

St. Johnsbury Fire Department



WE
ARE

HIRING

Applicant Qualifications

- High school diploma or equivalent
- Valid driver's license
- VT Firefighter 1 certification (VT Firefighter 2 preferred)
- NREMT certification or currently in NREMT certification course
- CPAT certificate prior to date of hire. Currently employed firefighters previously hired with a valid CPAT card with no break in service are not required to retake CPAT

Wages

- Starting base salary range \$54,358.20 - \$59,435.15
- Annual contractual wage increases and step increases

Benefits

- Health, Dental, Life and short-term disability insurance
- VMERS defined benefit retirement plan, optional 457b deferred compensation plan
- Paid vacation and personal leave time

Schedule

- 24 hours on/48 hours off rotation

Application Period: 08/24/2026 – 09/16/2026

Candidate Interviews: 09/30/2026

Candidates Notified of Interview Times: 09/18/2026

Conditional Job Offer: 10/01/2026

Contact: Rachel Waterhouse – Town of St. Johnsbury Human Resources

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