rare and irreplaceable. We cannot afford to insure it and even if we could,

once gone it is lost forever. The solution is to digitize it. We will continue to work on this project in 2025.

If you would like to donate for our music preservation project or help us replace our old music stands with new ones, we welcome your gift! We are a 501 (c) 3 non-profit and donations are tax deductible. A quote to replace all the music stands was over \$3000.

At our Annual Meeting we recognized Rusty Speicher, Assistant Manager and tuba player, to be our new Lifetime Band Member. Rusty has helped extensively on concert setup and teardown, organizing the Annual Meeting and acting as Manager when I have been unavailable. Also, John D. Orca, a longtime former Drum Major of the band who was our conductor and is pictured in an 1886 band photo, was added to our Memorial Plaque. Robert Dimick, formerly of Ridgeline Wealth Management, was recognized as an Honorary Band member in appreciation of his significant financial contributions and many years of fiscal management advice. Thanks again Bob!

The following individuals were elected at our 2024 Annual Meeting: Gary Aubin – Music Director, Kirsten Harter – Assistant Music Director, Randa Jacobs – Secretary, Cheryl Gove – Treasurer, Matt Bader- Website, Paul Tidyman- Facebook, Dave Hare – Manager, Rusty Speicher – Assistant Manager, Billie Winter – Trustee, Carol Stevens – Trustee, Leslie Fredette – Librarian, Jean Ashley – Uniforms, Sue Gallagher – Publicity, Deb Smith – Trustee. We appreciate the many hours these individuals will contribute to the band to keep the music playing and the public well informed.

The band started rehearsals for our 2025 season on January 20th. We look forward to joining the St. Johnsbury School and the Academy for the annual Festival of Bands at St. Johnsbury School March 27th at 7:00 PM.

We will support the American Legion, VFW and auxiliaries for our Memorial Day observance with a concert by the front steps of the Courthouse beginning at 10:00 AM, Monday May 26th. For our full schedule please see our Calendar here: <https://www.stjohnsburyband.org/calendar>

We are grateful to the State of Vermont for our rehearsal space inside the Caledonia County Courthouse and give special thanks to the Building and General Services staff who manage the door from the Courthouse to the bandstand every concert. Without their support, putting on weekly concerts would be very challenging. The State has also re-done the steps to the bandstand to make them safer and significantly improved the bandstand lighting for our evening summer concerts.

Now is an opportune time to consider joining the band. Joining the band is free and only requires basic music reading skills and a concert type band instrument. In some cases, we can connect you to resources to help you rent or purchase a re-conditioned instrument, or repair that one in the closet you played 20 years ago. We have strong members in each section, and you will be surprised how quickly your music reading skill and playing improves. Contact me at the information below and I will help get you situated before the rehearsal begins. Please consider adding the joy of performing music to your life. Although it may seem to be a significant time commitment, many feel it is not only rewarding but great fun when our conductor Gary enthusiastically throws down his baton on his stand when we really "nailed" a piece of music!

At the conclusion of each summer concert, we play our National Anthem. I play in the back of the bandstand and can look out past our conductor to see the audience all standing and singing along with us. Music unites us as a community, and it is very satisfying to be part of it. The support of townspeople of St. Johnsbury makes this possible. Please join us for our concerts either as part of the audience cheering us on, or better yet, help us make the music. "There is no better place to hear a concert than from inside the bandstand!"

David Hare, Manager
manager@stjohnsburyband.org
802-274-4053 cell

Special Appropriations

Northeast Kingdom Council On Aging



Town of St. Johnsbury Select Board,

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation to support our work with older Vermonters living in your community. As a rural community, we value the support of towns helping to keep vital services available to its residents.

During the last fiscal year we provided services to 653 residents and services included;

- Home delivered meals
- Congregate meal options
- Case Management
- Helpline for Information and Referral
- Health Insurance Counseling
- Options Counseling
- Volunteer supports
- Technology assistance
- Wellness programs

Providing these services allows older residents to explore resources allowing them to age in place and are a key component to people being able to receive the necessary supports to do so.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 44 years. This year, we are requesting the amount of \$9,000.00 from the residents of the Town of St Johnsbury. We have enclosed a brief letter in support of this request for inclusion in your town report and a copy of our 2024 Annual Report.

Suggested wording for the warning article for town meeting follows: *"Shall the town vote to appropriate the sum of \$9,000.00 to assist the Northeast Kingdom Council on Aging in providing services to older Vermonters in the ensuing year."*

Please feel free to contact me should you have questions or need additional information.

Warm regards on behalf of the staff and Board of Directors of the NEK Council on Aging,

Meg Burmeister
Executive Director
www.nekcouncil.org

Kingdom Animal Shelter



Shall the Town of St. Johnsbury vote to raise, appropriate, and expend the sum of \$2000 for the support of Kingdom Animal Shelter to provide services to residents of the Town?

KINGDOM ANIMAL SHELTER MISSION STATEMENT: Kingdom Animal Shelter is a limited access, primarily **volunteer, non-profit certified 501(c) (3), animal rescue organization.** Our mission is to facilitate the placement of rescued, abandoned, abused, or neglected animals into safe, life-long homes. We respect the inherent value of every animal in our care, and we strive to prevent overpopulation and cruelty to animals.

We provide many services to the area, including accepting stray and unwanted cats to our shelter, rescues from abusive and hoarding situations, and the trap/neuter/release (TNR) of feral and barn cats; these cats are a serious and ongoing problem in the communities we serve. We take in cats from Lyndonville, Lyndon, Passumpsic, Groton, Concord, Kirby, Walden, Hardwick, Sheffield, Sutton, Wheelock, and Ryegate. From September 2023 through September 2024, we took in 62 cats and 74 cats were placed in their forever homes. We work with the community to raise awareness of the importance of spay/neuter programs and the responsibilities of pet ownership. **Each cat that comes to the shelter costs an average of \$500 for vaccinations, testing, spay/neuter, other medical treatment, food, and lodging between intake and adoption.**

The cats in our care are with us until they are adopted. During their stay they are lovingly cared for, played with and socialized with our many volunteers. Any medical needs are tended to promptly and the cats are provided with vaccinations as appropriate. They are spayed or neutered before they go home with their forever family. We welcome cats of a wide variety of ages, colors, and personality types.

Our volunteers work tirelessly to raise the funds necessary to meet our annual operating expenses of approximately \$120,000 (excluding depreciation) which pays for veterinary bills, food, rent, utilities, and supplies. To help in our fundraising efforts, we attended Danville Autumn on the Green, have yard sales in the spring, summer, and fall; sell calendars at local businesses as a part of our calendar fundraiser in the fall; and have our Memorial Tree and Giving Tuesday fundraisers in the winter. In April we have a rabies vaccination clinic and pets, both dogs and cats, received a three-year vaccination for \$25.00.

We operate with no federal or state funding, which means we depend on the generosity of towns and individuals to meet our operating expenses. We're asking for an appropriation of \$2000 (**unchanged from previous year's requests**) to assist us in our mission of finding homes for unwanted or abandoned cats, and providing quality care and a safe, clean shelter for our cats until they are adopted. We welcome any assistance given to help our animals in need. We greatly appreciate your interest and support.

Kingdom Animal Shelter Board of Directors:

Helen Morrison--President, Nancy Rivet, Rod Lauman,
Kathy Bouffard, Caleb Stone, Julia Persch

1161 Portland Street
St. Johnsbury, VT 05819
802-473-3377
email: info@kingdomanimalshelter.com
www.kingdomanimalshelter.com
Kathy Bouffard, Caleb Stone, Julia Persch

Special Appropriations

Rural Edge



RuralEdge
HOUSING & COMMUNITY DEVELOPMENT

Dear Select Board members,

Gilman Housing Trust, Inc., dba RuralEdge, wishes to seek an appropriation of \$2,000 at the 2025 Town Meeting for our Support and Services at Home (SASH) program. Our request this year is the same amount as last year, thus it is our understanding that we can submit this request without a petition.

The SASH program is offered throughout the State of Vermont and is designed to provide personalized coordinated care to help participants stay at home safely regardless of age or residential setting. It uses state Medicare funds in a targeted way, knowing that it is both cost-effective and preferential for people to stay in their homes rather than move to higher care facilities before it is really needed. To that end, there is no cost for an individual to participate in SASH.

Each SASH participant has an assigned coordinator and community wellness nurse. Together, they provide individualized care including food assistance, assistance with housing, and application assistance for fuel and food benefits. They also provide regular blood pressure checks, medication reconciliations, and home visits to help alleviate isolation. SASH also regularly offers wellness programming such as exercise and balance training. As opportunities for assistance become available, SASH staff are always there to assist participants in any way they can.

In St. Johnsbury, we provide SASH services to around 89 people at any given time. Participants are within RuralEdge properties like Passumpsic View Apartments, Mountain View Housing and Moose River Housing, along with non RuralEdge properties such as the St. Johnsbury House, as well as individuals living in their own homes. This past year, RuralEdge added a SASH Embedded Wellness Clinician through Northeast Kingdom Human Services. This clinician provides support group programming to support mental and emotional services, and we expect a significant increase in participants from St. Johnsbury this year.

It takes many dedicated people and a lot of funding to make these services available, and town appropriations go a long way toward meeting our funding needs. Thank you for your assistance in this request.

Sincerely,
Diana Cazaudumec
Director of Finance and Compliance

St. Johnsbury Athenaeum

The St. Johnsbury Athenaeum had a successful year in 2024. The Trustees and staff remained focused on you, our patrons and friends. We continued to be open six days per week, every week of the year (holidays excepted). We circulated more than 42,000 total items, including more than 10,000 downloaded books and videos, 15,000 children's books, and well over 1,200 items that we borrowed from other libraries across the United States. Out of context, those numbers are abstract. What they really mean is that we put a lot of items in your hands at the library, through deliveries to daycares and schools, at programs, and over the internet.

With your support we bought over 1500 new items, many suggested by you. We installed six new public computers, updated wireless printing, and upgraded to an even faster internet connection. The signal is available in the parking lot 24 hours a day if you need an early morning or after-hours connection. We are meeting the ever-growing demand for downloadable books and streaming video with the Libby, Palace, and Kanopy platforms. We furnish free materials and audio players for blind and visually impaired persons. Staff Librarians deliver a comprehensive research service on all manner of requests. We presented 536 free programs for

adults and children, both online and in person, with a total attendance of 7,360 people. We proudly offer programs for all our community members. Ending the year, we were again a host site for First Night events, donating use of the building and staff services.

The Athenaeum strives to be a safe and welcoming place for kids after school while parents are working, and we are actively engaged with homeschool families, at the library and through our outreach services, on schedules that work for them. Adults can drop in for a quiet place to read the Caledonian Record, Wall Street Journal, Boston Globe, New York Times and Barton Chronicle, North Star Monthly, Vermont's Northland Journal, or checkout more than 30 other periodicals. We continue to offer online access to the Value Line database. All of this is free with your library card. Information is on our website, or by calling 802-748-8291.

Kacy Guill is the new St. Johnsbury Athenaeum Director. She comes to St. Johnsbury from California and has a background in public libraries and special collections. Please drop in and say hello.

We are here for you. If you have suggestions for programs or materials, let us know. We ask for your support at the 2025 Town Meeting. Our request is the same as it has been since 2011. Please contact Kacy with any questions or comments.

Respectfully submitted on behalf of the staff and Trustees.

Kacy Guill, Athenaeum Director

Bob Joly, Director 2014-2024

kguill@stjathenaeum.org 802-745-1389

www.stjathenaeum.org

Rural Community Transportation, Inc.



Rural Community Transportation, Inc. (RCT) respectfully requests that the following special appropriation article appear on the 2025 warning for the Town Meeting:

Article: Shall the Town of St. Johnsbury vote to raise, appropriate and expend the sum of **\$13,050.00** for the support of **Rural Community Transportation, Inc.** to provide services to residents of the Town of St. Johnsbury.

RCT is a nonprofit 501 (c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In FY2024, RCT provided 6,458 rides, traveling 98,210 miles at a total cost of \$125,578.00. RCT continued to provide safety-focused, demand-based rides and all buses operated fare-free.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match, and are therefore vital to RCT's operation.

We hope you will vote to fund this request, and RCT looks forward to continued service to the residents of St. Johnsbury.

Sincerely,

Renee Stalczyński Office Administrator

Special Appropriations

Caledonia Home Health Care & Hospice

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to provide high quality, accessible, patient-centered health care, and our vision is to be a key partner in building healthy families and thriving communities.

In the last year, Caledonia Home Health Care & Hospice was honored to provide 11,765 visits to 328 residents of St. Johnsbury, VT.

While working with residents, we provided physical, occupational, and speech therapies. We provided physician, skilled nursing, physical and occupational therapy, medical social work, home health aide and home-maker visits. We work together with primary care physicians so that care is specific and structured to treatment goals.

2025 Town Appropriation Visit Statistics St. Johnsbury, VT

- # of residents served: **328**
- Home Care (Therapy, Nursing, MSW): **6,261 visits**
- Maternal Child Health: **548 visits**
- Hospice (Nursing, Therapy, Personal Care, Respite): **2,535 visits**
- Long Term Care (Case Management, Personal Care, Respite): **2,421 visits**

Total Visits in St. Johnsbury, VT = 11,765 visits

Testimonials

"If I hadn't had the support of all you wonderful people, I wouldn't have survived. Thank you doesn't seem like enough to show how much you all mean to me. I feel like I have my life back!"

"I felt very comfortable with everyone that helped us through this difficult experience. To me they were "friends" on a mission to guide, support and to be there for all that was to come. Thank you to each and every one of you. You were like "Family" to us and I am sending a big hug to you all for your love, kindness and support."

"This program is the most amazing program for both the patient and the family, I couldn't have asked for any more caring and compassionate individuals to help me take care of my mother"

To learn more about our programs and services please visit www.nchcvt.org or call (802) 748-8116. Thank you!

Umbrella



Activity Report for Town of St. Johnsbury

Fiscal Year 2025! July 2024 – June 2025

Town Appropriation Request: \$9500

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that cultivate a Northeast Kingdom where all people thrive free from abuse and oppression. Umbrella operates 4 multifaceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

- **Social Change** focuses on prevention education and initiatives in schools and in the community that aim towards preventing gender-based violence, and creating a community where abuse and oppression are acknowledged and addressed. One of our strategies is to provide pathways for girls to work within this social change and prevention field through the Youth in Power Program. In FY24, Our Social Change programs saw extraordinary growth, doubling their reach to local schools to provide prevention education and support to 2,670 youth and conducting multiple training sessions and workshops for 1,369 adults.
- **Advocacy Program** serves survivors of domestic and sexual violence, stalking, teen dating violence, as well as violence related to gender or sexual orientation - which in total we characterize as gender-based violence. In our work, the client leads and we support them in any way they need us to including legal advocacy, housing advocacy, support with parenting after trauma and more. In FY24, Advocacy supported approximately 509 survivors of domestic and sexual violence.
- **Family Based Services** focuses on child-care and strengthening family relationships. Kingdom Child Care Connection (KCCC) assists families in the Northeast Kingdom to receive subsidized child care, appropriate child care referrals and specialized childcare placement support. The Family Room offers supervised visitation for families throughout the Northeast Kingdom. In FY24, Kingdom Child Care Connection program served over 740 families. The Family Room facilitated safe, supervised visits for more than 90 children.
- **Economic Empowerment** serves women with significant barriers to employment in Orleans and Northern Essex Counties. Our Cornucopia program, and our social enterprise, Dolcetti each wrap around women to support them in building job readiness skills while helping them to address challenges in their lives so they are able to move towards financial self-sufficiency. In FY24, as part of the skill-building program, participants packaged nearly 39,509 meals to homebound seniors.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 623 households in the Town of St. Johnsbury were served by Umbrella in Fiscal Year 2024 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Saint Johnsbury's support.

Respectfully,

Amanda Cochrane

Executive Director

Special Appropriations

NORTHEAST KINGDOM LEARNING SERVICES, INC.

Town of St. Johnsbury, At NEKLS, we are dedicated to providing impactful educational opportunities through our Adult Education and Literacy (AEL) program, K-12 Tutorial program, and the Ready, Set, Grow Childcare Center (RSG). Our mission is to empower communities like Town of St. Johnsbury by offering quality learning experiences that support personal and professional growth.

We envision a future where all individuals can access the education they need to enhance their skills and achieve their goals. Your support is essential in making this vision a reality. A town appropriation of \$2,500.00 will directly contribute to expanding and improving our programs.

Our Adult Education and Literacy programs, offered at learning centers in Canaan, Hardwick, Island Pond, Newport, and St. Johnsbury, serve individuals aged 16 and older who are seeking to:

- Earn their high school diploma or GED
- Acquire skills for career transitions
- Improve reading, writing, and math abilities
- Prepare for college or workforce training
- Learn or enhance English language skills as a second language

Additionally, our Tutorial program partners with local schools throughout the NEK, providing essential support to help K-12 students achieve academic success.

In Newport, Vermont, our Ready, Set, Grow Childcare Center, a 5-STAR rated facility, is licensed to serve 99 children, ensuring high-quality early education and care.

We invite you to support NEKLS in fostering educational growth within your community. Enclosed is our NEKLS appropriations information sheet for inclusion in your town report, offering a summary of our services for local taxpayers. Together, we can make a lasting impact on the future of education in Town of St. Johnsbury.

Respectfully submitted,

Michelle Faust Executive Director

NORTHEAST KINGDOM YOUTH SERVICES

NEKYS has been offering vital supportive services for youth and families since 1975.

In 2023 NEKYS served 417 individuals throughout Caledonia and Southern Essex Counties.

NEKYS Family Programs Provide:

- After-hours emergency support to families in crisis.
- Supportive counseling for youth and families, case management, family mediation and support for youth and families within their schools.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Programs Include:

- After-hours emergency support for youth, families, and individuals in crisis.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance misuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people.
- Encouragement for each young person to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, donations and appropriations from the towns we serve to continue our mission. Thank you for supporting the youth and families in our community. Please call our office at 748-8732 if you have any questions.

TOTAL (K-12) TUTORIAL CHILDREN SERVED	TOTAL TUTORIAL HOURS	TUTORIAL STUDENTS SERVED ACHIEVED MEASURABLE SKILL GAIN
31	2,335	47%
TOTAL AEL STUDENTS	TOTAL AEL INSTRUCTIONAL HOURS	AVERAGE HOURS PER AEL STUDENT
194 <small>AEL (ADULT EDUCATION AND LITERACY)</small>	9,140	53.5
STUDENTS OBTAINING HIGH SCHOOL CREDENTIALS	FUND DEVELOPMENT & COMMUNITY PARTNERSHIPS	AWARDED CITY & TOWN APPROPRIATIONS
27	67	26
ESL STUDENTS SERVED	TOTAL HOURS OF ESL SERVICE	HOURS PER ESL STUDENT
12 <small>ESL (ENGLISH AS A SECOND LANGUAGE)</small>	1,151	96

Special Appropriations

Northeast Kingdom Human Services



Dear Town of St. Johnsbury Select Board and Community Members:
Please consider financially supporting Northeast Kingdom Human Services, Inc.'s (NKHS) mission to empower individuals, families, and communities by promoting hope, healing, and support by including the following article in your 2025 Town Meeting Warning.

ARTICLE: Shall the Town of St. Johnsbury vote to raise, appropriate, and expend the sum of \$7983 for the support of Northeast Kingdom Human Services, Inc., a nonprofit 501(c)(3), to support community members who cannot otherwise afford care?

This request is the same amount as voted at the 2024 Town Meeting and 8.26% of appropriation requests from 48 Northeast Kingdom towns. As a Designated Agency serving Vermont's system of care, we are responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. The 512 professional employees work to help others live fulfilling lives and contribute to their community. We offer confidential services for Emergency Mobile Crisis, mental health, addiction, and developmental disabilities in the Derby and St. Johnsbury offices, Front Porch Mental Health Urgent Care, satellite offices, telehealth, homes, schools, and throughout the Northeast Kingdom. For more information about our agency and services, please visit our website at <https://www.nkhs.org>, or call our offices. Emergency Services are available 24/7.

Between July 1, 2023 and June 30, 2024, NKHS provided supportive services to 2826 individuals, **538 lived in the Town of St. Johnsbury** benefiting from 46006 service hours. Your town was home to 90 NKHS employees in Fiscal Year 2024. NKHS also provided 332 hours of community outreach, including Starting Over Strong VT support, and training in the Northeast Kingdom impacting 6244 individuals.

We strive to respond to community needs with quality care. Your support is integral to our mission. Thank you for considering our request.

Respectfully,
Kelsey Stavseth, Executive Director
Northeast Kingdom Human Services
Board of Directors and Leadership Team

Northeast Kingdom Community Action, Inc.



Dear St. Johnsbury Select Board and Community Members,

On behalf of the Northeast Kingdom Community Action, I am submitting this request for an appropriation from the City of St. Johnsbury, which will supplement our work in aiding community members who are grappling with poverty. Your support is imperative to ensure we can continue feeding, clothing, housing, and supporting the physical and mental health of our residents during their most vulnerable times.

Northeast Kingdom Community Action (NEKCA) serves Orleans, Essex, and Caledonia counties. NEKCA's mission- "to empower every generation in the NEK to grow, prosper and thrive" -guides our work and interactions with and for our community. NEKCA is committed to empowering those who seek assistance to improve the quality of their lives. We provide direct program activities, referrals, advocacy, and education to the people of the Northeast Kingdom. NEKCA supports participant's service needs across all levels of assistance.

In 2024, NEKCA provided 18,852 individual services to participants in St Johnsbury.

Recommended wording for the warning article for town meeting:

Shall the Town of St. Johnsbury vote to raise, appropriate and expend the sum of \$12,000 for the support of Northeast Kingdom Community Action (NEKCA), a not for profit 501(c)(3), to provide the town of St. Johnsbury with NEKCA's 60+ anti-poverty programs.

For more information about our agency and services, please visit our website at <https://nekcavt.org/> or call Truley Wingert at (802) 624-0986.

Respectfully,
Jenna O'Farrell, Executive Director



Special Appropriations List

ORGANIZATION	AMOUNT REQUESTED 2022	AMOUNT APPROVED 2022	AMOUNT REQUESTED 2023	AMOUNT APPROVED 2023	AMOUNT REQUESTED 2024	AMOUNT APPROVED 2024	AMOUNT REQUESTED 2025	Petition
American Red Cross	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00	
Caledonia Home Health Care	\$18,382.00	\$18,382.00	\$18,382.00	\$18,382.00	\$18,382.00	\$18,382.00	\$18,382.00	
Catamount Arts	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	
Fairbanks Museum	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00	\$63,000.00	
FirstNightNorth	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	
Good Living Senior Center	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	
Kingdom Animal Shelter	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	
NEKCA, INC					\$12,000.00	\$12,000.00	\$12,000.00	
N. E. Kingdom Council on Aging	\$7,200.00	\$7,200.00	\$7,200.00	\$7,200.00	\$9,000.00	\$9,000.00	\$9,000.00	
NEK Human Services	\$7,983.00	\$7,983.00	\$7,983.00	\$7,983.00	\$7,983.00	\$7,983.00	\$7,983.00	
NEK Learning Services, Inc.							\$2,500.00	Y
NEK Youth Services	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	
RuralEdge/SASH	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	
RCT	\$13,050.00	\$13,050.00	\$13,050.00	\$13,050.00	\$13,050.00	\$13,050.00	\$13,050.00	
RSVP	\$810.00	\$810.00	\$810.00	\$810.00	\$810.00	\$810.00	\$0.00	
St. Johnsbury Athenaeum	\$115,000.00	\$115,000.00	\$115,000.00	\$115,000.00	\$115,000.00	\$115,000.00	\$115,000.00	
St. Johnsbury Kiwanis Pool	\$19,900.00	\$19,900.00	\$29,000.00	\$29,000.00	\$29,000.00	\$29,000.00	\$29,000.00	
St. Johnsbury Town Band	\$770.00	\$770.00	\$770.00	\$770.00	\$7,500.00	\$7,500.00	\$7,500.00	
St.J. Nutrition Center-Mealson Wheels	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	
Umbrella	\$9,500.00	\$9,500.00	\$9,500.00	\$9,500.00	\$9,500.00	\$9,500.00	\$9,500.00	
VABVI	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00	
TOTAL	\$305,570.00	\$305,570.00	\$314,670.00	\$314,670.00	\$335,200.00	\$335,200.00	\$336,890.00	

2025 Legislative Report

Senator Scott Beck

Greetings! I would be remiss if I didn't begin this legislative report by providing thanks for the honor that the 12 towns in the Caledonia District have entrusted me with. I am extremely grateful for the opportunity to represent your community in Montpelier.

Please don't hesitate to get in touch with any questions or concerns that you might have.

As I write this Vermont's Legislature has been in session for only 7 days, with at least 16 more weeks to go before May's expected adjournment. Please look for legislative updates in local newspapers, online media, social media, and Front Porch Forum.

Voters spoke clearly on November 5th about their concerns related to affordability, housing, energy, and public safety. My focus this session will be on making progress on all of these important topics.

On Jan. 22 the Legislature will receive Governor Scott's public education reform proposal from Secretary Zoie Saunders. It is expected that this proposal will be comprehensive and propose significant changes to how Vermont funds and delivers education, including governance and accountability. Education is a very important and sensitive subject, please stay informed and in contact with your school board.

On January 16th, the Public Utilities Commission delivered its final report on the Clean Heat Standard. Their findings determine that a gallon fee of \$0.58 (starting at \$0.10) on heating fuel is required to meet the goals in



Photo Courtesy the Caledonian Record

the Global Warming Solutions Act. I am not supportive of an additional fee and will instead continue to support the use of Vermont General Fund monies to leverage federal programs and Energy Efficiency Vermont as partners in reducing Vermont's carbon footprint.

I continue to support housing initiatives focused on reducing the cost of housing for all Vermonters through public infrastructure investment, relaxing permitting and regulations, providing certainty to developers, and encouraging mass building and housing density.

Our judicial system and communities continue to struggle with drug crime and violence and repeat offenders. In 2024 Vermont passed legislation aimed at removing repeat offenders from our communities and reducing the backlog in our court system. These are starting to work, but we need to do more this year.

Thank you for the opportunity to serve! Be Well!

Senator Scott Beck

Caledonia District

Barnet, Danville, Groton, Hardwick, Newbury (Orange County), Peacham, Ryegate, Stannard, St. Johnsbury, Walden, Waterford, Wheelock

sbeck@leg.state.vt.us

Delinquent Taxpayers & Report

Name	Tax year	CLARK DAVID	2023	KING JASON L	2022	ROYER ROBERT	2023
ASTRALIS DEVELOPMENT	2023	COLBETH ERNEST A J	2022	KING JASON L	2023	SAMUELS TRAVIS N	2022
BABCOCK BARBARA -	2023	COLBETH ERNEST A J	2023	LAMONT KENNETH	2023	SAVICKAS JOHN P	2022
BACON NICK	2022	COLBETH TODD M	2023	LECLAIR JASON	2023	SAVICKAS JOHN P	2023
BACON NICK	2023	CONWAY DAWN M	2023	LOOMIS PAIGE N	2023	SHAW KEVIN	2023
BEHR EDWARD A	2023	DEASY DEAN D	2023	LOPEZ DIANA	2022	SHONIA IRENE M - L	2023
BERRY DAVID	2023	DONAGHY HOWARD H	2023	LOPEZ DIANA	2023	SHONIA TIMOTHY H	2023
BIJOLLE NANCY	2023	DONAGHY KRYSTAL	2023	MAY RICHARD	2023	ST JOHNSBURY LODGE	2023
BILLINGS-GREGORY L	2023	DUTCHBURN JOHN	2023	MORRIS ROBERT C -	2023	STEIN NIKOLAS	2023
BLAKE DANIEL	2023	EVANS DOROTHEA	2023	MOULTON EVALINE	2023	STEVENS STEVEN S	2023
BOYNTON LAURIE	2023	GRIECO GIULIANA	2023	NEWMAN CHRISTOPHER	2023	SUNSHINE FUND LLC	2023
BUXTON MILDRED - L	2023	HARPER NICOLE	2023	NOYES CLYDE	2023	TANNER JUSTIN A	2023
CASSIDY TONYA MARI	2023	HEATON NATHANIEL	2023	OLCOTT GARY A	2023	TJB PROPERTIES LLC	2023
CHAMBERLAIN AMANDA	2022	HOUDE MICHAEL	2023	PARRISH KARENA	2023	WHITING GEORGE L I	2023
CHAMBERLAIN AMANDA	2023	JIBY CO	2023	POGINY ANDREA L	2023	WILCOX JONATHON MA	2023
CHARBONNEAU CHRIST	2023	JIBY CO	2023	RICE GEORGE	2022	YOUNG ROBIN	2023
CLARK BONNIE	2023	KENDALL MARVIN R	2023	RICE GEORGE	2023	ZION CORPORATION	2023

Delinquent Tax Summary Report		1/3/25			
Tax Year	Payment	Interest	Penalty	Total	
2022	\$2,941.18	\$383.91	\$98.88	\$3,423.97	
2023	\$90,797.53	\$9,323.07	\$5,762.22	\$105,882.82	
2024	\$144,100.60	\$3,983.54		\$148,084.14	1st installment
Totals	\$237,839.31	\$13,690.52	\$5,861.10	\$257,390.93	

Financials: General Fund Budget

GENERAL FUND REVENUE FY 2026 BUDGET

Description	Schedule 3-B		
	7/24-6/25 Budget	7/24-6/25 Projected	7/25-6/26 Budget
Beverage Licenses	4,000	3,800	4,000
Dog Licenses	3,000	4,000	4,000
Zoning Permits	5,000	6,000	30,000
Housing Fees	63,000	50,000	63,000
Transfer Station Reimbursements	2,000	2,000	2,000
Overweight Permits	500	500	500
Dumpster Reimbursement St. J. Anthen.	800	840	800
Property Taxes	3,061,274	3,061,274	3,552,634
Delinquent Tax Penalties	45,000	55,000	55,000
VT Pilot Payments	142,000	180,000	180,000
Hold Harmless VT Payments	55,000	63,000	60,000
Education Billing Fee Retained	15,000	16,000	16,000
State Parcel Payment	26,000	26,000	26,000
Dispatch Services	368,628	370,000	470,936
Fire Department Services	50,000	55,000	50,000
Listers' Services	3,000	3,000	3,000
Town Clerk's Fees	78,000	70,000	78,000
Records Restoration	17,500	15,000	17,500
Interest and Dividends	40,000	35,000	35,000
Interest on Delinquent Taxes	30,000	35,000	33,000
Pomerleau Bldg. 2nd Floor Rent	26,000	-	26,000
Transfer from unassigned reserves	200,000	-	-
Transfer from water/sewer	16,423	16,423	16,423
Transfer to Town Manager	84,026	84,026	84,026
Transfer to Town Clerk	4,243	4,243	4,243
Transfer to Treasurer	49,209	49,209	49,209
Transfer to Dispatch	257,650	257,650	249,744
General Fund Revenue Total	4,647,253	4,462,965	5,111,015
Special Appropriation Tax	335,200	335,200	336,890
Total	4,982,453	4,798,165	5,447,905

GENERAL FUND EXPENDITURES FY 2026 BUDGET

Description	Schedule 3-C		
	7/24-6/25 Budget	7/24-6/25 Projected	7/25-6/26 Budget
TOWN MANAGER'S OFFICE			
Regular Salaries	361,163	375,000	402,561
Social Security	27,629	28,000	30,796
Group Insurance	77,569	68,000	128,888
HBA Expense	12,000	12,000	12,000
Workman's Compensation	1,316	1,316	1,230
Vmers	25,281	25,281	29,186
Unemployment Compensation	822	822	448
VT Child Tax	-	1,450	1,700
Office Supplies	3,000	5,500	5,500
Training	500	1,500	1,500
Postage	500	500	500
Advertising	200	200	200
Printing	5,000	5,000	5,000
New Equipment	1,000	1,000	1,000
Gas, Oil, Mileage	500	500	500
Telephone	4,000	4,000	4,000
Contracted Services	3,000	30,000	3,000
Dues	400	400	400
	523,880	560,469	628,409
	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
TOWN CLERK'S OFFICE			
Regular Salaries	100,273	103,000	104,284
Overtime Pay	500	500	500
Social Security	7,709	7,918	8,016
Group Insurance	11,680	11,680	20,211
HBA Expense	3,000	3,000	3,000
Workman's Compensation	632	632	369
Vmers	7,019	7,019	7,561
Unemployment Compensation	250	250	161
VT Child tax	-	250	300
Recording Supplies	1,000	1,000	1,000
Training	400	400	400
Office Supplies	3,000	3,000	3,000
Postage	3,000	3,000	3,000
Advertising	500	500	500
New Equipment	5,000	5,000	5,000
Records Restoration	8,500	8,500	8,500
Records Restoration expense	1,000	1,000	1,000
Gas, Oil & Mileage	100	100	100
Telephone	2,500	2,500	2,500
Contracted Services	15,000	15,000	15,000
Repair & Maintenance Services	400	400	400
Dues	75	75	75
	171,538	174,724	184,877

Financials: General Fund Budget Cont.

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
TOWN TREASURER'S OFFICE			
Regular Salaries	100,273	103,000	104,284
Overtime Pay	500	500	500
Social Security	7,709	7,900	8,016
Group Insurance	11,680	11,680	20,211
HBA Expense	3,000	3,000	3,000
Workman's Compensation	632	632	369
Vmers	7,019	7,019	7,561
Unemployment Compensation	250	250	161
VT Child tax	-	570	600
Office Supplies	1,500	1,500	1,500
Training	400	400	400
Postage	2,600	3,000	3,000
Advertising	500	500	500
New Equipment	500	500	500
Gas, Oil & Mileage	100	100	100
Contracted Services	2,000	2,000	2,000
Repair & Maintenance Services	200	200	200
Dues	75	75	75
	138,938	142,826	152,977

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
BOARD OF CIVIL AUTHORITY			
Regular Salaries	1,500	1,500	1,500
Social Security	153	153	153
Office Supplies	500	500	500
Postage	1,500	1,500	1,500
Advertising	500	500	500
Contracted Services	4,000	4,000	4,000
	8,153	8,153	8,153

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
ASSESSOR'S OFFICE			
Regular Salaries	9,152	9,600	9,518
Social Security	700	700	728
Group Insurance	14,237	14,237	18,435
HBA Expense	1,000	1,000	1,000
VMERS	641	641	690
Workman's Compensation	316	316	-
Unemployment Compensation	200	200	37
VT Child tax	-	50	50
Office Supplies	250	250	250
Training	250	250	250
Postage	400	400	400
Advertising	100	100	100
Reappraisal	27,500	27,500	27,500
Telephone	550	550	550
Contracted Services	57,750	57,750	57,750
Dues	-	-	-
	113,046	113,544	117,258

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
ECONOMIC DEVELOPMENT			
Office supplies	600	600	600
Travel & Mileage	1,500	1,500	1,500
Contracted Services	-	-	12,000
Designated Downtown	25,000	25,000	25,000
NVDA Dues	3,965	3,965	3,965
Industrial Park Taxes	67,000	76,184	76,000
Housing Development Reserve	30,000	30,000	30,000
Economic Development Reserve	20,000	20,000	20,000
	148,065	157,249	169,065

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
ZONING & PLANNING COMMISSION			
Regular Salaries	57,200	59,925	65,000
Social Security	4,376	4,584	4,973
Group Insurance	10,953	11,500	13,591
HBA Expenses	2,500	2,500	2,500
Workman's Compensation	316	316	246
VMERS	4,004	4,004	4,713
Unemployment Compensation	500	500	500
Vt Child tax	-	240	275
Office Supplies	200	200	89
Training	-	-	500
Postage	1,500	1,500	1,500
Advertising	4,200	4,200	4,200
Telephone	800	800	800
New Equipment	-	-	500
Gas, Oil, Mileage	600	600	600
Professional Services	2,000	2,000	2,000
Planning Grant Expense	3,000	3,000	3,000
	92,149	95,869	104,987

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
Maintenance			
Regular Salaries	46,800	46,800	48,672
Overtime	-	-	-
Social Security	3,580	3,580	3,723
Group Insurance	10,371	10,371	13,566
Workman's Compensation	316	316	2,500
HBA Expense	2,500	2,500	1,393
VMERS	3,276	3,276	3,529
Workman's Compensation	-	-	-
Unemployment Compensation	200	200	115
VT Child tax	-	50	75
Cleaning Supplies	4,000	4,000	4,000
	71,043	71,093	77,573

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
CODE ENFORCEMENT			
Regular Salaries	83,677	71,000	68,709
Social Security	6,402	5,435	5,256
Group Insurance	34,799	34,799	36,845
HBA Expense	4,000	4,000	4,000
VMERS	316	316	246
Workman's Compensation	5,857	5,857	4,981
Unemployment Compensation	200	200	89
VT Child tax	-	240	275
Office Supplies	500	500	500
Training	200	200	200
Postage	800	800	800
Advertising	-	-	-
New Equipment	1,000	1,000	1,000
Gas, Oil & Mileage	2,000	2,000	2,000
Telephone	400	400	400
Contracted Services	100	100	100
Dues	140,251	126,847	125,401

Financials: General Fund Budget Cont.

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
PUBLIC SAFETY BUILDING			
Heating Fuel	14,000	14,000	14,000
Public Utility Services	11,000	11,000	11,000
Waste Disposal Services	2,000	2,000	2,000
Contracted Services	5,000	5,000	5,000
Repair & Maintenance Supplies	10,000	10,000	10,000
	42,000	42,000	42,000

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
DOG CONTROL			
Contracted Services	1,000	1,000	1,000
Riverside Animal Shelter	-	-	5,000
	1,000	1,000	6,000

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
BOARD OF SELECTMEN			
Salaries	6,400	6,400	6,400
Social Security	490	490	490
Training	100	100	100
New Equipment	-	-	-
	6,990	6,990	6,990

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
DISPATCH CENTER			
Regular Salaries	422,500	395,000	441,235
Overtime Pay	54,000	82,000	54,000
Social Security	36,453	36,452	37,885
Group Insurance	95,340	95,340	131,910
HBA Expense	9,000	9,000	9,000
Workman's Compensation	1,896	1,896	1,721
Retirement Contributions	26,912	27,159	25,820
Vmrs	29,206	29,206	29,936
Unemployment Compensation	1,365	1,365	624
VT Child tax	-	1,900	4,200
Office Supplies	3,500	3,500	3,800
Advertising	400	400	400
Training Supplies	1,000	1,000	3,500
Postage	100	100	100
New Equipment	10,000	10,000	10,000
Mileage	250	250	500
Uniforms	1,000	1,000	2,000
Telephone	9,800	9,800	10,000
Contracted Services	21,000	21,000	30,000
Repair & Maintenance Services	15,000	15,000	20,000
Equipment Reserve	10,000	10,000	-
	748,722	751,368	816,631

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
FIRE DEPARTMENT			
Regular Salaries	655,964	680,000	686,007
Overtime Pay	60,100	60,000	60,100
Social Security	54,779	59,000	57,077
Group Insurance	186,115	186,115	225,982
HBA Expense	15,000	15,000	15,000
Workman's Compensation	49,149	49,149	44,581
Retirement Contributions	91,117	91,952	84,474
Vmrs	36,335	36,335	39,380
Unemployment Compensation	2,220	2,220	831
VT Child tax	-	2,900	3,500
1 new firefighter position	-	-	92,856
Office Supplies	2,000	2,000	2,000
Training Supplies	12,600	12,600	12,600
Postage	200	200	200
Advertising	200	200	200
New Equipment	45,970	45,970	45,970
Gas, Oil & Mileage	10,000	10,000	10,000
Uniforms	11,275	11,275	11,275
Telephone	3,200	3,200	3,200
Heating Fuel	2,000	2,000	2,000
Public Utility Services	800	800	800
Contracted Services	20,957	20,957	20,957
Supplies	9,500	9,500	9,500
Repair & Maintenance Services	30,500	50,000	30,500
Motor Vehicle Supplies	1,000	1,000	1,000
Alarm System Supplies	4,000	4,000	4,000
Equipment Fund	100,000	100,000	100,000
	1,404,981	1,456,373	1,563,990

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
SOLID WASTE			
Advertising & Printing	-	-	-
Waste Disposal Services	35,000	36,000	35,000
Contracted Services	5,000	5,000	5,000
	40,000	41,000	40,000

	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
POMERLEAU BUILDING			
Heating Fuel	14,000	14,000	14,000
Public Utility Services	14,000	14,000	14,000
Waste Disposal Services	2,000	2,000	2,000
Contracted Services	8,000	8,000	8,000
Bond Principal	70,000	70,000	70,000
Bond Interest	22,978	22,978	22,978
Repair and Maintenance. Supplies	3,000	3,000	3,000
Building Taxes	13,500	13,500	13,500
Welcome Center Expense	-	-	-
	147,478	147,478	147,478

Financials: General Fund Budget Cont.

CEMETERIES	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
Wages	15,000	12,000	15,000
Social Security	1,148	918	1,148
Mileage	-	-	-
Contracted Services	11,800	18,000	21,000
	27,948	30,918	37,148
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GENERAL FUND EXPENSE	7/24-6/25	7/24-6/25	7/25-6/26
	Budget	Projected	Budget
Office Supplies			
Public Utility Services	1,500	1,500	1,500
Internet expense	30,000	35,000	50,000
Web Site expense	5,500	5,500	5,500
IT Upgrades	35,000	45,000	15,000
Contracted Services	20,000	20,000	20,000
Audit	7,800	7,800	8,000
Legal Services	30,000	40,000	35,000
Judgments & Losses	-	-	-
VLCT Dues	11,146	11,145	11,145
Community Justice Center	10,000	10,000	10,000
Prop & Liability Insurance	63,525	63,525	69,333
Health Insurance Account Expense	2,600	2,600	2,600
County Taxes	60,000	72,176	75,000
Ambulance Service Contract	324,000	324,000	324,000
Transfer to Special Services	150,000	150,000	150,000
Beautification operating supplies	18,000	18,000	18,000
Beautification repair and maintenance	2,000	2,000	2,000
Management of the Knob	-	-	-
Transfer to Recreation Fund	50,000	50,000	85,000
	821,071	858,246	882,078

General Fund Totals	4,647,253	4,786,147	5,111,015
American Red Cross	1,800	1,800	1,800
Area Agency on Aging for the NEK	9,000	9,000	9,000
Caledonia Home Health Care & Hospice	18,382	18,382	18,382
NEKCA	12,000	12,000	12,000
Catamount Arts	5,000	5,000	5,000
First Night	3,000	3,000	3,000
Fairbanks Museum	63,000	63,000	63,000
Good Living Senior Center	20,000	20,000	20,000
Kingdom Animal Shelter	2,000	2,000	2,000
NEK Learning Services	0	0	2,500
Northeast Kingdom Human Services	7,983	7,983	7,983
Northeast Kingdom Youth Services	5,500	5,500	5,500
Rural Community Transportation, INC (RCT)	13,050	13,050	13,050
Sash program	2,000	2,000	2,000
St. Johnsbury Athenaeum	115,000	115,000	115,000
St. Johnsbury Band	7,500	7,500	7,500
St. Johnsbury Kiwanis Club Pool	29,000	29,000	29,000
St. Johnsbury Nutritional Center	10,000	10,000	10,000
Umbrella	9,500	9,500	9,500
Vermont Assoc. for the Blind & Vis. Imp.	675	675	675
Total	4,982,453	5,120,537	5,447,905



Photo Courtesy the Caledonian Record

Special Service Fund Expenditures Fy 2026 Budget

Description	Schedule 3-E		
	7/24-6/25 Budget	7/24-6/25 Projected	7/25-6/26 Budget
POLICE DEPARTMENT			
Regular Salaries	854,411	700,000	890,415
Overtime Pay	90,000	165,000	90,000
Social Security	72,248	67,000	75,002
Group Insurance	255,876	160,000	260,979
HBA Expense	16,000	16,000	16,000
Workman's Compensation	45,667	45,667	44,581
Retirement Contributions	34,044	34,356	32,052
Vmers	65,669	65,669	65,664
Unemployment Compensation	2,045	1,500	1,500
VT child tax	-	3,600	4,000
Office Supplies	4,500	4,500	4,000
Training	8,000	8,000	8,000
Postage	1,000	1,000	1,000
Advertising	300	300	500
New Equipment	15,000	15,000	15,000
Gas, Oil & Mileage	20,000	20,000	20,000
Uniforms	10,000	10,000	10,000
Telephone	4,200	4,200	4,200
Heating Fuel	3,000	3,000	3,000
Public Utility Services	4,000	4,000	4,000
Waste Disposal Services	1,200	1,200	1,200
Contracted Services	33,260	35,000	33,260
Ammunition	5,000	5,000	5,000
Repairs to Equipment	2,000	2,000	2,000
Dues	1,000	1,000	1,000
Repairs to Cruisers	12,000	12,000	12,000
Investigation Supplies	3,000	3,000	3,000
Gov Highway Safety Grant	5,000	5,000	5,000
Equipment Fund Reserves	20,000	20,000	20,000
	1,588,420	1,412,992	1,632,353
	7/24-6/25 Budget	7/24-6/25 Actual	7/25-6/26 Budget
SPECIAL SERVICE FUND EXPENSE			
Audit	7,540	7,540	8,000
Health Insurance Account Expense	1,200	1,200	1,200
Contracted Services	2,000	2,000	2,000
Property & Liability Insurance	33,535	32,000	35,718
Internet Expense	9,000	9,000	21,750
Transfer to Dispatch Services	257,650	257,650	249,744
	310,925	309,390	318,412
Special Service Fund Total	1,899,345	1,722,382	1,950,765

Special Service Fund Revenue

Description	SPECIAL SERVICE FUND REVENUE FY 2026 BUDGET		
	7/24-6/25 Budget	7/24-6/25 Projected	7/25-6/26 Budget
SPECIAL SERVICE FUND REVENUE FY 2026 BUDGET			
District Court Fines	12,000	14,000	12,000
Report Revenue	1,500	500	1,500
Property Taxes	1,528,064	1,528,064	1,579,484
VT Pilot Payments	25,000	20,000	25,000
Hold Harmless VT Payments	100	-	100
Police Dept Services	3,000	3,800	3,000
Fingerprinting Services	55,000	55,000	55,000
SIU Revenue	45,000	45,000	45,000
Gov. Hghwy. Sfty Grant-SAL	5,000	1,500	5,000
Transfer from General Fund	150,000	150,000	150,000
Transfer from water/sewer pilot	14,681	14,681	14,681
Transfer from Parking Meter Fund	20,000	20,000	20,000
Transfer from Special Services Fund	40,000	-	40,000
Special Services Fund Total	1,899,345	1,852,545	1,950,765

Highway Fund

Description	HIGHWAY FUND REVENUE FY 2026 BUDGET		
	7/24-6/25 Budget	7/24-6/25 Projected	7/25-6/26 Budget
HIGHWAY FUND REVENUE FY 2026 BUDGET			
State Aid Class I Highways	55,000	58,000	55,000
State Aid Class II Highways	49,000	49,000	49,000
State Aid Class III Highways	130,000	135,000	135,000
State Aid Lane Mileage	247	247	247
Property Taxes	2,419,098	2,419,098	2,421,553
VT Pilot Payment	75,000	80,000	75,000
Hold Harmless VT Payment	30,000	30,000	30,000
Sale of materials	20,000	15,000	-
Transfers from Water	219,696	219,696	219,696
Transfers from Sewer	305,988	305,988	305,988
Transfers from GF cemetery exp	15,000	-	-
Transfers from water/sewer pilot	15,738	15,738	15,738
Better Back Roads Grant	50,000	-	50,000
Grants	32,000	-	32,000
Equipment reserves	100,000	-	-
Construction reserves for paving			125,000
Sidewalk reserves for Pearl St.			40,000
loan proceeds	295,000	200,000	300,000
Vtrans paving grant	106,976	175,000	175,000
Unassigned rsvres	80,000	-	150,000
	3,998,743	3,702,767	4,179,222

Highway Fund Expenditures

Description	Schedule 3-G		
	7/24-7/25 Budget	7/24-7/25 Projected	7/25-7/26 Budget
HIGHWAY GARAGE & EQUIPMENT			
Regular Salaries	58,368	58,368	62,890
Overtime Pay	2,000	1,000	2,000
Social Security	4,619	4,618	4,964
Group Insurance	27,882	27,882	34,796
HBA Expense	5,000	5,000	5,000
Workman's Compensation	2,578	2,578	2,049
VMERS	4,072	4,072	4,545
Unemployment Compensation	200	200	99
Vt Child tax	-	120	140
Office Supplies	1,500	1,500	1,500
Training	3,000	3,000	3,000
Advertising	200	200	200
New Equipment	10,000	10,000	10,000
New Tools	5,000	5,000	5,000
Gas & Oil for Equipment	100,000	100,000	100,000
Uniforms	7,700	7,700	7,700
Telephone	3,800	3,800	3,800
Heating Fuel	10,000	10,000	10,000
Public Utility Services	8,500	8,500	8,500
Waste Disposal Services	6,000	6,000	6,000
Contracted Services	6,500	6,500	6,500
Equipment Rentals	13,000	13,000	13,000
Repairs to Equipment	75,000	75,000	75,000
Maintenance Supplies	35,000	35,000	35,000
Safety Supplies	3,000	3,000	3,000
DPW Supplies	3,000	3,000	3,000
Outside Repairs	17,000	17,000	17,000
Repairs to Garage	15,000	15,000	15,000
Equipment Fund	10,000	10,000	10,000
	437,919	437,038	449,683

Description	7/24-7/25	7/24-7/25	7/25-7/26
	Budget	Projected	Budget
SUMMER MAINTENANCE			
Regular Salaries	383,586	370,000	438,528
Overtime Pay	18,000	55,000	18,000
Social Security	33,380	33,380	35,100
Group Insurance	108,954	115,000	154,334
HBA Expense	18,000	18,000	18,000
Workman's Compensation	18,047	18,047	16,390
Retirement Contributions	59,311	59,854	54,722
Vmrs	13,973	13,973	17,565
Unemployment Compensation	1,377	1,377	695
VT Child tax	-	2,100	2,200
Contracted Services	60,000	60,000	60,000
Stormwater Permit Fee ANR	6,000	6,000	6,000
Materials & Supplies	248,000	248,000	248,000
Maintenance (Paving)	300,000	300,000	300,000
	1,268,628	1,300,731	1,369,534

Description	7/24-7/25	7/24-7/25	7/25-7/26
	Budget	Projected	Budget
WINTER MAINTENANCE			
Regular Salaries	383,586	370,000	438,528
Overtime Pay	67,500	67,500	67,500
Social Security	34,685	34,684	38,887
Group Insurance	108,954	115,000	154,334
HBA Expense	17,000	17,000	17,000
Workman's Compensation	18,047	18,047	16,390
Retirement Contributions	59,311	59,854	54,722
Vmrs	15,638	15,638	17,565
Unemployment Compensation	1,377	1,377	695
VT Child tax	-	2,100	2,200
Materials & Supplies	228,500	228,500	228,500
	934,598	929,700	1,036,321

Description	7/24-7/25	7/24-7/25	7/25-7/26
	Budget	Projected	Budget
STREET SAFETY & TRAFFIC			
Public Utility Services	90,000	90,000	90,000
Railroad St. Parking L	2,000	2,000	2,000
Salaries	38,400	38,400	38,938
Social Security	2,938	2,938	2,979
VT Child tax	-	60	65
Contracted Services	3,000	3,000	3,000
Repair & Maintenance Services	1,000	1,000	1,000
Materials & Supplies	12,000	12,000	12,000
	149,338	149,398	149,982

Description	7/24-7/25	7/24-7/25	7/25-7/26
	Budget	Projected	Budget
HIGHWAY FUND EXPENSE			
Advertising	300	300	300
Audit	7,540	7,540	8,000
Health Insurance Account Expense	1,800	1,800	1,800
Contracted Services	5,000	5,000	5,000
State stormwater operating fee	1,800	1,800	1,800
Sidewalk Reserve Fund	100,000	100,000	100,000
Construction Fund	20,000	20,000	20,000
Property & Liability Insurance	35,725	35,725	44,437
Industrial Park taxes	61,000	61,000	61,000
Interest - Westside USDA 93/15	41,486	41,486	41,486
Principal - Westside USDA 93/15	88,083	88,083	88,083
CSO payment	131,857	131,857	131,857
New equipment 25-26	-	-	300,000
New equipment 24-25	395,000	395,000	-
Newequipment25-26leasepayment	-	-	65,000
Newequipment24-25leasepayment	59,000	59,000	59,000
New Equipment 23-24	40,000	40,000	40,000
New Equipment 22-23	75,000	75,000	75,000
Newequipment2019-20leasepayment	73,728	73,728	-
Equipment purchase 21-22	63,441	63,441	63,441
Local Share - RR & S. Main bike access	-	-	-
Local Share - Pearl St. Parking	-	-	40,000
Local Share NBRC	-	15,000	-
IT upgrades	-	-	1,500
Internet expense	7,500	12,000	26,000
	1,208,260	1,227,760	1,173,704
Highway Fund Total	3,998,743	4,044,627	4,179,224

Parking Meters

PARKING METER FUND REVENUES AND EXPENDITURES FY 2026 BUDGET Schedule 4-B

Description	7/24-6/25 Budge	7/24-6/25 Projected	7/25-6/26 Budget
PARKING METER REVENUES			
Parking Tickets	40,000	18,000	40,000
Parking Meter Coin	2,500	2,500	2,500
Parking Permit Fees all lots	42,000	55,000	42,000
Impound Fees	-	150	-
Parking Revenue Total	84,500	75,650	84,500
PARKING METER EXPENSES			
Salaries	31,799	20,000	27,256
Social Security	2,433	1,530	2,085
Workers Compensation	316	316	-
Group Insurance	281	-	281
VMERS	2,226	1,500	1,976
Unemployment	200	200	83
VT Child tax	-	6	10
Office Supplies & Advertising	400	400	400
Gas, Oil & mileage	600	600	600
Postage	1,200	2,000	2,000
Contracted Services	3,000	2,625	3,000
Repair & Maint Supplies	300	300	300
Operating Supplies	2,000	800	1,000
Clerk's Office Expense	4,243	4,243	4,243
Town Manager's Expense	5,000	5,000	5,000
Police Dept Expense	20,000	20,000	20,000
Equipment Fund	-	-	-
Reserves	-	-	-
Parking Expenses Total	73,998	59,520	68,234
Parking Expenses Total	87,296	68,581	73,998

Grant Fund

CAPITAL PROJECT (GRANT) FUND REVENUES AND EXPENDITURES Fiscal year ending June 30 Schedule 5-B

Description	Actuals 06/30/24	Projected 06/30/25
GRANT REVENUES		
Transfer from Highway Fund	20,089	40,000
Transfer from General Fund	100,735	30,000
Transfer from Special Services	7,540	-
Vtrans RR/S. Main bike path	-	3,496
Assistance to Firefighters	-	1,500
Homeland security	-	-
Downtown Transportation grant	-	200,000
Energy Resiliency grant	1,000	-
Haz. Waste Grant Revenue	6,146	11,735
RBDG Coop planning	-	20,125
Three Rivers Phase II grant	-	46,496
Vorec grant	-	24,445
Bylaw modernization grant	-	15,483
Armory EPA Clean up grant	164,205	750,000
Grant Revenues Total	299,715	1,143,280
GRANT EXPENSES		
Vtrans RR/S. Main bike path	341	-
Haz. Waste Grant Exp.	35,112	36,000
Assistance to Firefighters	-	31,209
Vorec grant	19,919	2,985
RBDG Coop planning	-	33,720
Bylaw modernization	13,283	2,200
Energy Resiliency grant	1,000	-
Homelandsecuritypoliceequipment	100,109	-
DHS Dispatch equipment	55,492	6,000
Three Rivers Phase II grant	63,515	-
Downtown Transportation grant	15,344	200,000
Armory EPA Clean up grant	164,205	677,329
Housing Assessment grant	74,736	73,296
Grant Expenses Total	543,056	1,062,739

Recreation

RECREATION DEPT FUND REVENUES AND EXPENDITURES FY 2026 BUDGET

Description	Schedule 4-C		
	7/24-6/25 Budget	7/24-6/25 Projected	7/25-6/26 Budget
RECREATION REVENUE			
Transfer from General Fund	50,000	50,000	85,000
Recreation Revenue Total	50,000	50,000	85,000
RECREATION EXPENSE			
Professional Services	50,000	50,000	85,000
Recreation Expense Total	50,000	50,000	85,000

Financials: Water Expenses & Revenues

WATERFUND EXPENSES
June 30, 2025 projected

Schedule 7-B

Description	7/24-6/25	
	Budget	Projected
WATER ADMINISTRATION		
Property Taxes	42,500	105,076
Manager's Office Expense	39,513	39,513
Clerk's Office Expense	24,605	24,605
Transfer to GF	8,212	8,212
Transfer to Spec Services	7,341	7,341
Transfer to HF	7,869	7,869

Water Administration Total 130,040 192,616

Description	7/24-6/25	
	Budget	Projected

WATER DISTRIBUTION		
Transfer to Highway Fund	216,696	216,696
Office Supplies	12,100	10,000
Postage	2,000	2,500
Advertising	200	-
New Equipment	4,000	4,000
Small Tools	1,000	1,000
Gas, Oil & Mileage	2,000	2,000
Heating fuel	2,500	2,500
Telephone	1,400	1,400
Public Utility Services	35,000	35,000
Water Contracted Services	30,000	30,000
Repairs & Maint Water Meters	25,000	25,000
Water Repair & Maint.	50,000	48,000
Paving	10,000	10,000
Water Operating Supplies	-	-
Water Distribution Total	391,896	388,096

Description	7/24-6/25	
	Budget	Projected

WATER/FILTER PLANT		
Regular Salaries	101,703	106,000
Overtime Pay	23,000	58,000
Social Security	9,540	11,200
Group Insurance	32,592	34,000
HBA Expense	5,000	4,000
Workers Compensation	3,297	3,500
Retirement Contributions	30,244	30,521
VT Child tax	-	600
Unemployment Compensation	190	90
Office Supplies	300	300
Training	200	200
Postage	300	300
Advertising	150	150
New Equipment	15,000	15,000
Small Tools	10,000	10,000
Transportation Services	4,000	4,000
Uniforms	150	150
Telephone	1,500	1,500
Heating Fuel	7,000	7,000
Public Utility Services	55,000	55,000
Waste Disposal Services	1,100	1,100
Contracted Services	20,000	20,000
Repair & Maint. Supplies	5,000	5,000
Material & Supplies	200,000	225,000
Water/Filter Plant Total	525,266	592,611

WATER FUND

Description	7/24-6/25	
	Budget	Projected
Audit	7,800	7,800
VT Operations Fee	17,000	17,000
VT Dam Fee	1,000	1,100
Prop & Liability Expense	15,516	20,000
Interest Westside 93/15	15,146	15,146
Interest USDA 91/07	61,904	61,904
Interest USDA 91/09	14,579	14,579
Interest USDA 91/12	14,332	14,332
Interest VT Municipal Bond	-	-
Interest USDA 91/24	5,625	5,625
Interest USDA 91/19	6,678	6,678
Principal Westside 93/15	32,157	32,157
Principal USDA 91/07	32,773	32,773
Principal USDA 91/09	7,719	7,719
Principal USDA 91/12	16,436	16,436
Principal VT Municipal Bond	81,600	81,600
Principal RF3-300	43,124	43,124
Principal Moose River	11,706	11,706
Principal Oak Street	3,903	3,903

Water Fund Total 388,998 393,582

Water Expenses Total 1,436,200 1,566,905

WATERFUND REVENUES
PROJECTED AT JUNE 30, 2025

Schedule 7-A

Description	7/24-6/25	
	Budget	Projected
WATER REVENUES		
Water Metered Service	1,332,120	1,330,000
Water Dept Services		
Interest & Dividends	1,000	4,000
Interest Penalties	3,000	3,000
Grant Income	-	-
Misc. Income	10,528	20,000
Water Revenue Total	1,346,648	1,357,000

Financials: Sewer Expenses & Revenues

SEWER FUND EXPENSES June 30, 2024 projected

Description	Schedule 8-B	
	7/24-6/25 Budget	7/24-6/25 Projected
SEWER ADMINISTRATION		
Manager's Office Expense	39,513	39,513
Clerk's Office Expense	24,605	24,605
Transfer to GF	8,212	8,212
Transfer to Spec Services	7,341	7,341
Transfer to HF	7,869	7,869
Sewer Administration Total	87,540	87,540
	7/24-6/25 Budget	7/24-6/25 Projected
SEWER COLLECTION		
Transfer to Highway Fund	305,988	305,988
Office Supplies	12,100	10,000
Postage	2,250	2,500
Advertising	100	100
Gas Oil and mileage	2,000	2,000
New Equipment	4,000	4,000
Small Tools	1,500	1,500
Public Utility Services	15,000	15,000
Sewer Contracted Services	2,000	2,000
Repair & Maint Sewer Parts	20,000	30,000
Repair & Maint. Services	10,000	10,000
Paving	10,000	10,000
Sewer Operating Supplies	2,500	2,500
Sewer Collection Total	387,438	395,588
	7/24-6/25 Budget	7/24-6/25 Projected
SEWER PLANT		
Regular Salaries	317,594	330,000
Overtime Pay	25,650	22,000
Social Security	26,258	25,000
Group Insurance	71,395	65,000
HBA Expense	8,000	8,000
Workers Compensation	16,484	18,000
VMERS	24,060	25,000
Unemployment Contributions	1,100	360
VT child tax	0	1,200
New Equipment	39,500	40,000
Small Tools	0	0
RBC frames	0	0
Fuel oil heating	20,000	18,000
Public Utility Services	102,000	100,000
Waste Disposal Services	20,000	30,000
Contracted Services	10,000	10,000
CSO Monitoring Expense	15,000	18,000
Operations Fee	8,000	8,000
Repair, Maint. & Supplies	17,500	17,500
Land application consulting	18,500	18,500
Flooding/storm damage	0	90,000
Solids handling	180,000	180,000
Chemicals	48,000	48,000
Operating Supplies	55,000	65,000
Sewer Plant Total	1,024,041	1,137,560

SEWER FUND	7/24-6/25	7/24-6/25
	Budget	Projected
Audit	7,800	7,800
Prop. & Liability Insurance	30,563	48,000
Interest RD Screw Pumps	16,996	16,996
Interest Westside 93/15	9,219	9,219
Interest VT Municipal Bond	-	-
Interest USDA 92/25	66,375	66,375
Principal RF1-153	33,405	33,405
Principal Westside 93/15	19,574	19,574
Principal RF1016	56,676	56,676
Principal VT Municipal Bond	78,400	78,400
Principal RD Screw Pumps	19,743	19,743
Principal RF1-168	69,051	69,051
Principal USDA 92/25	75,283	75,283
Sewer Fund Total	483,085	500,522
Sewer Expenses Total	1,982,104	2,121,210

SEWER FUND REVENUES PROJECTED AT JUNE 30, 2025

SEWER REVENUES	Schedule 8-A	
	7/24-6/25 Budget	7/24-6/25 Projected
Sewage Disposal Charges Metered	1,698,816	1,700,000
Grant Income		
Misc Income	10,116	12,000
Interest & Dividends	1,500	4,500
Interest Penalties	4,000	5,000
Sewer Revenue Total	1,714,432	1,721,500



Photo courtesy of Harrison Creative

Statement Of Taxes Raised & Tax Rates Compared

STATEMENT OF TAXES RAISED YEAR ENDING JUNE 30, 2025				
				1/3/25
GRAND LIST before Contracts/Exemptions				\$528,216,300
Listed value of taxable real property				
Grand List(1% of taxable property after Contracts/Exemptions)			\$5,170,179	
TAXES VOTED				
General Fund Budget			\$3,061,274	
Appropriations			\$335,200	
Highway Fund Budget			\$2,419,098	
Local Agreement			\$17,061	
School tax(Nonresd and Homestead)			\$9,504,904	
Special Service tax			\$1,528,064	
Total taxes voted			\$16,865,601	
TAXES ASSESSED				
	Grand List	Tax Rate	Amount	
General tax	\$5,170,179	0.5920	\$3,060,746	
Appropriations	\$5,170,179	0.0648	\$335,028	
Highway tax	\$5,170,179	0.4678	\$2,418,610	
Local Agreement	\$5,170,179	0.0033	\$17,062	
School tax Nonhomestead	\$2,828,184	1.9184	\$5,425,588	
School tax Homestead	\$2,278,947	1.7900	\$4,079,315	
Special Service tax	\$2,175,125	0.7024	\$1,527,808	
HS 131 Penalty			\$5,316	
Total taxes billed			\$16,869,472	
TAXES ACCOUNTED FOR:				
Received by Treasurer		\$10,115,032		
Delinquent taxes charged to Collector		\$144,100		
Due on 2nd installment		\$6,610,326		
Total taxes accounted for			\$16,869,458	

TAX RATES COMPARED TO PREVIOUS YEARS							
	7/1/19-6/30/20	7/1/20-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23	7/1/23-6/30-24	7/1/24-6/30/25	
	2019	2020	2021	2022	2023	2024	
GENERAL FUND	0.4337	0.4773	0.4682	0.4870	0.5159	0.5920	
SPECIAL APPROPRIATIONS	0.0540	0.0608	0.0606	0.0603	0.0614	0.0648	
HIGHWAY FUND	0.4187	0.4075	0.4715	0.4870	0.4886	0.4678	
LOCAL AGREEMENT TAX	0.0019	0.0026	0.0025	0.0027	0.0001	0.0033	
SPECIAL SERVICE DIST.	0.4844	0.5548	0.6029	0.6009	0.6633	0.7024	
SCHOOL Nonhomestead	1.4737	1.6728	1.6273	1.5427	1.6159	1.9184	
Homestead	1.3053	1.4562	1.4048	1.3256	1.4303	1.7900	

From the School Board

Dear St. Johnsbury Community,

As Chair of the St. Johnsbury School Board, I am proud of the progress we've made together over the past year. The support of our community has been key to our success, and I'm grateful for the continued partnership between our families, educators, staff, and community members. Together, we are creating an environment where our students can thrive.

This year, the School Board set a clear budget goal, limiting the increase to no more than 3.5%. Thanks to careful, data-driven decisions, we were able to reduce that increase to just 3.19%. Even better, this budget will lower taxes, which is a relief for our community.

We've also achieved significant milestones this year. Our strong financial management is shown in our positive audit reports, and we've completed construction projects funded by federal grants that have improved our facilities. Our dedicated teachers, who stay with us long-term, continue to inspire and support students, providing the stability they need to succeed.

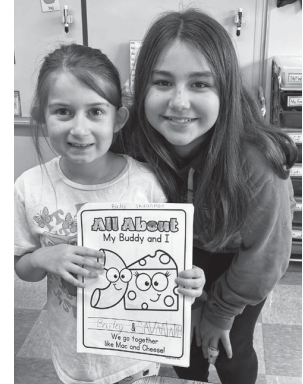
Looking forward, we are committed to fostering an environment where each student can grow into a respectful, caring, lifelong learner who makes a positive impact on the world. This commitment includes continued investments in our facilities and educational programs. We will continue to focus on academic success, student well-being, and financial stability. By balancing these priorities, we are setting up our students and community for long-term success.

Thank you for your ongoing partnership. Together, we are building a community where both our students and the entire town can prosper. Your support is crucial to helping us reach our shared goals for the future.

Sincerely,

Abigail Campbell

CHAIR, ST. JOHNSBURY SCHOOL BOARD



This year, the School Board set a clear budget goal which will ultimately lower taxes and provide relief for our community.

Meet the St. Johnsbury School Board



Abigail Campbell
Board Chair



Ilene Dickinson
Finance Committee
Policy Committee



Tom Huntington
Board Clerk
Policy Committee
PR Committee



Colleen Morris
Building Committee
Finance Committee



Peter VanStraten
Board Vice-Chair
Building Committee
PR Committee

Superintendent's Report



Current Enrollment

677 Students PreK–8

368 Students Grades 9–12

1045 Total Students



Dear St. Johnsbury Families, Staff, and Community,

As I reflect on this year's work in the St. Johnsbury School District, I am filled with gratitude for the dedication and commitment of our entire community. The success of our district is not the result of one person or one group but the combined efforts of our School Board, educators, staff, administrators, families, and community members who provide unwavering support. I am deeply thankful for your ongoing involvement and partnership in helping us bring the vision of our district to life.

As we prepared the budget for FY2026, we reflected on the valuable lessons learned from the previous year. Recognizing the need to balance student success with fiscal responsibility, we began the process earlier than in past years. By taking a thoughtful, proactive approach, we carefully evaluated our current needs, identified opportunities to reduce costs, and ensured resources were allocated to programs that align with our strategic priorities of academic growth, student well-being, and social-emotional learning. Throughout

the process, our commitment remained focused on providing the best outcomes for our students while being mindful of the financial impact on our taxpayers.

This year, we have made significant progress in advancing our strategic plan goals, which prioritize academic excellence, student wellness, meaningful connections, and strong organizational practices. At the heart of these efforts is our dedication to offering high-quality learning experiences and enriching opportunities for every student. I am incredibly proud of the community partnerships we have developed, which play a vital role in enhancing the educational experience by providing valuable resources and support. By expanding these relationships, we can address the diverse needs of our school community—whether through academic enrichment, mental health support, or extracurricular opportunities. These connections, coupled with our collective effort, ensure that our students have the resources they need to thrive both inside and outside the classroom.

We completed several important facility upgrades, including roof repairs, classroom flooring replacements, and bathroom renovations. We also expanded our learning spaces with an outdoor learning pavilion, amphitheater, and engaging play areas.

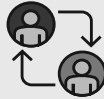
The five foundational pillars of the Community Schools Model serve as a guiding framework for our initiatives and strategies:



Integrated Student Supports: Through our Multi-Tiered System of Supports (MTSS) and partnerships with local organizations, we address barriers to learning by providing targeted interventions and access to essential services. This pillar reflects our commitment to Excellence and Wellness, ensuring every student is supported holistically.



Expanded and Enriched Learning Opportunities: Our focus on outdoor education, summer enrichment, and personalized learning plans creates meaningful, real-world experiences that inspire engagement and academic growth. These efforts are tied to our Excellence goal.



Active Family and Community Engagement: We're strengthening partnerships with our families and community through family nights, community projects, and enhanced communication efforts. These align with our Connections goal, fostering collaboration and belonging.



Collaborative Leadership and Practices: Shared responsibility and collective trust define our leadership approach, with professional learning communities and clear communication protocols strengthening collaboration. This work supports our Organization and Connections goals by creating a cohesive and engaged school environment.



Safe, Inclusive, and Equitable Learning Environments: Policies and practices promoting equity and inclusivity are central to our work, ensuring every student feels safe and valued. Investments in safety measures and culturally responsive materials align with our Organization and Connections goals.

In the coming school year, we are committed to expanding partnerships through the adoption of the Act 67 Community Schools Model. This approach transforms the traditional role of schools, creating a more integrated system that supports students academically, socially, and emotionally. By aligning this model with our strategic plan, we are enhancing the holistic growth of our students and ensuring they are well-prepared for future challenges and opportunities.

This alignment highlights how the Community Schools Model and our strategic plan work together to create a supportive, enriching, and inclusive environment for every student. By embracing the five pillars of the Community School Model, we are continuing to transform St. Johnsbury School into a hub where students, families, and the community come together to thrive.

At the heart of this vision for the future is financial sustainability. We are committed to managing our resources responsibly, ensuring that our budget decisions align with both the needs of our students and the available resources to our district. Through strategic fiscal management, robust grant writing efforts, and ongoing collaboration with our community, we are committed to maintaining the financial stability of the St. Johnsbury School District. This stability is key to supporting our students, families, and the long-term success of our educational programs.

Finally, I am excited to announce that we have successfully completed several important facility upgrades, made possible through funding from the federally-supported Elementary and Secondary School Emergency Relief program (ESSER grant). These upgrades addressed deferred maintenance items vital to the safety and functionality of our school, including roof repairs, classroom flooring replacements, and bathroom renovations. Additionally, we expanded our learning spaces with the addition of an outdoor learning pavilion, an amphitheater, and engaging play areas. By prioritizing these improvements, we are not only ensuring the long-term sustainability of our facilities but also fostering greater community engagement, making our schools vibrant hubs for both learning and connection. These investments will continue to support the growth of our students and serve as a resource for the entire community.

I am proud of all we have accomplished this year and excited for what lies ahead. With your continued support, we will build on our successes, creating an even stronger environment where every student can thrive. Thank you for your dedication and for being an essential part of the St. Johnsbury School District's journey toward realizing our vision and goals.



Sincerely,
Karen E. Conroy
SUPERINTENDENT

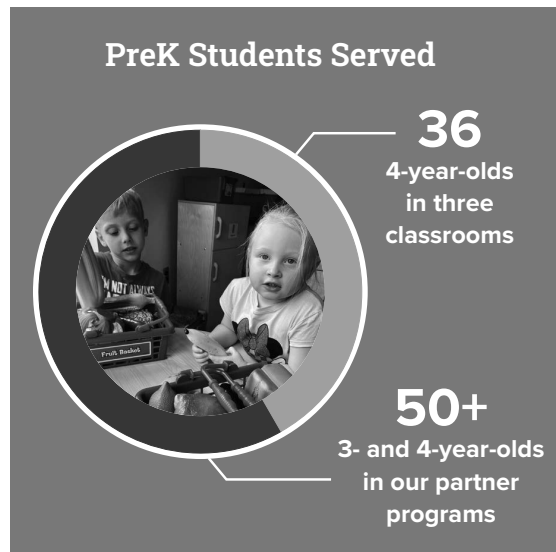
PreK and Early Education

The mission of the Early Childhood Collaborative at the St. Johnsbury School is to offer the best educational and social service experiences to the youngest members of our school community. We accomplish our mission by working together with parents, children, local caregivers, and the various agencies that provide support for early education in our region.

Our focus within our school and our Universal PreKindergarten programs is to continue our goal in meeting the social-emotional learning needs of our PreKindergarten students. As the Director of Early Education, I continue to offer support both in the school and with all of our partner programs. This support is focused on building classroom environments that foster social-emotional growth for our PreKindergarten students, ensuring they are fully prepared for Kindergarten in the fall of 2025.

The Early Childhood Collaborative provides important services for families in the St. Johnsbury community. We have three full-day PreKindergarten classrooms for 4-year-old students. We serve a total of 85 PreK students in the St. Johnsbury School District, which is down a bit from our yearly average of 100-105 Universal PreK students.

We support approximately 7–10 Universal PreK partner programs in the St. Johnsbury area, and each year we host an Early Education Collaborative meeting that includes school staff, child care center directors and teachers, school counselors, regional early education staff, and family services staff.



In supporting the needs of our young students, we work closely with our school counselors, behavior support team, and the PreK–3rd grade principal. We also team up with our community partners to support events such as Dabble Day and parenting workshops.

I invite you to get in touch with any questions or to learn more about our programming for St. Johnsbury’s youngest community members.



Sincerely,
Nancy Brochu
DIRECTOR OF EARLY EDUCATION

Special Thanks to Our Community Partners

- ABC & LOL Child Care Center
- Balch Nature Preschool
- Building Bright Futures
- Caledonia Central Supervisory Union
- Catamount Arts
- Cherry Street Playcare
- Fairbanks Museum
- Kids of the Kingdom Learning Center and Preschool
- Kingdom East School District
- Let’s Grow Kids
- Little Dippers Doodle
- Children’s Center
- Montessori School at Thaddeus Stevens
- Northeast Kingdom Community Action (NEKCA - Lyndonville and St. Johnsbury)
- Northeastern Vermont Regional Hospital
- Riverside School
- St. Johnsbury Athenaeum
- St. Johnsbury Academy
- Umbrella



Above, our students had a blast decorating their Wildlife Tree in December and getting creative with all the beautiful ornaments. **At right,** students watch construction of the new outdoor learning facilities.

Curriculum, Assessment and Instruction

The St. Johnsbury School is a data informed school; we rely heavily on data to guide decisions and actions about instruction. We use both state and local assessment results to monitor individual student progress towards grade level proficiency and attainment of our Continuous Improvement Plan's academic goals.

The Vermont Agency of Education (AOE) monitors several historically marginalized groups, including minorities, students living in poverty, students qualifying for Special Education, students experiencing homelessness, English Language Learners, and migrant students. At the St. Johnsbury School, we focus on two such groups: students experiencing poverty, who make up 54% of our population, and students qualifying for Special Education, who make up 26%. Despite our efforts, we continue to see achievement gaps among these groups. While the proficiency levels of students experiencing poverty in English Language Arts are just 12% lower than the overall student population, the achievement gap is notably larger for students qualifying for Special Education. This disparity is one of the key reasons we are piloting a new service delivery model. According to the AOE, the average percent proficiency for students from Historically Marginalized backgrounds ranges from 19% to 43%, while the range is 47% to 76% for students not from Historically Marginalized backgrounds.

Meeting the Needs of All Learners

The St. Johnsbury School District is required to develop a Continuous Improvement Plan (CIP) as an expectation under Vermont's State Board of Education and the Education Quality Standards. Each plan must develop goals and clearly define the strategies and action steps it will take to ensure all students reach proficiency. The plan is developed annually with support from families and community members.

We have two academic achievement goals in our CIP: one for math, and one for reading. Our five-year goal is to ensure that by June 2029, 100% of St. Johnsbury School's students will demonstrate proficiency in reading and math by the end of grade 3, as measured by standardized assessments. We aim for students to maintain this level of proficiency or higher through 8th grade, consistently performing well on subsequent assessments. To support this long-term goal, our short-term goal for Year 1 is to have 60% of students proficient in reading and 50% of students proficient in math by June 2025. This milestone will set the foundation for continued growth toward achieving our ultimate goal.

If you are interested in supporting the CIP development process or have questions about our other programs, please contact me at Jelliott@stjbsd.org.



Sincerely,
Jodie Elliott

DIRECTOR OF LEARNING DESIGN

Definitions



Students Experiencing Poverty: include students whose families generally make below 185% of the federal poverty line.



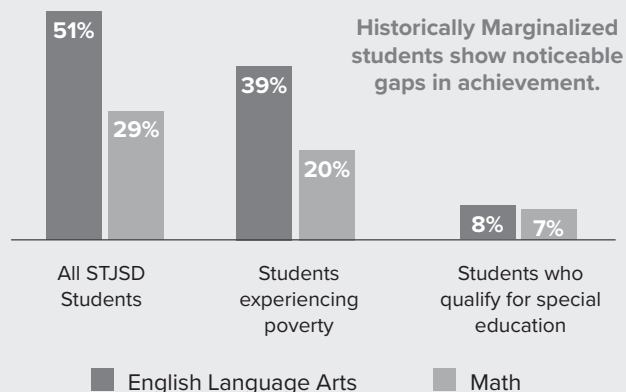
Special Education Students: include students on individualized education plans who generally receive additional services to ensure success.



English Language Learners: include students whose first language is not English and whose lack of proficiency provides barriers to success.

VT State Assessment Results

Spring 2023–24, Grades 3–8





Reaching Our Goals Using Evidence Based Practices and Programs



Universal Design for Learning: Flexible Learning for All Students

Last year, we continued implementing Universal Design for Learning (UDL), a framework that provides flexible ways to present content, engage students, and assess learning. UDL recognizes that each student learns differently and focuses on three principles: engagement (motivating students), representation (presenting content in varied formats), and action/expression (allowing different ways to demonstrate understanding). We provided professional development to strengthen these practices.



Illustrative Mathematics: Engaging Students with Accessible Materials

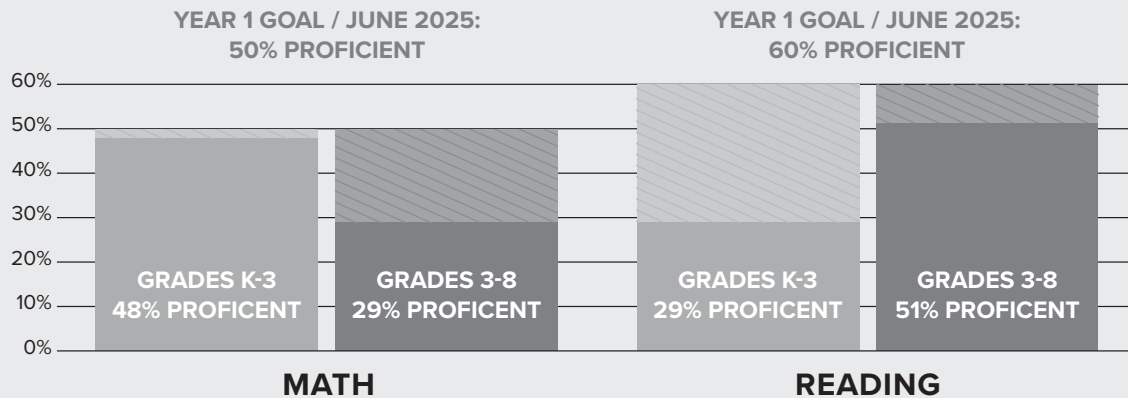
Illustrative Mathematics focuses on helping students develop deep understanding of mathematical concepts by providing high-quality, engaging, and accessible materials. Illustrative Mathematics emphasizes problem-solving, reasoning, and understanding rather than just memorizing procedures or formulas. It promotes a teaching style where students learn through exploration, discussion, and inquiry, helping them build a solid foundation in math that they can apply to new challenges.



UFLI Program: A Systematic Approach to Reading Proficiency

All primary teachers were trained in the UFLI Foundations program, which teaches foundational reading skills systematically. UFLI ensures students acquire necessary skills with confidence and automaticity. We also introduced the CORE Phonics assessment for grades K-3, which will be used three times a year to track student progress and reading skills.

2024 St. Johnsbury Assessment Results vs. Year 1 Goal



Co-Principals' Report

At St. Johnsbury School, we are dedicated to providing a well-rounded education that fosters creativity, collaboration, and personal growth. Our academic program emphasizes literacy, project-based learning, and Universal Design for Learning (UDL) to ensure all students can engage meaningfully in their education. Beyond core subjects, we offer diverse programs in physical education, art, music, technology, and health, encouraging creativity and wellness.

The 8th Grade Capstone Project, introduced last year, has become a key part of the middle school experience. Students explore a topic of personal interest, collaborating with peers to research, design, and present their findings. The project enhances academic knowledge while encouraging positive



contributions to the community. In the spring, students present their projects to family and peers, showcasing skills in research, teamwork, and presentation. This hands-on experience empowers students to take ownership of their education and

prepares them for future challenges. We look forward to continuing the Capstone Project, helping 8th graders reflect on their growth and leave a lasting impact.

We use a multi-faceted approach to Social-Emotional Learning (SEL) to foster a supportive, engaging environment. Classrooms are guided by Responsive Classroom and Developmental Design principles, which focus on shared expectations, routines, and personal responsibility through classroom jobs. This year, we implemented the Second Step program school-wide, emphasizing skills through brain builders, instruction, practice, and real-world scenarios. When challenges arise, we apply Restorative Justice Practices to promote accountability, empathy, and healing. Our ongoing work in SEL ensures we continue building a respectful, emotionally intelligent community for all students.

This year, we introduced exciting new outdoor spaces at St. Johnsbury School, providing more opportunities for physical activity, creative play, and social interaction. The newly renovated PreK and Kindergarten play spaces are designed to better support young children's developmental needs. These

Students visit the Vermont Statehouse.

Unified Arts Leads to Exploration and Creativity

Our Unified Arts Program is an essential part of our PK-8 curriculum, offering students opportunities to explore creativity, collaboration, and personal growth. All students engage in physical education, art, music, health, technology, STEAM and library classes, building important life skills. Middle schoolers participate in chorus, band, and jazz band, while 8th graders explore electives like cooking, 3D art, animation, engineering, guitar, coding, and a new course on "AI, Social Media, and Fake News." These experiences allow students to discover their passions and develop skills for success in and out of the classroom.



Outdoor Education Provides Hands-on Learning Experiences for Students

This year, our Outdoor Learning Program provided students with hands-on experiences to deepen their understanding of the world. Field trips to local sites supported learning across subjects like science, history, art, and physical education, often in collaboration with community partners. Students connected with nature through activities like planting, nature walks, farm visits, and expert talks. Winter activities included skiing, ice skating, swimming, gymnastics, and bowling. A highlight was the 6th grade overnight hike to an Appalachian Mountain Club hut, teaching wilderness survival, teamwork, and environmental stewardship. These experiences foster curiosity, resilience, and a love for the natural world.



One of this year's outdoor education highlights was the 6th grade overnight hike to an Appalachian Mountain Club hut, teaching wilderness survival, teamwork, and environmental stewardship.



playgrounds feature sensory bins, musical instruments, playhouses, slides, and climbing features, all fostering imaginative play and social skills development. For 1st grade and up, the playground includes climbing structures, balance beams, swings, and open spaces to encourage teamwork and physical growth. The middle school playspace has also been overhauled with an adventure course to help students develop both mind and muscle, along with a resurfaced basketball court to eliminate hazards and provide safer play. New outdoor seating areas allow students to spend more time outside, encouraging physical activity and peer connections.

In addition to the playgrounds, we unveiled the Outdoor Learning Pavilion and Amphitheater, designed for outdoor instruction and reengagement, enhancing

the learning experience beyond the classroom. These spaces support our outdoor education curriculum, which provides students with hands-on, experiential learning opportunities in subjects like science, art, and environmental studies. The Pavilion and Amphitheater offer flexible spaces for outdoor classes, projects, and performances, fostering a deeper connection with nature. Looking ahead, we are excited to develop farm-to-school initiatives that will integrate local agriculture into our curriculum, allowing students to engage in gardening, cooking, and sustainability projects that promote healthy living and environmental stewardship.

At St. Johnsbury, our vision is clear: every student will follow their unique path to become a respectful, caring, lifelong learner who positively contributes to the global community. We are committed to nurturing curiosity, creativity, and resilience, preparing students to engage thoughtfully with the world and make a positive impact.

Sincerely,



Lydia Cochrane

CO-PRINCIPAL



Jeremy Ross

CO-PRINCIPAL

Student Support Services

The Student Support Team provides multiple types of specialized instruction to students with disabilities who are eligible for an Individual Education Program (IEP). Some of the services include occupational therapy, physical therapy, speech-language therapy, and instruction in reading, math, writing, social skills, behavior, and life skills.

This year, we introduced a new service delivery model designed to enhance support, streamline services, and improve the overall educational experience for students with IEPs and 504s. This new model includes an upper (5–8) and lower (K–4) school case manager for most students on IEPs and 504s, while the remaining special educators are focusing on service delivery and instruction. We maintain the dual role of case manager and service provider for students in PreK and those with more intensive needs across grades K–8.

With this approach, we offer families more consistent support, improved oversight, and better management of IEP compliance, enabling special educators to focus exclusively on instructional delivery. By removing the dual role of service provider and case manager, our special education team can dedicate their efforts to specialized, high-quality instruction.

Additionally, with providers available five days a week rather than four, we are able to deliver



consistent instruction in alignment with IEP requirements, ensuring students receive the continuity they need. This model also provides for more collaboration between special education staff, strengthening our

approach to specialized instruction, allowing for more continuity of providers for students, and helps share the load for grade levels that have increased needs and numbers.

We are always working to improve our systems to better meet the needs of the students and families of St. Johnsbury. Toward that end, we welcomed two new faces to our team to work with students this year: Kathryn Adamus, speech language pathologist, and Alison Kidder, special educator.

I am excited to continue this journey and dedicate my time to supporting the St. Johnsbury community.



Respectfully,

Kara Lufkin

**DIRECTOR OF STUDENT
SUPPORT SERVICES**

We are pleased to welcome some new faces to our Special Education Team this year:

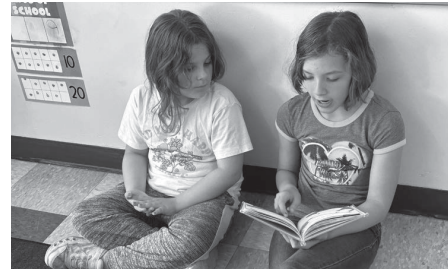


Kathryn Adamus
*Speech Language
Pathologist*



Alison Kidder
Special Educator

The Office of Student Support Services is responsible for students ages 3 to 22 who are eligible for Special Education, English Language Learner services, or accommodations under Section 504. Additionally, the office supports and monitors families who are experiencing homelessness and oversees mental health services.



Special Thanks to Our Community Partners in Education

- Adaptive Sports Partners
- Aspire Behavioral, LLC
- Butler's Bus Service
- Child with Special Health Needs
- Children's Integrated Services
- CoPie Transportation
- Northeast Kingdom Youth Services
- Department of Children and Families
- Dream Acres
- GBE /Blazer Transportation
- Illumine Collaborative, LLC
- HireAbility
- Myers Transportation
- Music Speaks
- Northeast Kingdom Human Services
- Northeast Kingdom Learning Services
- Spectrum Services, LLC
- The CARES Team
- The UVM Educational Services Practices
- Town Taxi
- St. Johnsbury Pediatrics
- Vermont Association for the Blind and Visually Impaired
- Vermont I-Team

Increasing Access to Education in the St. Johnsbury School District



Our mental health clinicians saw a total of **61 students** throughout the 2023-2024 school year.



115 students are accessing accommodations under Section 504.



We've seen a **5% decline** in absenteeism over the last two academic years.



38 students have experienced homelessness this school year.



260 students are eligible for Special Education Services; e.g., speech-language pathologist, occupational therapist, physical therapist, or paraeducator.



<10 students are accessing our English Language Learner Services.

CatCH...Explore, Learn, Create



Meals Served in the Summer



6,813
breakfasts



8,593
lunches

Catamount Community Hours (CatCH) offers free afterschool and summer programs for St. Johnsbury youth in grades 1–8. Our vision is to have youth and families who feel more connected to their community, their school, and the breadth of ways people can keep their minds and bodies active.

Since joining the CatCH program in September 2024, I have observed a team of instructors, staff and volunteers who are invested in providing unique enrichment opportunities for youth. In collaboration with community partners, they continue to engage our students in interactive hands-on learning and creative exploration. I have enjoyed integrating into the program, focusing on the “behind the scenes” duties, while recognizing and applauding the positive impact the CatCH program has on our local youth. I look forward to continuing to grow the program and helping our students strive.

The CatCH Program has many features that we are especially proud of. We offer three after-school sessions in the Fall, Winter, and Spring, and these last for 12 weeks each. We also offer a 5-week, full day summer session. We provide equitable access to our program by not charging a registration fee, offering transportation, and by inviting all students from St. Johnsbury School, independent schools and home schools to enroll.

Part of the program’s success is its collaboration with many community partners. With their involvement we’re able to offer a wide variety of learning opportunities. Partnerships include: the Fairbanks

Museum and Planetarium, the St. Johnsbury Athenaeum, St. Johnsbury Academy, REC Fit, Adaptive Sports Partners, Northwoods Stewardship Center, NVRH, Northeast Prevention Coalition, The NEKCA Teen Center, and White Mountain Science, Inc.

We strive to diversify our students’ experiences by offering real life programs such as Rock Band, speech & debate, carpentry, cooking and Catamount News Network (CNN). Middle school cooking students form a team that competes in Jr. Iron Chef. CNN allows elementary and middle school students the opportunity to produce monthly video newscasts.

The CatCH program fosters inclusivity through programs that encourage students to explore physical and mental health, social emotional learning, and personal identity. We focus on literacy and math by having licensed instructors provide programs that help students with phonics, fluency, and comprehension.

At the end of every session, we highlight our students’ hard work and learning with a showcase in which family and community members celebrate our students. We invite you to join us at one of these sessions and see all that our students are learning.

Please feel free to reach out to ask any questions or offer some feedback. As the new director, I’m always learning and actively looking for your input!



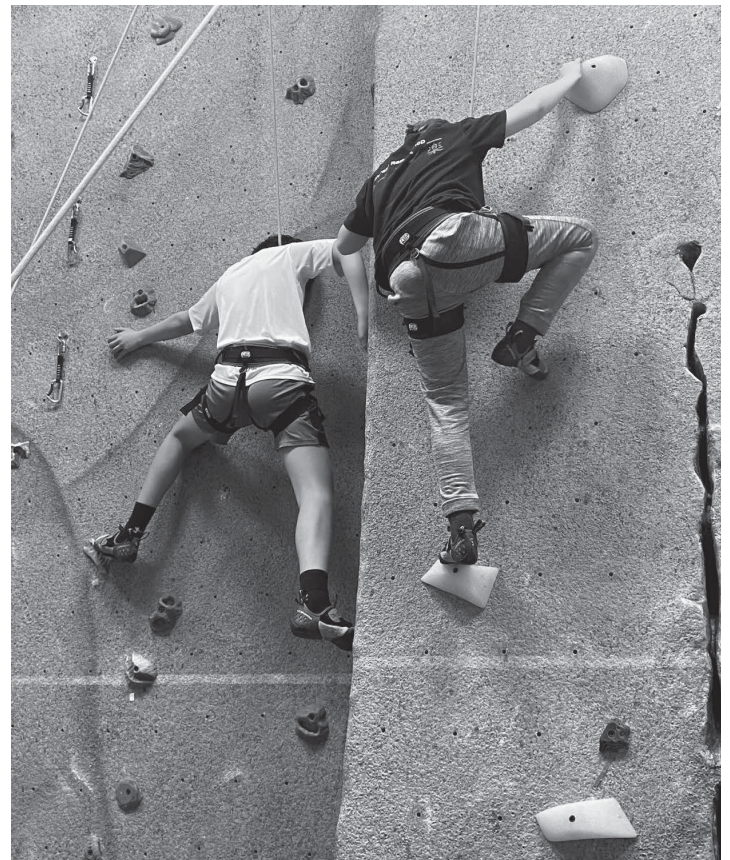
Sincerely,

Teresa Gould

CatCH PROGRAM DIRECTOR

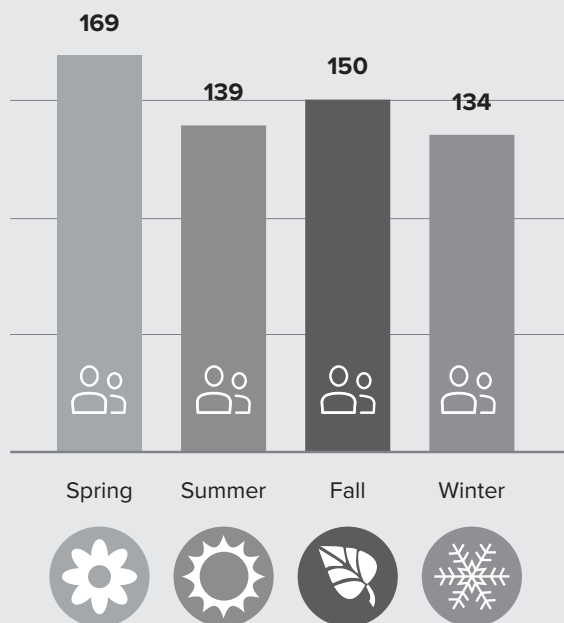


“Since joining the CatCH program in September 2024, I have observed a team of instructors, staff and volunteers who are invested in providing unique enrichment opportunities for youth.”



2024-2025 CatCH...Captured

Students Served in 2024



35 unique programs offered each session, on average.



95 students, family and community members attended the Fall 2024 CatCH Showcase.



11 community non-profits and businesses offered programs or in-kind support.



11 licensed teachers led enrichment programs.



10 middle and high school students either led or supported afterschool and summer programs.

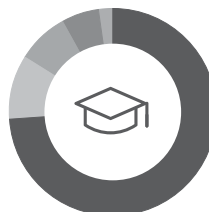


9 members from the local community led programs.

High School: *Alumni Spotlight*

The St. Johnsbury School District does not have a public high school. Instead, it uses a school choice system for high school students. Each high school sets its own tuition rates, which are announced annually. The district covers these tuition costs, as well as any special education fees, for eligible resident students who choose to attend these schools.

Where do our high schoolers go?



- St. Johnsbury Academy: **74%**
- Lyndon Institute: **10%**
- Others: **8%**
- The Arlington School: **6%**
- Danville School: **2%**



ARI LEVEN '21

Senior Ari Leven, a 2021 graduate of the St. Johnsbury School, is St. Johnsbury Academy's nominee for the Daughters of the American Revolution Good Citizens Award and Scholarship Contest.



BRENNAN O'FARRELL '21

A 2021 graduate of the St. Johnsbury School, Brennan is student body president at St. Johnsbury Academy. He is also a student athlete and a member of the Student Diversity Council and Student Athletic Advisory Council.



BROOKE WELLS '24

Brooke Wells graduated from the St. Johnsbury School in 2024 and, in her first year at St. Johnsbury Academy, she is already a member of the Junior Varsity soccer team.



ALEXIS GOODWIN '23

Alexis Goodwin graduated from the STJS in 2023. Above, she attends a Lyndon Institute Open House with her brother, Tayton, a current STJS student, and her mother Erika Pierce. At LI, Alexis has played on the Varsity basketball and volleyball teams and earned High Honors for the 1st quarter this school year.



GABRIELLE ATKINS '21

Gabrielle Atkins, a 2021 graduate of the St. Johnsbury School, speaks at the National Honor Society Induction Ceremony. At Lyndon Institute, she was named Second Team All-Star on the field hockey team and she is a member of the LI Design Studio and Future Business Leaders of America.

Proposed FY2026 Budget

FY2026 Budget Explanation

We would like to begin by expressing our sincere gratitude to the community for its steadfast commitment to education. Your support enables us to provide a high-quality learning experience for all students, from PreK through 12th grade. Together, we are fostering an environment where every child has the chance to succeed, and we are truly thankful for your continued partnership in this shared mission.

In developing the budget for Fiscal Year 2026 (FY2026), the Board instructed the administration to target a budget increase of no more than 3.5%, being mindful of both financial sustainability and the continued excellence of our educational programs. The administration worked diligently to explore creative ways to reduce costs in the level-service budget while preserving essential student programming. In November and December, a series of budget meetings, surveys, forums, and community feedback helped shape the final budget. The result is a budget increase of \$935,486, or 3.19%, compared to FY2025, bringing the total operating budget to \$30,217,239.

Despite this increase, the tax

rate for St. Johnsbury is expected to decrease by \$0.03. Several factors contribute to this reduction in the tax burden. The State of Vermont is applying an anticipated revenue surplus from the current fiscal year. In addition, increased revenues from various sources helped reduce the financial impact on our local taxpayers. The most significant factor, however, is our district's efforts to more accurately verify household incomes, resulting in an increase in the district's student weightings. This adjustment improved our Long-Term Weighted Average Daily Membership, which lowered our town's contribution to the education fund, thus reducing the tax burden for the community.

This budget reflects our ongoing commitment to providing a high-quality educational experience for all PreK-12 students while being mindful of the financial impact on our community. We believe this responsible approach ensures St. Johnsbury remains a place where students can grow, learn, and thrive. We are excited to continue collaborating with the community to support education for all. Thank you for your continued support and investment in the future of our students.

Goals for the District's 5-Year Strategic Plan



GOAL #1: EXCELLENCE

Each and every St. Johnsbury School student will grow each year in their knowledge, skill, and appreciation for the core academic areas, and will be supported and encouraged to identify and pursue individual interests and abilities in a variety of academic and non-academic areas.



GOAL #2: WELLNESS

St. Johnsbury School District students and staff will be supported in developing habits, tools, and motivation for keeping themselves physically and psychologically healthy.



GOAL #3: CONNECTIONS

St. Johnsbury School District will be a hub – a physical and relational community – where youth, families, and the public connect to increase educational, service, and other growth opportunities for all.



GOAL #4: ORGANIZATION

St. Johnsbury School District will be fiscally responsible and operationally transparent, sustainable, and reflective.

Estimated Effect of Proposed Budget on Homestead Tax

	FY25 TAX RATE	FY26 TAX RATE	\$ TAX RATE CHANGE	% TAX RATE CHANGE
Homestead Tax Rate	\$1.79	\$1.76*	-\$0.03	-1.82%
Homestead Property Value	FY 2025 Tax Payment	FY 2026 Estimated Tax Payment	\$ Change in Tax Payment	% Change in Tax Payment
Estimated Tax on \$100,000 Home	\$1,790	\$1,757	-\$33	-1.82%
Estimated Tax on \$150,000 Home	\$2,685	\$2,636	-\$49	-1.82%
Estimated Tax on \$200,000 Home	\$3,580	\$3,515	-\$65	-1.82%
Estimated Tax on \$250,000 Home	\$4,475	\$4,393	-\$81	-1.82%
Estimated Tax on \$300,000 Home	\$5,370	\$5,272	-\$98	-1.82%

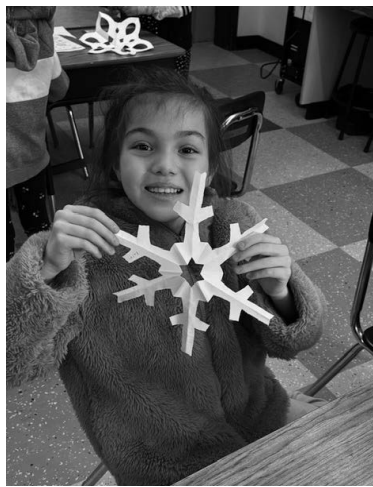


Do You Qualify For A Tax Reduction? You may be eligible for an education property tax reduction if your household income is less than \$115,000. To apply for a tax reduction, contact the Vermont Department of Taxes at tax.vermont.gov/property/tax-credit or call 802-828-2505.

*Please note that this estimate is based on the most current information available, and adjustments may occur as updated data is provided by the state.

Estimated Homestead Tax Rates

	FY2025 TAX RATE CALCULATION	FY2026 ESTIMATED TAX RATE	\$ VARIANCE	% VARIANCE
TOTAL EXPENDITURES	\$29,281,753	\$30,217,239	\$935,486	3.19%
TOTAL REVENUES	\$5,153,754	\$5,250,092	\$96,338	1.87%
NET EDUCATION SPENDING	\$24,127,999	\$24,967,147	\$839,148	3.48%
LTW AVERAGE DAILY MEMBERSHIP	1,865	1,869	4	0.23%
EDUCATION SPENDING PER PUPIL	\$12,939	\$13,359	\$420	3.24%
DOLLAR YIELD (CALCULATED)	\$9,893	\$8,553	-\$1,340	-13.54%
SCHOOL DISTRICT TAX RATE	\$1.2979	\$1.5509	\$0.2530	19.49%
COMMON LEVEL OF APPRAISAL	0.7251	0.8825	0.1574	21.71%
ESTIMATED HOMESTEAD TAX RATE AFTER CLA	\$1.7900	\$1.7574	-\$0.0326	-1.82%



How Does Act 183 Affect Education Tax Rates in 2025-26?

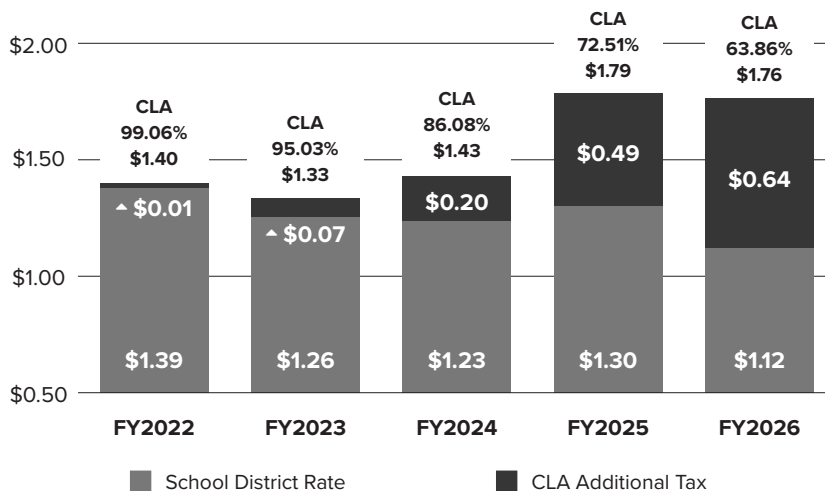


In 2024, Vermont passed a new law (Act 183) that changed how education tax rates are calculated starting in the 2025-2026 property tax year (beginning July 1, 2025). In the past, each town's education tax rate was adjusted based on its property values. Starting in 2025, the adjustment will be made using a statewide average instead. For example, the town of St. Johnsbury's tax assessed property value is 63.86% of the market value, and this will be adjusted by the statewide average, which is 72.36%. This will result in a new rate of 88.25% for how taxes are calculated.

Properties will still be taxed based on their full market value. The only change is in how the tax rates are calculated. The Historical Comparison of Homestead Tax Rates shows a year-over-year look at the education tax rate and the Common Level of Appraisal (CLA), without including any statewide adjustments.

You can find more details at tax.vermont.gov/statewide-adjustment.

Historical Comparison of Homestead Tax Rates



The St. Johnsburry School District Proposed Budget Summary: FY2025 to FY2026

EXPENDITURE	FY2024 ACTUAL	FY2025 BUDGET	FY26 PROPOSED BUDGET	VARIANCE \$	VARIANCE %
PREK INSTRUCTION	\$376,551	\$562,773	\$634,971	\$72,198	12.8%
TUITION 9-12	\$7,607,793	\$8,122,500	\$8,249,790	\$127,290	1.6%
EARLY ED DIRECTOR	\$108,868	\$111,504	\$121,339	\$9,835	8.8%
DIRECT INSTRUCTION K-8	\$5,277,331	\$4,413,526	\$4,430,775	\$17,249	0.4%
SPECIAL EDUCATION	\$6,199,650	\$7,777,316	\$8,006,319	\$229,003	2.9%
SPECIAL EDUCATION ADMINISTRATOR	\$186,494	\$355,949	\$353,723	-\$2,226	-0.6%
PREK SPED INSTRUCTION	\$88,590	\$110,631	\$18,155	-\$92,475	-83.6% ¹
OFFICE OF THE PRINCIPAL	\$546,111	\$589,548	\$596,857	\$7,309	1.2%
GUIDANCE SERVICES	\$246,610	\$250,849	\$287,605	\$36,756	14.7%
SCHOOL NURSE	\$39,312	\$263,754	\$314,236	\$50,482	19.1%
LIBRARY MEDIA SERVICES	\$106,481	\$212,800	\$230,771	\$17,971	8.4%
TECH ED INSTRUCTION	\$11,207	\$124,767	\$136,142	\$11,375	9.1%
STEAM INSTRUCTION	\$0	\$103,270	\$114,131	\$10,860	10.5%
TECHNOLOGY SERVICES	\$449,652	\$499,819	\$533,940	\$34,121	6.8%
SCHOOL BOARD/TREASURER	\$11,787	\$13,878	\$15,930	\$2,052	14.8%
OFFICE OF THE SUPERINTENDENT	\$264,500	\$280,604	\$291,277	\$10,673	3.8%
BEHAVIORAL SUPPORT SERVICES	\$66,304	\$421,094	\$363,954	-\$57,140	-13.6%
STAFF WELLNESS	\$0	\$49,467	\$18,709	-\$30,758	-62.2% ²
DIRECTOR OF LEARNING SERVICES	\$127,855	\$138,193	\$137,076	-\$1,117	-0.8%
OCCUPATIONAL/PHYSICAL THERAPIST	\$187,002	\$25,624	\$117,614	\$91,990	359.0% ³
SCHOOL PSYCHOLOGIST	\$2,700	\$114,508	\$136,996	\$22,488	19.6%
SPEECH PATHOLOGIST	\$211,527	\$122,447	\$141,947	\$19,499	15.9%
FISCAL SERVICES	\$482,364	\$589,870	\$665,250	\$75,381	12.8%
CENTRAL SERVICES	\$486,852	\$399,400	\$466,500	\$67,100	16.8%
PLANT OPERATIONS	\$1,084,743	\$1,325,955	\$1,412,019	\$86,064	6.5%
OUTDOOR EDUCATION	\$1,516	\$252,489	\$233,593	-\$18,896	-7.5%
ART EDUCATION INSTRUCTION	\$23,044	\$228,851	\$243,658	\$14,807	6.5%
PHYSICAL EDUCATION INSTRUCTION	\$29,707	\$415,186	\$445,963	\$30,776	7.4%
CATCH AFTERSCHOOL PROGRAM	\$120,279	\$156,870	\$147,692	-\$9,177	-5.9%
REGULAR ED TRANSPORTATION	\$494,186	\$625,000	\$647,250	\$22,250	3.6%
DEBT-BOND	\$256,997	\$201,798	\$200,193	-\$1,605	-0.8%
HEALTH INSTRUCTION	\$2,989	\$174,881	\$181,290	\$6,409	3.7%
MUSIC INSTRUCTION	\$16,933	\$175,791	\$245,408	\$69,618	39.6% ⁴
ENGLISH LANGUAGE LEARNER	\$14,168	\$750	\$19,137	\$18,387	2451.6% ⁵
FAMILY ENGAGEMENT	\$462	\$5,500	\$2,500	-\$3,000	-54.5% ⁶
CO-CURRICULAR PROGRAMS	\$10,064	\$12,978	\$7,223	-\$5,755	-44.3% ⁷
ATHLETICS	\$39,461	\$51,614	\$47,306	-\$4,308	-8.3%
TOTAL SCHOOL DISTRICT	\$ 25,180,089	\$29,281,753	\$30,217,239	\$935,486	3.19%

1 - Early Childhood Special Educator's Salary is now under EEE grant

2 - Reduced during budget reductions

3 - Changed from Contracted Service to Employee

4 - Change in Music Teacher

5 - Position paid out of new account code

6 - Reduction in advertising costs to reduce budget

7 - Reduction in stipends for afterschool programs

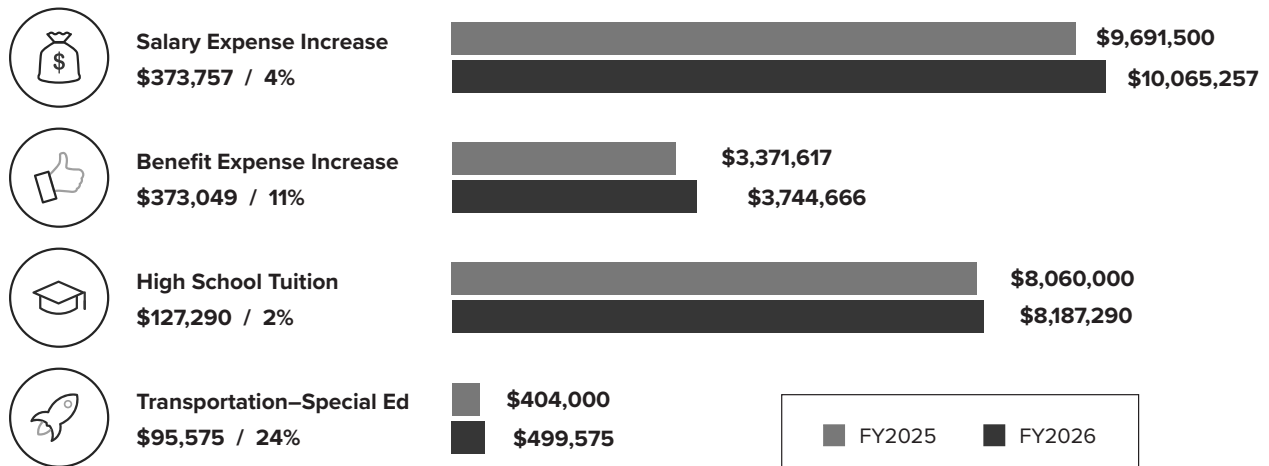
The St. Johnsbury School District Estimated Revenue Summary Comparison

REVENUE	FY2024 ACTUAL	FY2025 BUDGET	FY2026 PROPOSED BUDGET	VARIANCE
EDUCATION SPENDING FUND	\$20,940,787	\$24,127,999	\$24,967,147	\$839,148
CENSUS BLOCK GRANT	\$2,852,480	\$2,711,444	\$2,569,496	-\$141,948
EXTRAORDINARY REIMBURSEMENT	\$2,002,000	\$2,023,585	\$2,266,571	\$242,986
STATE AID TRANSPORTATION	\$221,200	\$225,725	\$227,025	\$1,300
OUTSIDE DISTRICT TUITION	\$125,000	\$148,000	\$152,000	\$4,000
INDIRECT COST REVENUE	\$0	\$35,000	\$25,000	-\$10,000
MISCELLANEOUS REVENUE	\$0	\$10,000	\$10,000	\$0
TOTAL ESTIMATED REVENUE	\$26,141,467	\$29,281,753	\$30,217,239	\$935,486

FY2026 Proposed Budget at a Glance



Primary Factors for Budget Increase Estimate: FY2025 to FY2026



The St. Johnsbury School District FY2026 Proposed Budget Expenditures

EXPENDITURE	FY2024 ACTUAL	FY2025 BUDGET	FY26 PROPOSED BUDGET	VARIANCE \$	VARIANCE %
PREK INSTRUCTION					
SALARIES	\$48,790	\$219,517	\$262,147	\$42,630	19.42%
BENEFITS	\$33,291	\$69,056	\$98,624	\$29,568	42.82%
CONTRACTED SERVICES	\$54,594	\$1,200	\$1,200	\$0	-
STUDENT TUITION EXPENSE	\$236,097	\$270,000	\$270,000	\$0	-
SUPPLIES	\$3,043	\$3,000	\$3,000	\$0	-
DUES AND FEES	\$735	\$0	\$0	\$0	-
TOTAL	\$376,551	\$562,773	\$634,971	\$72,198	12.83%
TUITION 9-12					
CONTRACTED SERVICES	\$0	\$8,500	\$8,500	\$0	-
STUDENT TUITION EXPENSE	\$7,589,255	\$8,060,000	\$8,187,290	\$127,290	1.58%
STUDENT TRANSPORTATION	\$18,538	\$50,000	\$50,000	\$0	-
SUPPLIES	\$0	\$4,000	\$4,000	\$0	-
TOTAL	\$7,607,793	\$8,122,500	\$8,249,790	\$127,290	1.57%
EARLY ED DIRECTOR					
SALARIES	\$82,439	\$86,335	\$94,532	\$8,197	9.49%
BENEFITS	\$15,431	\$17,969	\$18,357	\$388	2.16%
CONTRACTED SERVICES	\$5,908	\$1,200	\$1,200	\$0	-
MILEAGE AND TRAVEL	\$167	\$500	\$500	\$0	-
SUPPLIES	\$3,456	\$5,000	\$5,000	\$0	-
DUES AND FEES	\$1,468	\$500	\$1,750	\$1,250	250.00%
TOTAL	\$108,868	\$111,504	\$121,339	\$8,585	7.70%
DIRECT INSTRUCTION K-8					
SALARIES	\$3,795,573	\$3,191,493	\$3,116,116	(\$75,377)	(2.36%)
BENEFITS	\$1,389,143	\$1,184,533	\$1,277,159	\$92,626	7.82%
CONTRACTED SERVICES	\$17,396	\$0	\$0	\$0	-
STUDENT TRANSPORTATION	\$5,323	\$500	\$500	\$0	-
STUDENT TUITION EXPENSE	\$9,471	\$0	\$0	\$0	-
MILEAGE AND TRAVEL	\$1,463	\$0	\$0	\$0	-
SUPPLIES	\$40,034	\$37,000	\$37,000	\$0	-
DUES AND FEES	\$546	\$0	\$0	\$0	-
MISCELLANEOUS	\$18,381	\$0	\$0	\$0	-
TOTAL	\$5,277,331	\$4,413,526	\$4,430,775	\$17,249	0.39%
SPECIAL EDUCATION					
SALARIES	\$1,807,836	\$2,124,588	\$2,194,096	\$69,508	3.27%
BENEFITS	\$621,679	\$707,790	\$786,398	\$78,608	11.11%
CONTRACTED SERVICES	\$1,175,759	\$1,519,888	\$1,970,150	\$450,262	29.62%
STUDENT TRANSPORTATION	\$313,248	\$404,000	\$499,575	\$95,575	23.66%
STUDENT TUITION EXPENSE	\$2,244,104	\$3,002,950	\$2,531,000	(\$471,950)	(15.72%)
MILEAGE AND TRAVEL	\$50	\$1,000	\$500	(\$500)	(50.00%)
POSTAGE EXPENSE	\$27	\$0	\$0	\$0	-
SUPPLIES	\$23,173	\$15,500	\$18,000	\$2,500	16.13%
GASOLINE	\$3,981	\$0	\$5,000	\$5,000	100.00%
EQUIPMENT	\$6,903	\$0	\$0	\$0	-
DUES AND FEES	\$2,191	\$1,600	\$1,600	\$0	-
MISCELLANEOUS	\$700	\$0	\$0	\$0	-
TOTAL	\$6,199,650	\$7,777,316	\$8,006,319	\$229,003	2.94%

EXPENDITURE	FY2024 ACTUAL	FY2025 BUDGET	FY26 PROPOSED BUDGET	VARIANCE \$	VARIANCE %
SPECIAL EDUCATION ADMINISTRATOR					
SALARIES	\$127,790	\$234,735	\$240,679	\$5,944	2.53%
BENEFITS	\$50,026	\$108,114	\$96,044	(\$12,070)	(11.16%)
CONTRACTED SERVICES	\$7,801	\$11,000	\$11,200	\$200	1.82%
MILEAGE AND TRAVEL	\$823	\$1,500	\$3,000	\$1,500	100.00%
SUPPLIES	\$54	\$600	\$1,200	\$600	100.00%
DUES AND FEES	\$0	\$0	\$1,600	\$1,600	-
TOTAL	\$186,494	\$355,949	\$353,723	(\$2,226)	(0.63%)
PREK SPED INSTRUCTION					
SALARIES	\$78,562	\$80,329	\$11,112	(\$69,217)	(86.17%)
BENEFITS	\$8,471	\$27,102	\$3,843	(\$23,258)	(85.82%)
CONTRACTED SERVICES	\$35	\$2,000	\$2,000	\$0	-
MILEAGE AND TRAVEL	\$1,522	\$1,200	\$1,200	\$0	-
TOTAL	\$88,590	\$110,631	\$18,155	(\$92,475)	(83.59%)
OFFICE OF THE PRINCIPAL					
SALARIES	\$359,248	\$370,834	\$405,882	\$35,048	9.45%
BENEFITS	\$161,506	\$192,714	\$164,975	(\$27,739)	(14.39%)
CONTRACTED SERVICES	\$11,287	\$6,500	\$6,500	\$0	-
MILEAGE AND TRAVEL	\$0	\$2,000	\$2,000	\$0	-
SUPPLIES	\$11,822	\$17,500	\$17,500	\$0	-
DUES AND FEES	\$2,248	\$0	\$0	\$0	-
TOTAL	\$546,111	\$589,548	\$596,857	\$7,309	1.24%
GUIDANCE SERVICES					
SALARIES	\$189,460	\$196,797	\$225,324	\$28,527	14.50%
BENEFITS	\$52,918	\$46,052	\$54,281	\$8,229	17.87%
SUPPLIES	\$4,231	\$8,000	\$8,000	\$0	-
TOTAL	\$246,610	\$250,849	\$287,605	\$36,756	14.65%
SCHOOL NURSE					
SALARIES	\$31,834	\$225,616	\$249,277	\$23,661	10.49%
BENEFITS	\$3,656	\$34,138	\$60,959	\$26,821	78.57%
SUPPLIES	\$3,550	\$4,000	\$4,000	\$0	-
DUES AND FEES	\$271	\$0	\$0	\$0	-
TOTAL	\$39,312	\$263,754	\$314,236	\$50,482	19.14%
LIBRARY MEDIA SERVICES					
SALARIES	\$79,890	\$154,894	\$169,023	\$14,129	9.12%
BENEFITS	\$6,901	\$31,906	\$35,748	\$3,842	12.04%
SUPPLIES	\$13,068	\$16,500	\$16,500	\$0	-
TECHNOLOGY SOFTWARE	\$6,621	\$9,500	\$9,500	\$0	-
TOTAL	\$106,481	\$212,800	\$230,771	\$17,971	8.44%
TECH ED INSTRUCTION					
SALARIES	\$0	\$78,407	\$83,068	\$4,661	5.94%
BENEFITS	\$1,378	\$36,360	\$43,074	\$6,714	18.46%
SUPPLIES	\$9,829	\$10,000	\$10,000	\$0	-
TOTAL	\$11,207	\$124,767	\$136,142	\$11,375	9.12%
STEAM INSTRUCTION					
SALARIES	\$0	\$66,880	\$71,147	\$4,267	6.38%
BENEFITS	\$0	\$35,390	\$41,984	\$6,593	18.63%
SUPPLIES	\$0	\$1,000	\$1,000	\$0	-
TOTAL	\$0	\$103,270	\$114,131	\$10,860	10.52%

EXPENDITURE	FY2024 ACTUAL	FY2025 BUDGET	FY26 PROPOSED BUDGET	VARIANCE \$	VARIANCE %
TECHNOLOGY SERVICES					
SALARIES	\$150,424	\$162,402	\$168,727	\$6,325	3.89%
BENEFITS	\$63,939	\$67,242	\$79,013	\$11,771	17.51%
CONTRACTED SERVICES	\$113,133	\$114,375	\$125,500	\$11,125	9.73%
REPAIR & MAINTENANCE	\$13,234	\$11,550	\$14,500	\$2,950	25.54%
SUPPLIES	\$13,887	\$19,700	\$19,700	\$0	-
TECHNOLOGY SOFTWARE	\$45,713	\$44,550	\$46,500	\$1,950	4.38%
EQUIPMENT	\$49,322	\$80,000	\$80,000	\$0	-
TOTAL	\$449,652	\$499,819	\$533,940	\$34,121	6.83%
SCHOOL BOARD/TREASURER					
SALARIES	\$10,100	\$4,628	\$11,500	\$6,872	148.49%
BENEFITS	\$657	\$0	\$930	\$930	-
CONTRACTED SERVICES	\$213	\$7,000	\$1,500	(\$5,500)	(78.57%)
MILEAGE AND TRAVEL	\$0	\$1,000	\$750	(\$250)	(25.00%)
SUPPLIES	\$492	\$250	\$250	\$0	-
DUES AND FEES	\$325	\$1,000	\$1,000	\$0	-
TOTAL	\$11,787	\$13,878	\$15,930	\$2,052	14.79%
OFFICE OF THE SUPERINTENDENT					
SALARIES	\$181,626	\$191,161	\$199,301	\$8,140	4.26%
BENEFITS	\$52,992	\$54,243	\$56,776	\$2,533	4.67%
CONTRACTED SERVICES	\$2,596	\$9,200	\$9,200	\$0	-
MILEAGE AND TRAVEL	\$6,251	\$5,000	\$5,000	\$0	-
SUPPLIES	\$4,809	\$6,000	\$6,000	\$0	-
DUES AND FEES	\$16,226	\$15,000	\$15,000	\$0	-
TOTAL	\$264,500	\$280,604	\$291,277	\$10,673	3.80%
BEHAVIORAL SUPPORT SERVICES					
SALARIES	\$33,338	\$280,034	\$234,560	(\$45,474)	(16.24%)
BENEFITS	\$27,656	\$136,060	\$124,394	(\$11,666)	(8.57%)
SUPPLIES	\$5,309	\$5,000	\$5,000	\$0	-
TOTAL	\$66,304	\$421,094	\$363,954	(\$57,140)	(13.57%)
STAFF WELLNESS					
SALARIES	\$0	\$18,000	\$4,357	(\$13,643)	(75.79%)
BENEFITS	\$0	\$1,467	\$352	(\$1,115)	(75.97%)
CONTRACTED SERVICES	\$0	\$25,000	\$10,000	(\$15,000)	(60.00%)
SUPPLIES	\$0	\$5,000	\$4,000	(\$1,000)	(20.00%)
TOTAL	\$0	\$49,467	\$18,709	(\$30,758)	(62.18%)
DIRECTOR OF LEARNING SERVICES					
SALARIES	\$81,462	\$87,979	\$90,179	\$2,200	2.50%
BENEFITS	\$36,358	\$31,064	\$37,247	\$6,183	19.91%
CONTRACTED SERVICES	\$8,082	\$15,500	\$6,000	(\$9,500)	(61.29%)
MILEAGE AND TRAVEL	\$265	\$1,500	\$1,500	\$0	-
SUPPLIES	\$363	\$1,000	\$1,000	\$0	-
DUES AND FEES	\$1,325	\$1,150	\$1,150	\$0	-
TOTAL	\$127,855	\$138,193	\$137,076	(\$1,117)	(0.81%)
OCCUPATIONAL/PHYSICAL THERAPIST					
SALARIES	\$102,583	\$15,682	\$98,311	\$82,629	526.90%
BENEFITS	\$15,285	\$2,442	\$15,303	\$12,861	526.70%
CONTRACTED SERVICES	\$67,536	\$5,000	\$2,000	(\$3,000)	(60.00%)

EXPENDITURE	FY2024 ACTUAL	FY2025 BUDGET	FY26 PROPOSED BUDGET	VARIANCE \$	VARIANCE %
MILEAGE AND TRAVEL	\$389	\$1,000	\$500	(\$500)	(50.00%)
SUPPLIES	\$1,208	\$1,500	\$1,500	\$0	-
TOTAL	\$187,002	\$25,624	\$117,614	\$91,990	359.00%
SCHOOL PSYCHOLOGIST					
SALARIES	\$0	\$82,250	\$97,401	\$15,151	18.42%
BENEFITS	\$0	\$27,258	\$33,595	\$6,337	23.25%
CONTRACTED SERVICES	\$2,700	\$1,000	\$2,000	\$1,000	100.00%
SUPPLIES	\$0	\$4,000	\$4,000	\$0	-
TOTAL	\$2,700	\$114,508	\$136,996	\$22,488	19.64%
SPEECH PATHOLOGIST					
SALARIES	\$17,852	\$16,334	\$113,232	\$96,898	593.23%
BENEFITS	\$57,626	\$1,438	\$24,040	\$22,601	1,571.67%
CONTRACTED SERVICES	\$134,619	\$100,000	\$0	(\$100,000)	(100.00%)
MILEAGE AND TRAVEL	\$0	\$0	\$0	\$0	-
SUPPLIES	\$981	\$4,000	\$4,000	\$0	-
DUES AND FEES	\$450	\$675	\$675	\$0	-
TOTAL	\$211,527	\$122,447	\$141,947	\$19,499	15.92%
FISCAL SERVICES					
SALARIES	\$294,719	\$403,251	\$441,339	\$38,088	9.45%
BENEFITS	\$96,310	\$127,969	\$171,678	\$43,709	34.16%
CONTRACTED SERVICES	\$37,585	\$20,000	\$12,750	(\$7,250)	(36.25%)
MILEAGE AND TRAVEL	\$414	\$1,500	\$1,500	\$0	-
OFFICE LEASE	\$32,500	\$29,450	\$30,733	\$1,283	4.36%
SUPPLIES	\$2,618	\$3,700	\$4,250	\$550	14.86%
TECHNOLOGY SOFTWARE	\$14,421	\$2,000	\$1,500	(\$500)	(25.00%)
EQUIPMENT	\$0	\$1,000	\$0	(\$1,000)	(100.00%)
DUES AND FEES	\$2,160	\$1,000	\$1,500	\$500	50.00%
MISCELLANEOUS	\$1,637	\$0	\$0	\$0	-
TOTAL	\$482,364	\$589,870	\$665,250	\$75,381	12.78%
CENTRAL SERVICES					
BENEFITS	\$23,188	\$0	\$0	\$0	-
CONTRACTED SERVICES	\$39,462	\$45,000	\$45,000	\$0	-
REPAIR & MAINTENANCE	\$74,967	\$66,000	\$75,000	\$9,000	13.64%
INSURANCE EXPENSES	\$215,722	\$175,000	\$230,000	\$55,000	31.43%
ADVERTISING	\$12,824	\$12,500	\$12,000	(\$500)	(4.00%)
MILEAGE AND TRAVEL	\$202	\$7,500	\$5,000	(\$2,500)	(33.33%)
POSTAGE EXPENSE	\$9,601	\$12,000	\$12,000	\$0	-
AUDITING SERVICES	\$54,108	\$46,400	\$55,000	\$8,600	18.53%
LEGAL SERVICES	\$12,342	\$15,000	\$15,000	\$0	-
SUPPLIES	\$31,186	\$15,000	\$17,500	\$2,500	16.67%
EQUIPMENT	\$0	\$5,000	\$0	(\$5,000)	(100.00%)
MISCELLANEOUS	\$13,250	\$0	\$0	\$0	-
TOTAL	\$486,852	\$399,400	\$466,500	\$67,100	16.80%
PLANT OPERATIONS					
SALARIES	\$404,992	\$460,720	\$478,306	\$17,586	3.82%
BENEFITS	\$140,676	\$156,835	\$178,313	\$21,478	13.69%
CONTRACTED SERVICES	\$48,472	\$70,000	\$70,000	\$0	-
REPAIR & MAINTENANCE	\$18,634	\$65,000	\$40,000	(\$25,000)	(38.46%)
UTILITY SERVICES	\$8,640	\$10,000	\$10,500	\$500	5.00%
CLEANING SERVICES	\$250	\$0	\$500	\$500	-

EXPENDITURE	FY2024 ACTUAL	FY2025 BUDGET	FY26 PROPOSED BUDGET	VARIANCE \$	VARIANCE %
SNOW PLOWING AND SANDING	\$13,720	\$17,500	\$20,000	\$2,500	14.29%
LANDSCAPING/LAWN CARE	\$7,264	\$15,000	\$15,000	\$0	-
TRASH & RECYCLING	\$32,678	\$24,000	\$35,000	\$11,000	45.83%
EQUIPMENT RENTALS	\$1,020	\$1,200	\$10,000	\$8,800	733.33%
CONSTRUCTION COSTS	\$106,620	\$60,000	\$100,000	\$40,000	66.67%
ELECTRICITY	\$101,983	\$110,000	\$110,000	\$0	-
SUPPLIES	\$53,680	\$70,300	\$86,500	\$16,200	23.04%
OIL	\$91,346	\$125,000	\$125,000	\$0	-
GASOLINE	\$1,308	\$6,500	\$4,000	(\$2,500)	(38.46%)
WOOD CHIPS/PELLETS	\$46,557	\$60,000	\$60,000	\$0	-
OTHER ENERGY EXPENSE	\$1,081	\$400	\$1,400	\$1,000	250.00%
TECHNOLOGY SOFTWARE	\$0	\$7,000	\$0	(\$7,000)	(100.00%)
EQUIPMENT	\$5,816	\$35,000	\$35,000	\$0	-
VEHICLE RENTAL	\$7	\$30,000	\$31,000	\$1,000	3.33%
DUES AND FEES	\$0	\$1,500	\$1,500	\$0	-
TOTAL	\$1,084,743	\$1,325,955	\$1,412,019	\$86,064	6.49%
OUTDOOR EDUCATION					
SALARIES	\$0	\$76,486	\$83,261	\$6,775	8.86%
BENEFITS	\$0	\$36,203	\$43,032	\$6,829	18.86%
CONTRACTED SERVICES	\$0	\$33,000	\$33,000	\$0	-
STUDENT TRANSPORTATION	\$0	\$30,000	\$30,000	\$0	-
SUPPLIES	\$1,516	\$15,000	\$11,000	(\$4,000)	(26.67%)
GASOLINE	\$0	\$5,000	\$2,500	(\$2,500)	(50.00%)
EQUIPMENT	\$0	\$6,000	\$0	(\$6,000)	(100.00%)
DUES AND FEES	\$0	\$50,800	\$30,800	(\$20,000)	(39.37%)
TOTAL	\$1,516	\$252,489	\$233,593	(\$18,896)	(7.48%)
ART EDUCATION INSTRUCTION					
SALARIES	\$0	\$156,814	\$162,162	\$5,348	3.41%
BENEFITS	\$8,388	\$54,037	\$63,496	\$9,459	17.50%
SUPPLIES	\$14,656	\$18,000	\$18,000	\$0	-
TOTAL	\$23,044	\$228,851	\$243,658	\$14,807	6.47%
PHYSICAL EDUCATION INSTRUCTION					
SALARIES	\$0	\$300,180	\$312,402	\$12,222	4.07%
BENEFITS	\$12,031	\$97,006	\$115,561	\$18,554	19.13%
SUPPLIES	\$10,676	\$10,000	\$10,000	\$0	-
EQUIPMENT	\$7,000	\$8,000	\$8,000	\$0	-
TOTAL	\$29,707	\$415,186	\$445,963	\$30,776	7.41%
CATCH AFTERSCHOOL PROGRAM					
SALARIES	\$77,435	\$85,179	\$71,750	(\$13,429)	(15.77%)
BENEFITS	\$42,844	\$44,191	\$48,442	\$4,252	9.62%
STUDENT TRANSPORTATION	\$0	\$25,000	\$25,000	\$0	-
SUPPLIES	\$0	\$2,000	\$2,000	\$0	-
DUES AND FEES	\$0	\$500	\$500	\$0	-
TOTAL	\$120,279	\$156,870	\$147,692	(\$9,177)	(5.85%)
REGULAR ED TRANSPORTATION					
STUDENT TRANSPORTATION	\$494,186	\$625,000	\$647,250	\$22,250	3.56%
TOTAL	\$494,186	\$625,000	\$647,250	\$22,250	3.56%

EXPENDITURE	FY2024 ACTUAL	FY2025 BUDGET	FY26 PROPOSED BUDGET	VARIANCE \$	VARIANCE %
DEBT-BOND					
MISCELLANEOUS	\$53,602	\$0	\$0	\$0	-
BOND INTEREST	\$53,366	\$51,798	\$50,193	(\$1,605)	(3.10%)
BOND PRINCIPAL	\$150,030	\$150,000	\$150,000	\$0	-
TOTAL	\$256,997	\$201,798	\$200,193	(\$1,605)	(0.80%)
HEALTH INSTRUCTION					
SALARIES	\$0	\$151,051	\$159,588	\$8,537	5.65%
BENEFITS	\$0	\$15,830	\$13,702	(\$2,128)	(13.44%)
SUPPLIES	\$2,989	\$8,000	\$8,000	\$0	-
TOTAL	\$2,989	\$174,881	\$181,290	\$6,409	3.66%
MUSIC INSTRUCTION					
SALARIES	\$0	\$126,074	\$166,135	\$40,061	31.78%
BENEFITS	\$2,523	\$23,717	\$53,273	\$29,557	124.62%
REPAIR & MAINTENANCE	\$2,515	\$2,500	\$2,500	\$0	-
SUPPLIES	\$5,835	\$14,000	\$14,000	\$0	-
EQUIPMENT	\$6,060	\$9,500	\$9,500	\$0	-
TOTAL	\$16,933	\$175,791	\$245,408	\$69,618	39.60%
ENGLISH LANGUAGE LEARNER					
SALARIES	\$13,155	\$0	\$17,011	\$17,011	-
BENEFITS	\$1,013	\$0	\$1,376	\$1,376	-
SUPPLIES	\$0	\$750	\$750	\$0	-
TOTAL	\$14,168	\$750	\$19,137	\$18,387	2,451.63%
FAMILY ENGAGEMENT					
SUPPLIES	\$462	\$5,500	\$2,500	(\$3,000)	(54.55%)
TOTAL	\$462	\$5,500	\$2,500	(\$3,000)	(54.55%)
CO-CURRICULAR PROGRAMS					
SALARIES	\$6,773	\$12,000	\$6,682	(\$5,318)	(44.32%)
BENEFITS	\$591	\$978	\$541	(\$437)	(44.73%)
SUPPLIES	\$2,505	\$0	\$0	\$0	-
DUES AND FEES	\$195	\$0	\$0	\$0	-
TOTAL	\$10,064	\$12,978	\$7,223	(\$5,755)	(44.35%)
ATHLETICS					
SALARIES	\$24,245	\$30,850	\$26,650	(\$4,200)	(13.61%)
BENEFITS	\$1,874	\$2,514	\$2,156	(\$358)	(14.25%)
CONTRACTED SERVICES	\$6,109	\$6,750	\$6,750	\$0	-
STUDENT TRANSPORTATION	\$549	\$4,000	\$4,000	\$0	-
MILEAGE AND TRAVEL	\$220	\$0	\$250	\$250	-
SUPPLIES	\$6,265	\$5,000	\$5,000	\$0	-
EQUIPMENT	\$0	\$2,000	\$2,000	\$0	-
DUES AND FEES	\$200	\$500	\$500	\$0	-
TOTAL	\$39,461	\$51,614	\$47,306	(\$4,308)	(8.35%)
TOTAL ST. JOHNSBURY SCHOOL DISTRICT	\$25,180,089	\$29,281,753	\$30,217,239	\$934,861	3.19%

Congratulations to Our 2024 UVM Outstanding Educators



We are excited to recognize two of our educators, Lauren Farina and William “Bill” Fitzgerald, were honored with the 44th Vermont Outstanding Educator Awards on Thursday, November 7, 2024. This prestigious recognition honors their exceptional contributions to education and their unwavering dedication to the success and well-being of their students.

Lauren Farina, Middle School Behavior Specialist, was recognized for her steadfast commitment to supporting students through even their most challenging moments. Known for her calm, thoughtful, and nurturing approach, Lauren has built strong, trusting relationships with her students. Her dedication to meeting the diverse needs of each student has made her an invaluable part of the Saint Johnsbury School community.

William “Bill” Fitzgerald, Physical Education Teacher, was celebrated for his boundless energy and infectious enthusiasm. His passion for physical activity has inspired countless students to embrace a healthy, active lifestyle. Bill’s leadership within the athletic department and mentorship of fellow educators has played a key role in shaping the PE program at Saint Johnsbury School.

The Vermont Outstanding Educator Awards, presented annually by the University of Vermont’s College of Education and Social Services, recognize the hard work, patience, and perseverance of educators across the state. The award honors those who make a lasting impact on their students and communities, and Lauren and Bill are truly deserving of this recognition.

The Saint Johnsbury School District extends its heartfelt congratulations to Lauren and Bill on this well-deserved honor. Their continued dedication to inspiring and educating the next generation of students serves as a shining example of the excellence within our educational community.

Above, Superintendent Karen Conroy (center) stands with the awardees, Lauren Farina and Bill Fitzgerald.

Staff Recognized for Exceptional Service

We are proud to recognize the exceptional contributions of our dedicated staff members: Becky Shoenemann, Paraeducator of the Year, for her unwavering commitment and support for all students; Donna Paquette, District Staff of the Year, for her outstanding dedication and contributions to the district as a whole; and Amanda Hartwell, Paraeducator of the Year, for her passion and tireless efforts in helping students succeed.

These staff members exemplify excellence in education, and we are grateful for their hard work and dedication to our students and community!



Amanda Hartwell
Paraeducator of the Year



Donna Paquette
District Staff of the Year



Becky Shoenemann
Paraeducator of the Year

Town Meeting Information



Informational Town Meeting

Monday, March 3 • 7 pm

The St. Johnsbury School
257 Western Avenue, St. Johnsbury



Voting Day

Tuesday, March 4 • 8 am–7 pm

St. Johnsbury Town Offices
51 Depot Square, St. Johnsbury

NUMBERS TO KNOW

\$30,217,239

Total Proposed Expenditures

3.19%

Increase from Current Year

\$1.76

Estimated Tax Rate

\$0.03

Estimated Tax Rate Decrease

\$30,217,239 provides education for over 1,000 students.

Understanding the Ballot When You Vote

SCHOOL ARTICLES

ARTICLE 1:

Shall the voters of the Town of St. Johnsbury School District approve the school board to expend \$30,217,239, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The St. Johnsbury School District estimates that this proposed budget, if approved, will result in education spending of \$13,359, which is 3.24% higher than per pupil education spending for the current year.

YES

NO

3.24% reflects an increase in the per pupil education spending cost compared to FY 2025. For clarification, the total FY 2026 budget increase is 3.19% compared to FY 2025.

Vermont uses “**weighted pupils**” to calculate spending, adjusting for factors like pre-kindergarten enrollment, secondary school students, and those from disadvantaged backgrounds or non-English-speaking households, as these students typically incur higher costs.



1216 Railroad Street, Suite C
St. Johnsbury, Vermont 05819
802.745.2789 | www.stjsd.org



To learn more about the St. Johnsbury School District proposed budget, use the QR code or visit: stjsd.org and click on **Budget Information**.

WARNING

WARNING ANNUAL ST. JOHNSBURY TOWN AND TOWN SCHOOL DISTRICT MEETING

The voters of the Town and Town School District of St. Johnsbury, Vermont are hereby notified and warned to meet on Monday March 3, 2025 at 7:00 PM for a public informational meeting at the St. Johnsbury School, 257 Western Avenue, to discuss the following articles to be voted on March 4, 2025 by Australian ballot from 8:00AM to 7:00PM.

ON TUESDAY, MARCH 4, 2025

BETWEEN THE HOURS OF 8:00 A.M. AND 7:00 P.M.,
Town Office Building, 51 Depot Square

TO VOTE ON THE FOLLOWING

TOWN AND TOWN SCHOOL DISTRICT MEETING ARTICLES
BY AUSTRALIAN BALLOT

To elect the following Town and Town School District Officers as required by Law: One School Director for three years, One School Director for two years, Selectperson for three years, Two Selectpersons for one year, Town Clerk for three years, Town Treasurer for three years, and Cemetery Commissioner for three years.

TOWN SCHOOL DISTRICT MEETING

TO VOTE ON THE FOLLOWING ARTICLES BY AUSTRALIAN BALLOT

ARTICLE 01. Shall the voters of the Town of St. Johnsbury School District approve the school board to expend \$30,217,239, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The St. Johnsbury School District estimates that this proposed budget, if approved, will result in education spending of \$13,359, which is 3.24% higher than per pupil education spending for the current year.

ARTICLE 02. Shall the voters of the Town of St. Johnsbury School District vote to hereafter collect its Town School District taxes by the Town Treasurer?

ARTICLE 03. Shall the voters of the Town of St. Johnsbury School District authorize the school board to secure a Tax Anticipation Note to cover cash flow needs for FY2026?

FOR THE TOWN MEETING

TO VOTE ON THE FOLLOWING ARTICLES BY AUSTRALIAN BALLOT

ARTICLE 04. Shall the voters of the Town of St. Johnsbury authorize a General Fund Budget of \$5,447,904 of which, an amount not to exceed \$3,552,634 to be raised by local property taxes for July 1, 2025 to June 30, 2026?

ARTICLE 05. Shall the voters of the Town of St. Johnsbury authorize a Highway Fund Budget of \$4,179,222 of which, an amount not to exceed \$2,406,553 to be raised by local property taxes for July 1, 2025 to June 30, 2026?

ARTICLE 06. Shall the voters of the Town of St. Johnsbury authorize the Town Treasurer, pursuant to 32 V.S.A. § 4791 to collect current taxes?

ARTICLE 07. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$5,500 for the Northeast Kingdom Youth Services to be raised by local property taxes for 2025?

ARTICLE 08. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$20,000 for the Good Living Senior Center to be raised by local property taxes for 2025?

ARTICLE 09. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$115,000 for the St. Johnsbury Athenaeum to be raised by local property taxes for 2025?

ARTICLE 10. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$7,500 for the St. Johnsbury Town Band to be raised by local property taxes for 2025?

ARTICLE 11. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$18,382 for Caledonia Home Health Care and Hospice to be raised by local property taxes for 2025?

ARTICLE 12. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$3,000 for First Night North to be raised by local property taxes for 2025?

ARTICLE 13. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$63,000 for the Fairbanks Museum and Planetarium to be raised by local property taxes for 2025?

ARTICLE 14. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$29,000 for the St. Johnsbury Kiwanis Pool to be raised by local property taxes for 2025?

ARTICLE 15. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$9,000 for the Northeast Kingdom Council on Aging to be raised by local property taxes for 2025?

ARTICLE 16. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$10,000 for Meals on Wheels St. Johnsbury to be raised by local property taxes for 2025?

ARTICLE 17. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$675 for the Vermont Assoc. for the Blind and Visually Impaired (VABVI) to be raised by local property taxes for 2025?

ARTICLE 18. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$13,050 for Rural Community Transportation ("RCT") to be raised by local property taxes for 2025?

ARTICLE 19. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$1,800 for the Northern Vermont Chapter of the American Red Cross to be raised by local property taxes for 2025?

ARTICLE 20. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$5,000 for Catamount Arts to be raised by local property taxes for 2025?

ARTICLE 21. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$9,500 for Umbrella, Inc., to be raised by local property taxes for 2025?

WARNING

ARTICLE 22. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$7,983 for Northeast Kingdom Human Services to be raised by local property taxes for 2025?

ARTICLE 23. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$2,000 for the Kingdom Animal Shelter to be raised by local property taxes for 2025?

ARTICLE 24. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$2,000 for Support and Services at Home (SASH) Rural Edge to be raised by local property taxes for 2025?

ARTICLE 25. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$12,000 for the support of Northeast Kingdom Community Action (NEKCA), a not for profit 501(c)(3), to provide the "Marketplace" food resource (115 Lincoln Street) to residents experiencing food insecurity?

ARTICLE 26. Shall the voters of the Town of St. Johnsbury authorize the expenditure of \$2,500 for Northeast Kingdom Learning Services, Inc. (NEKLS) to be raised by local property taxes for 2025?

ARTICLE 27. Shall the voters of the Town of St. Johnsbury vote, to exempt from taxation real property of St. Johnsbury Baseball, Inc, pursuant to 32 VSA, Section 3832(7), used primarily for recreational purposes?

ARTICLE 28. Shall general obligation bonds or notes in an amount not to exceed Two Million Seven Hundred and Sixty Five Thousand Dollars (\$2,765,000), subject to reduction by the application of federal and state grants-in-aide, and reserve funds be issued for the purpose of financing the cost of making public water supply system improvements, within and appurtenant to the Bay Street area, the estimated cost of such improvements being Two Million Seven Hundred and Sixty Five Thousand Dollars (\$2,765,000)?

Special Services District Ballot

ARTICLE 01. Shall the voters residing within former Village of St. Johnsbury, as it was bounded December 31, 1965, authorize a Special Service Fund budget to pay current expenses and indebtedness incurred in continuing functions in that area which are not common to the Town of St. Johnsbury in an amount of \$1,950,765 of which, an amount not to exceed \$1,579,484 to be assessed by the Select board on the Grand List of said former village for July 1, 2025 to June 30, 2026?

PUBLIC ACCOMMODATION NOTICE

REASONABLE ACCOMMODATIONS MAY BE PROVIDED UPON REQUEST TO ENSURE THAT THE MEETING IS ACCESSIBLE TO ALL INDIVIDUALS REGARDLESS OF DISABILITY. REQUESTS SHOULD BE ADDRESSED TO STACY JEWELL, TOWN CLERK, 51 DEPOT SQUARE, ST JOHNSBURY, VERMONT 05819 TELEPHONE (802) 748-4331 ext. 1.

DATED at St Johnsbury, Vermont this 27th day of January 2025.

Select board of the Town of St. Johnsbury
Steven Isham, Chair
Frank Empsall, Vice Chair
Brendan Hughes
Dennis Smith
Tracy Zschau

School Directors of St. Johnsbury School District
Abigail Campbell, Chair
Peter Van Straten, Vice Chair
Ilene Dickinson
Thomas Huntington
S. Colleen Morris

Attest:
Stacy Jewell, Town Clerk

Zoom Meeting

<https://us02web.zoom.us/j/85937803382?pwd=DRTuhTKMhkUAHm9P4xEyYbhIXgS5lz.1>

Meeting ID: 859 3780 3382

Passcode: 863735



Photo Courtesy of The Typsy Gypsy